

Table with exchange rates for various currencies including Australia, Canada, Europe, and others.

World news Business summary

Aquino vows to tackle rebels

Philippine President Corason Aquino, in an emotional speech before a joint session of the US Congress...

Sri Lanka bomb

A car bomb exploded in Batticaloa, Sri Lanka, killing 13 civilians and injuring seven policemen.

Refugee agreement

East Germany agreed to stop allowing Third World refugees free passage through East Berlin into West Berlin...

Broadcasting row

France's Conservative Government suffered another embarrassing rebuff from the Constitutional Council...

Lahore killing

Pakistani security forces opened fire on curfew violators attacking religious buildings, shooting dead one man...

South African poll

Expectations of early South African general elections rose after the ruling National Party's convincing by-election victory...

US Chief Justice

US Senate confirmed President Reagan's appointment of Justice William Rehnquist...

Court reprimand

The European Parliament was sharply reprimanded by the president of the European Court...

Raids reported

Lebanese security sources said Israeli aircraft strafed several villages in south Lebanon...

Call to Chile

The Council of Europe called on Chilean President Augusto Pinochet to end martial law...

Gulf blaze

Fire-fighting tugs extinguished a blaze on a Kuwaiti supertanker in the northern Gulf...

Reindeer slaughter

Lapp hunters began the slaughter in southern Norway of reindeer contaminated by radiation...

Survival scheme

Tuvalu Prime Minister Tomasi Popua said he had asked industrialised nations to set up a trust fund...

Honeywell may buy Sperry division

HONEYWELL, US computer manufacturer, scotched rumours of the break-up of the company...

WALL STREET: BY 3pm the Dow Jones industrial average was 3.20 lower at 1,794.20...

LONDON: weaker sterling benefited international issues although interest worries resulted in a retreat from earlier highs...

TOKYO: Despite the decline on Wall Street prices rallied for the first time in five sessions...

DOLLAR ended in New York at DM 1.9875, SF 1.8685, FF 6.5125, and Y133.56...

STERLING ended in New York at \$1.4755, DM 2.9800, DM 2.9825, FF 6.6625...

GOLD rose \$6.125 to \$418.75 on the London bullion market...

MALAYSIAN Government admitted it was behind the tin buying operation on the London Metal Exchange...

BANK OF ENGLAND has persuaded three British banks which defied its earlier ban on taking part in a \$200m (£138m) floating-rate note for the Bank of China...

UNION PACIFIC, large US railroad and energy company which operates between Chicago, California and Texas...

ELECTRICITY costs for some UK chemical and steel plants are to be reduced by up to 15 per cent...

SONY, Japanese consumer electronics manufacturer, reported net profits down 35.5 per cent at ¥7,088m (\$48.7m)...

COCA-COLA, world's biggest soft drinks company which is selling its bottling and canning operations in South Africa...

FIRST CITY Financial, Canadian company with wide interests, raised its share in Enxo, the London financial services group...

ICI of the UK confirmed the reorganisation of its four bulk chemical divisions into a £3.5bn subsidiary...

FRENCH Government is preparing to raise FF 4m (\$602m) by selling part of its majority stake in Elf Aquitaine...

RIO TINTO ZINC, UK-based mining, energy and industrial group, announced a fall in half-year attributable profits...

GOLD: Werner Peterhans, former head of gold and currency dealing at the Soviet Union's former bank in Switzerland...

Chirac warns of continued threat from Arab terrorist attacks

MR JACQUES CHIRAC, the French Prime Minister, warned the country last night of a continuing threat from Arab-backed terrorism...

\$ skids below DM 2 after Baker warns of need for further fall

STERLING plunged to its lowest ever level yesterday as mounting antagonism between the US and West Germany over the course of monetary and economic policy pushed the D-Mark even higher...



Traders were surprised at the speed the dollar fell through the DM 2 level and now expect it to fall further in coming days...

He withdrew his 1,500 troops from the United Nations peacekeeping force in the Lebanon...

Mr Baker said that unless additional measures were taken to promote higher growth abroad, the dollar would have to fall further...

There was no indication yesterday that the dollar's fall would prompt West Germany's Bundesbank to reverse its decision to hold interest rates steady...

as a prime suspect this week. But he surfaced in Tripoli in Lebanon on Wednesday with Maurice, a fourth brother...

Italy and Plessey join suitors for CGCT. Italtel and Plessey have added their names to the companies which want to take over CGCT...

Elders to pay £1.4bn for UK brewer. AUSTRALIA'S Elders DXL yesterday set the stage for an assault on the European beer market...

Moscow puts onus on US

MR Eduard Shevardnadze, the Soviet Foreign Minister, tried yesterday to shift the responsibility for a possible breakdown in negotiations over a US-Soviet summit firmly at the door of the United States...

Foreign Ministry spokesman described the US expulsion of 25 Soviet diplomats announced on Wednesday as an attempt to sabotage US-Soviet relations...

CONTENTS Europe 2, 4; Companies 25, 26; America 7; Overseas 3, 4; World Trade 6; Britain 6-11; Agriculture 42; Appointments 12, 13; Arts - Reviews 21; Commercial law 11; Commodities 42; Crossword 29; Currencies 43; Editorial comment 22; Eurobonds 27; Euro-options 46; Financial Futures 43; Int'l. Cap. 27; Letters 23; Lex 24; Lombard 23; Management 14; Market Movers 22; Men and Matters 22; Money Markets 43; Property 12, 13, 18; Raw Materials 42; Stock markets - Business 47, 59; - Wall Street 47-59; London 44-47, 59; Technology 14; Unit Trusts 38-41; Weather 24; Nuclear power: agency reassesses role after Chernobyl 2; China: Guangdong protects foreign investors 6; France: a state of siege descends on Paris 4; Management: real value of innovation 14; Technology: watch that gets message across 19; Editorial comment: Austrian politics; Hanson Trust 22; Italy: the rise and rise of De Benedetti 22; Politics Today: David Owen calls SDP's shots 23; Lombard: own goal by the Russians 23; Lex: RIT; Prudential; Hanson Trust; Elders 24

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EUROPEAN NEWS

E. Germany to halt flow of refugees to West

By Leslie Collett in Berlin and Peter Bruce in Bonn

EAST GERMANY yesterday agreed to halt the flow of Third World asylum seekers entering West Berlin from East Berlin...

David Marsh reports from Paris on the body which co-ordinates OECD co-operation in nuclear power Nuclear agency reassesses its role after Chernobyl

SENIOR officials from the main industrialised countries are in Paris to try to come up with a new role for the Organisation for Economic Co-operation and Development's Nuclear Energy Agency (NEA) in the wake of the Chernobyl nuclear disaster.

The NEA's steering committee, which finishes two days of deliberations today, brings together top representatives from the agency's 23 member states...

nuclear plants, shown to be grossly inadequate after Chernobyl. It also hopes to improve the present flawed system for reporting to other member countries incidents at more than 280 N-plants in the OECD area...

The reassessment of the NEA's role comes as member governments are voicing disappointment at the way the agency has functioned so far in the field of western collaboration in nuclear power...

been with the NEA since its inception and is now its deputy director general, says part of the divergences in different countries' reactions to Chernobyl was due to varying political perceptions of nuclear power.

At the most extreme, this was underlined by the panic measures to protect people from radiation in West Germany...

Strohl says "After 25 years of international cooperation, the fact is that there is not enough harmonisation in a situation of emergency."

The sense of disappointment was brought vividly into the open by an OECD ambassador at a meeting of the OECD council shortly after Chernobyl...

headline-catching role of its larger and older sister organisation, the International Atomic Energy Agency in Vienna.

The NEA — traditionally a forum for experts from the industrialised countries to collate, compare and discuss largely technical information on matters like reactor safety and radioactive waste disposal...

community itself. "The majority of people are not nuclear physicists... The experts themselves (on radiation protection) are not capable of solving this problem of public information."

As well as calling on "communications experts" to help governments running nuclear programmes get their message across, Mr Strohl is also proposing that the NEA publishes a full account of the overall health and radiation consequences in western countries of the Chernobyl disaster.

Craxi hopes for budget run into trouble

THE ITALIAN Government's hopes of a relatively trouble-free ride for its budget proposals have suffered a severe setback in the Parliament.

In a secret vote on the Government's general budget strategy, enough so-called "snipers" from the coalition parties voted against the proposal to limit it to the narrowest of victories.

Euro-Parliament rapped over payments to parties

BY QUENTIN PEEL IN BRUSSELS

THE EUROPEAN Parliament was yesterday sharply reprimanded by the president of the European Court and ordered to freeze the spending of advance election cash paid out to leading EEC political groups.

Sweden cuts key interest rate to 7 1/2%

By Kevin Done in Stockholm

THE SWEDISH Central Bank yesterday cut the discount rate to 7.5 per cent from 8 per cent, its lowest level since the summer of 1979.

Stockholm compromise in sight

BY ROBERT MAUTHNER, DIPLOMATIC CORRESPONDENT, IN STOCKHOLM

THE STOCKHOLM conference on confidence-building measures aimed at reducing the risks of war in Europe by mutual reduction of nuclear arsenals...

Austria budget deficit higher than expected

AUSTRIA'S budget deficit is expected to exceed previous forecasts and reach more than 5 per cent of gross domestic product (GDP) this year and next, Mr Ferištand Lacin, the Finance Minister, said yesterday.

Switzerland budget deficit higher than expected

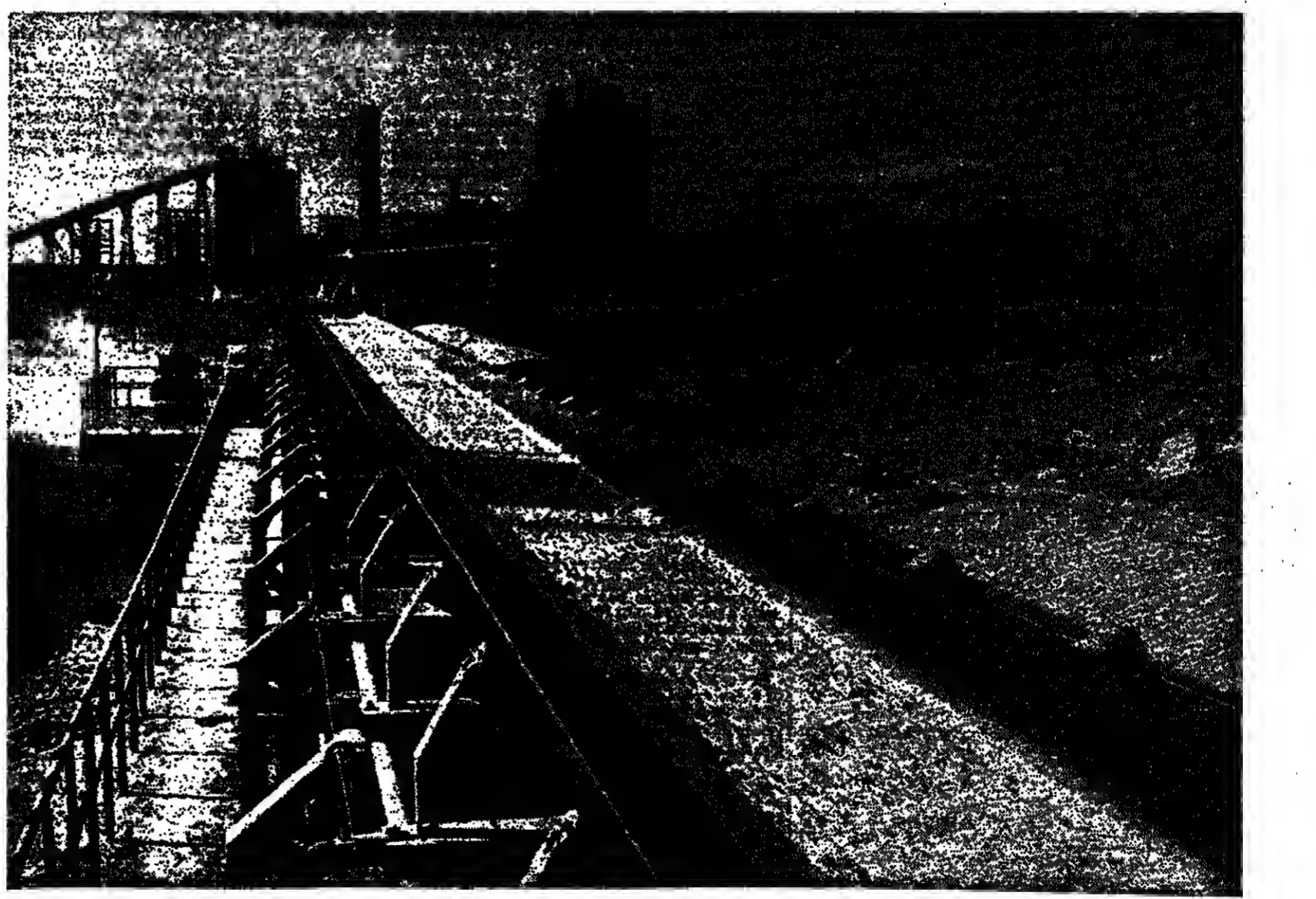
SWITZERLAND'S budget deficit is expected to exceed previous forecasts and reach more than 5 per cent of gross domestic product (GDP) this year and next, Mr Ferištand Lacin, the Finance Minister, said yesterday.

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Virtually all the electrical equipment for the two new 4500 t/day lines at Helwan, for example. One line is on stream, the other is to follow in 1986. With BBC control, too. The system is called PROCONTIC.

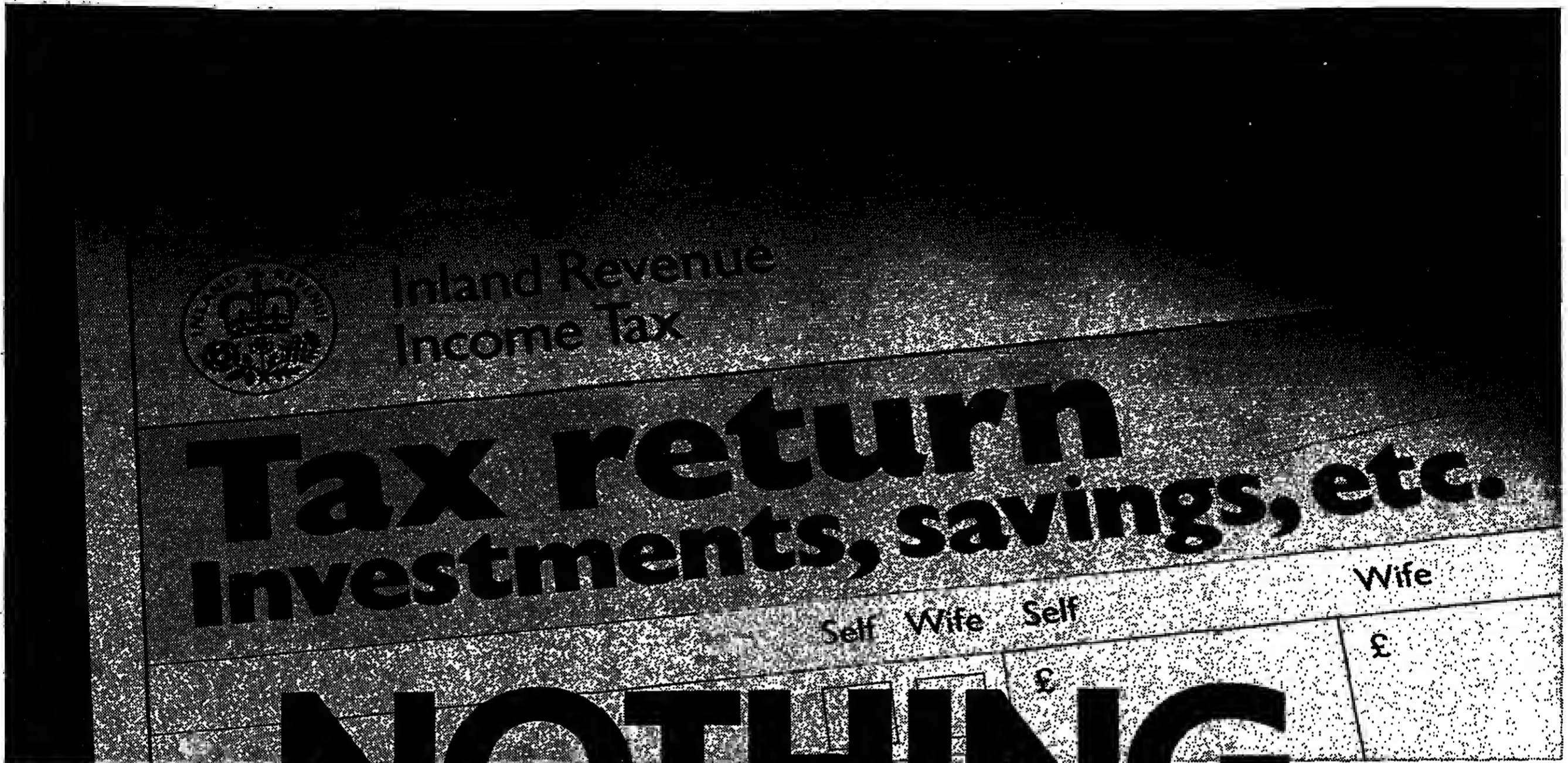


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WORLD TRADE NEWS

### Ministers running out of time for agreement on world trade talks

BY WILLIAM DULLFORCE AND IVO DAWNAY IN PUNTA DEL ESTE

CONCERN mounted at trade talks in Uruguay yesterday that time was running short for a comprehensive agreement on the wording of the ministerial declaration defining the terms for a new trade round.

With less than 48 hours left before the scheduled end of the General Agreement on Tariffs and Trade (GATT) conference, disputes remain on all the controversial clauses in the draft document.

After three days of discussions, face-to-face negotiations have only just begun on the key farm trade provisions between the European Economic Community and the "free traders" exporters group, led by Australia, New Zealand, Brazil and India. Moreover, Brazil and India, leading a 16-strong Third World group, are continuing to resist pressure from the US to accept a new trade in services negotiation as an integral part of the new round.

Mr Enrique Iglesias, the Uruguayan Foreign Minister chairing the meeting, has been attempting to narrow down the areas under dispute. But it is clear that difficulties are continuing over the wording of several clauses, such as those on standards and roll-back, (a freeze on new trade barriers and the dismantling of existing ones) previously viewed as near agreement.

Despite the slow progress, however, GATT officials insisted that there still remained sufficient flexibility among the protagonists for a comprehensive deal, although this might involve extending negotiations into the weekend.

The main areas still to be resolved are:

**Agricultural Trade:** The EEC has now identified the key areas in the text where it requires changes. It is adamant that a specific reference to "the phased reduction within an agreed time-frame" of subsidies be removed.

The Community is also seeking to ensure that negotiations on farm trade are held separately from those on other topics to avoid trade-offs across sectors and it is opposing any deadline for concluding agreement. So far, the "free-traders" group is resisting all these moves.

**Services:** Despite intensive behind-the-scenes efforts to

## Guangdong helps to unite foreigners and their profits

BY DAVID DODWELL IN HONG KONG

OFFICIALS in China's southern Guangdong province, home of more foreign joint ventures than any other Chinese province, have begun to enact new policies aimed at improving the joint ventures' viability, in particular their ability to cover foreign exchange costs.

Commitment to new policies aimed at boosting foreign investment in China was first voiced in February, as officials grew increasingly concerned about reports of joint ventures getting into difficulties. Only a week ago Deng Xiaoping, China's paramount leader, told a group of visiting Japanese investors: "We cannot ask foreigners to come, and then not let them make money."

In July, the Government revealed that foreign investment in the first half of 1986 amounted to \$1,240-30 per cent below the level in the first half of 1985. Statistics also showed that foreign companies committed to joint venture agreements were in many cases holding back from investment—with less than one-third of the country's agreed equity joint ventures yet in business.

Guangdong has attracted about half the \$10bn foreign investment committed in China since 1979, mainly because of its closeness to Hong Kong and



Deng Xiaoping: "Let them make money."

the major role in foreign investment played by the overseas Chinese.

Anxiety in the province has focussed on a survey conducted in the provincial capital in June showing that 70 per cent of ventures were in difficulties balancing foreign exchange needs, while 90 per cent of the foreign exchange generated by such ventures came not from exporting, but from domestic sales.

While Xu Zhi, Guangdong City's deputy party secretary, insists that failures "are still in the minority," he concedes: "We want to ensure that overseas investors get their fair share during their investment here, and are able to repatriate their fair profits."

As a result, the city will not in future insist on "single item balance" in joint ventures—which essentially meant that any venture had to meet its foreign exchange costs out of its foreign exchange earnings.

Instead, it will allow "comprehensive or packaged balance"—an array of policies that were first approved three years ago, but were abandoned when Peking became alarmed at the rapid depletion of foreign exchange reserves late in 1984.

The "packaged balance" system will allow a venture to:

Manufacture new, and perhaps unrelated products, for foreign exchange.

Buy local products using local currency, and then export them for foreign exchange.

Be paid in foreign exchange for goods sold in the domestic market if they are imported anyway, or are in critically short supply.

Treat local currency earnings reinvested in projects in China as foreign investment for the purposes of preferential tax duty, and other investment preferences.

Guangdong officials know that prospective foreign investors are likely to remain sceptical despite their renewed commitment to a more flexible set of policies, but insist they are sincere. Yang Ziyuan, Guangdong's deputy mayor, admitted recently that the problem of balancing foreign exchange in joint ventures "has reached a critical stage for the survival of many enterprises."

Officials point to the Guangdong soft drinks and foods venture, a partnership mainly between Beatrix of the US, and the local Foodstuffs Industrial Corporation, where products have sold well in the domestic market, but have won no export sales of note.

In terms of local currency, the venture is highly profitable, but funds needed for the import of machinery and materials are not being generated.

A commitment to allow Beatrix to acquire water chestnuts in China and export them for foreign exchange has consistently been blocked by the export bureau in charge of water chestnut exports. Many prospective investors are watching the Beatrix case to see whether or not officials can deliver on the new "packaged balance" policy.

In Hainan, the neglected tropical island that is part of Guangdong province, officials have taken direct measures to tackle problems of foreign exchange balance in ventures established locally. They insist that in ideal cases, ventures should at least balance their foreign costs.

But if this is impossible, according to Liang Qihai, director of the island's Foreign Economic Relations Commission, a sequence of options is possible:

● First, the bureau responsible for the venture will be entitled to inject foreign exchange being earned by other export ventures under its control.

● If this is impossible, then the Hainan Government will examine how important the project is: "If it is critically important, then the Government will provide the foreign exchange needed," Liang says.

● If this is impossible, then the project is still regarded as critically important, then the Government will appeal to Beijing for an allocation of foreign exchange from the appropriate department.

● If the project is not seen as critically important, but is still making good profits in local currency, then it will be allowed to invest the local currency in other projects that can earn foreign exchange, or will be entitled to buy local products for export.

Officials concede that the new policies are only now being tested in practice, but the fact that they have acknowledged foreign investors' worries may provide encouragement to those who have come close to giving up the idea of investment in China as a bad job.

● The Guangdong survey will appear in Monday's newspaper.

### Israel and Grumman look at Lavi joint production

BY JUDITH MALTZ IN TEL AVIV

ISRAEL Aircraft Industries (IAI) and Grumman, the large US aerospace corporation, have agreed to examine the possibilities of jointly producing and marketing Israel's sophisticated Lavi fighter plane, due to make its maiden flight next month.

This follows the signing of a memorandum of understanding on Wednesday.

Israel is particularly interested in obtaining export licences through the US company, to sell the \$22m aircraft, which has a high percentage of US components, to third countries.

The memorandum was signed in New York following a week of discussions. Talks with Grumman are to be continued next month in Israel.

Grumman is to produce the Lavi's wing and tail sections. Israel has come under mounting pressure from the US, the chief financier of the Lavi, to cancel the project and settle for a cheaper US-made alternative.

The Pentagon contends that the Israeli defence establishment cannot afford the project and has underestimated its cost.

The Israeli Government has therefore been searching intensely for a US partner in the \$2.5bn (at current prices) (\$1.6bn) project, which it believes will allow it to spread the development costs, minimise the political risks of cancellation, and create a potential export product.

According to yesterday's Hebrew-language daily, Ha'aretz, the Pentagon would be willing to accept a partnership between the state-owned IAI and Grumman, an alternative to Israel producing the aircraft on its own.

But it is still waiting for the results of two studies being carried out in the US on the costs and possible alternatives to the aircraft should it be cancelled.

### Hyundai goes ahead in Canada

By Robert Gibbens in Montreal

HYUNDAI of South Korea has begun construction of its Canadian assembly factory where it intends to build an entirely new car.

The 100,000 unit capacity factory at Bromont near Montreal will cost about C\$460m (£219.5m) and production is due in 1989.

The new model will be slightly larger than the existing Stellar and with front-wheel drive. Hyundai will initially import body stampings from South Korea, but it is considering establishing a stamping factory at Bromont.

Hyundai says it is confident the new model will be fully competitive and that the Canadian market will be able to absorb nearly all production.

The Canadian content of the cars will be about 60 per cent by 1991, when full production is due to begin. The company will then be eligible to bring its cars or parts duty-free to the same value as its Canadian production.

Hyundai sold about 51,000 Ponas and Excels in Canada in the first eight months of this year. The total for 1986 will be about 86,000. The company is likely to fall short of its 100,000 target because of competition from Japan.

### Indonesian loan strikes problem

BY JOHN MURRAY BROWN IN JAKARTA

FRANCE, a past master of mixed credits in development projects appears to be having problems over the terms of a proposed soft loan with the Indonesian Government.

President Francois Mitterrand, who is on a four-day visit, the first by a French head of state, confirmed "there is still a hitch to be settled."

Soft loans are used to cover the French costs of projects centre on Indonesian demands that loan interest be paid in French francs. Similar problems led to protracted negotiations on a \$140m (£64.5m) soft loan with Britain earlier this year. This was finally signed after Indonesia agreed to pay interest in dollars. The 3.5 per cent interest on a dollar loan was then equivalent to 6 per cent sterling.

France is showing particular interest in dam construction in East Java and the contract to install 24,000 telephone lines.

French negotiations with Bappenas, the Indonesian state agency involved, were yesterday said to be at a "delicate stage." Bappenas was not available for comment.

The disagreement appears to

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# Nomination of Chief Justice confirmed by divided Senate

BY NANCY DUNNE IN WASHINGTON

THE US SENATE confirmed on Wednesday the appointment of Ronald Reagan's nomination of William Rehnquist as the 16th Supreme Court Chief Justice.

Mr Rehnquist was attacked for memos he wrote while working as a young law clerk in the Nixon Justice Department as well as for decisions written while he was on the bench. These, his critics said, revealed a support for school segregation and an opposition to the Equal Rights Amendment to the Constitution.

## Reorganisation of military approved

THE HOUSE OF Representatives yesterday approved the most sweeping reorganisation of the US military command structure in 40 years, Reuter reports from Washington.

## Congress gives nod to Reagan Angola policy

THE HOUSE OF Representatives defeated yesterday a Democratic-led attempt to stop funding for the Angolan rebel movement the National Union for the Total Independence of Angola.

Stewart Fleming, US Editor, examines the domestic context to dealings with the Soviet Union

# Reagan bows to his right over relations with Moscow

President Ronald Reagan, the most vigorous cold warrior to occupy the White House since the Iron Curtain closed round eastern Europe, appears to some foreign policy conservatives to have lost his nerve and jeopardised his bargaining position at the arms control negotiating table.

of State, saw the need to urge the White House to resist Soviet pressure to treat, in American eyes at least, the innocent Mr Dandiloff and the guilty Mr Zakharov as equals.



George Shultz



Eduard Shevardnadze

That notion occurred to them earlier this week as they rubbed their eyes in disbelief at the Administration's decision to swap into the custody of their respective ambassadors accused spies Mr Nicholas Dandiloff, an American journalist in Moscow, and Mr Gennady Zakharov, a Soviet employee at the UN.

The mood among conservatives, who have been chafing for months at the Secretary of State, Mr George Shultz, has taken firm control of US foreign policy, was plastered all over the editorial pages of the American media.

critics are right when they warn that any succumbing to Soviet pressure to swap Mr Dandiloff for Mr Zakharov will weaken Mr Reagan's bargaining position at a summit.

Reagan Administration National Security Adviser, what Washington is saying is that, yes, it is interested in trying to establish a new framework for dealing with the Soviet Union on arms control and on regional and human rights issues.

## Warning of losses at Farm Credit System

BY ANATOLE KALETSKY IN NEW YORK

THE FARM Credit System, the Government-owned agency which underwrites \$60m of loans in US farms, will lose a record \$2.9bn this year and exhaust its remaining capital by early 1987, according to projections by the General Accounting Office (GAO).

might not be wiped out until the early part of 1989. The GAO said that the exact time at which the system's surplus will be exhausted is not so important as the inevitability of the event and urged Congress to begin planning to deal with the imminent crisis.

**PRESS RELEASE**  
14th September, 1986.  
Magnapix's latest.

Magnapix has today announced the release of their latest film, "Giving and Taking". A block-buster of a love story set in war-torn Europe, it's directed by William Healey and stars Jim Roberts, Philippa Baldwin and Karl Kretschmar-Schuldorff.

Based on the best-selling autobiography of Belinda Ballantyne, "Giving and Taking" tells the story of a young Englishwoman (played by Baldwin) who is married to a German (Kretschmar-Schuldorff). When war breaks out, he is drafted and eventually sent to the Russian Front.

**World War 2 Heroism**

During the years to come, Baldwin has more to cope with than three children, the Allied bombing, the neighbours' hostility and the authorities' suspicions. She also meets, and falls in love with, a Canadian intelligence officer masquerading as a Swiss cultural attaché (Roberts).

When Kretschmar-Schuldorff loses his legs to a partisan's grenade and is sent home, he begins to suspect that Baldwin is having an affair. But that is only half the truth - she is also actively engaged in helping Roberts with his espionage work.

Whilst under the influence of home-made schnapps, Kretschmar-Schuldorff confides his anguish over his wife's infidelity to a neighbour, who is, unfortunately, an informer (played by the great old character actor, Tim Baynes). Baynes discovers that Roberts is a spy, and informs on both him and Baldwin.

**Self-Sacrifice**

Confronted by the hurt and angry Kretschmar-Schuldorff, Baldwin and Roberts confess their anti-Nazi activities, just as the Gestapo arrive outside their apartment building to arrest them. Kretschmar-Schuldorff, in order to distract the Gestapo and give Baldwin, Roberts and the children time to escape across the roof, drags himself over to the window and throws himself out.

In a recent interview on the set of his next film, William Healey, the director, speaks at some length about "Giving and Taking". "I think what first attracted me to the story was the sheer scale of the human sacrifice involved. First, you have old Kretschmar-Schuldorff defending his country, although he disagrees with the policies of the Nazi party. Then Baldwin and Roberts risking their own lives to spy for the Allies. And finally, of course, Kretschmar-Schuldorff making the ultimate sacrifice, for his wife and the man who had stolen her love."

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Magnapix has today announced the release of their latest film, "Giving and Taking". A block-buster of a love story set in war-torn Europe, it's directed by William Healey and stars Jim Roberts, Philippa Baldwin and Karl Kretschmar-Schuldorff.

Based on the best-selling autobiography by Belinda Ballantyne, "Giving and Taking" tells the story of a young Englishwoman (played by Baldwin) who is married to a German (Kretschmar-Schuldorff). When war breaks out, he is drafted and eventually sent to the Russian Front.

**World War 2 Heroism**

During the years to come, Baldwin has more to cope with than three children, the Allied bombing, the neighbours' hostility and the authorities' suspicions. She also meets, and falls in love with, a Canadian intelligence officer masquerading as a Swiss cultural attaché (Roberts).

When Kretschmar-Schuldorff loses his legs to a partisan's grenade and is sent home, he begins to suspect that Baldwin is having an affair. But that is only half the truth - she is also actively engaged in helping Roberts with his espionage work.

Whilst under the influence of home-made schnapps, Kretschmar-Schuldorff confides his anguish over his wife's infidelity to a neighbour, who is, unfortunately, an informer (played by the great old character actor, Tim Baynes). Baynes discovers that Roberts is a spy, and informs on both him and Baldwin.

**Self-Sacrifice**

Confronted by the hurt and angry Kretschmar-Schuldorff, Baldwin and Roberts confess their anti-Nazi activities, just as the Gestapo arrive outside their apartment building to arrest them. Kretschmar-Schuldorff, in order to distract the Gestapo and give Baldwin, Roberts and the children time to escape across the roof, drags himself over to the window and throws himself out.

In a recent interview on the set of his next film, William Healey, the director, spoke at some length about "Giving and Taking". "I think what first attracted me to the story was the sheer scale of the human sacrifice involved. First, you have old Kretschmar-Schuldorff defending his country, although he disagrees with the policies of the Nazi party. Then Baldwin and Roberts risking their own lives to spy for the Allies. And finally, of course, Kretschmar-Schuldorff making the ultimate sacrifice, for his wife and the man who had stolen her love."

## Caribbean states 'becoming criminal'

BY TONY COZIER IN BRIDGETOWN

SOME CARIBBEAN countries had been so deeply penetrated by organised crime they had become virtual criminal states, Dr Peter Healy, head of the Commonwealth Secretariat's commercial crime unit, told a workshop in Barbados on international economic crime.

The police commissioner in Trinidad, Mr Randolph Burroughs, is facing a similar charge in Port-of-Spain. He said the institutions of state are so corrupted, so penetrated by the vast amounts of money generated by organised crime in its various forms, that really one is dealing with a criminal state," Dr Rider said.

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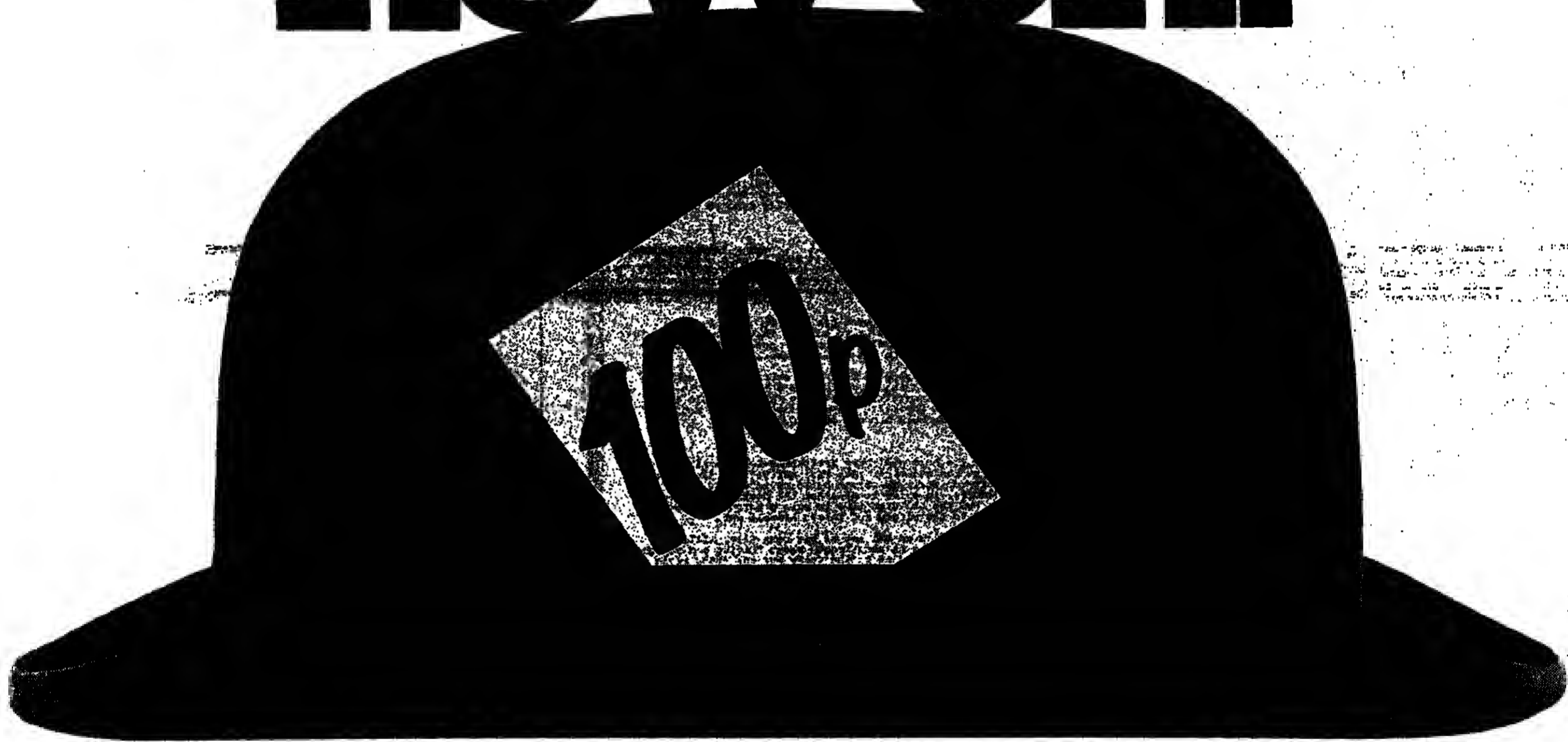


## WORLD ECONOMIC INDICATORS

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UK NEWS

# Unemployment trend slowed by job schemes

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

BRITAIN'S official unemployment total was virtually unchanged in August, and official statisticians believe that the recent expansion of the Government's special employment schemes has brought a small reduction in the underlying upward trend.

The Department of Employment said that the number of people claiming unemployment benefits totalled 3.28m last month, just 500 more than in July. The department's seasonally adjusted figure, which excludes school-leavers, showed an increase of 400 over the month to stand at 3.22m.

Lord Young, the Employment Secretary, said that trends in the labour market, particularly a rise in the number of vacancies, "gives some encouragement for the future."

"Vacancies have been rising every month this year and today stand at over 200,000, the highest figure this decade," he said.

The Government's record on unemployment was criticised by independent pressure groups and opposition parties. The Unemployment Unit said that 18 changes in the way the figures were calculated had obscured the true unemployment total which stood at 3.53m people.

Mr John Evans, Labour's shadow employment minister, said the figures were "an indictment of this Government and a badge of shame for our country." The central Charter for Jobs said that the Govern-

# Elders breaks into cosy British brewing club

MR JOHN ELLIOTT, the ebullient Australian chairman and chief executive of Elders DXL, yesterday barged into the club-like UK brewing industry with his ELAan acquisition of Courage, the brewing subsidiary of Hanson, the UK conglomerate.

His entry marks the first significant foreign entry into the UK beer market, where traditionally an overseas presence has come in the form of licensing agreements with an established British brewer to market or brew a foreign brand.

Mr Elliott's intentions are twofold: to become a significant UK brewer and to develop his brands, including Foster's lager, into major players in world markets.

The latter strategy is one that is being pursued by some of the most vigorous players in the field including Anheuser-Busch, the US brewer; Heineken, the Dutch brewer; Miller Brewing, the Philip Morris subsidiary; and Guinness, the UK brewer.

In the pursuit of the first objective Mr Elliott is unlikely to leave the UK brewing industry untroubled. Mr Keith Holloway, commercial director of Watney Mann & Truman, the brewing subsidiary of Grand Metropolitan, said: "Mr Elliott has a tremendous energy. We will find a lot of innovations coming from him. He comes from a totally different environment and may not be prepared to accept a lot of the things that we do."

And in the UK the acquisition comes at a time of considerable unease in the industry with the Monopolies and Mergers Commission embarking on a two-year inquiry into the tied-house system in Britain

Lisa Wood on the international implications of the Australian purchase of Courage

through which nearly all brewers sell most of their beer.

Mr Elliott, who now has a substantial tied estate of his own in Britain, undoubtedly will have his own views on the status quo. One analyst said: "Mr Elliott is more likely to want to get all his beers into other peoples' pubs rather than keeping theirs out of his."

Certainly Mr Elliott is critical of the status quo in Britain. He was reported as saying to the Monopolies and Mergers Commission in its recent investigation into the Elders DXL bid for Allis-Lyons, which will now not be renewed, that he regarded that acquisition as a challenge to the present "cosy" domination of the "big six" brewers in the industry, which had no real overseas competitors.

With a number of strong brands, including Courage Best and John Smiths, Courage has been weak in the important take-home trade, particularly with its Hofmeister brand. It is here that Elders DXL believes it can beat up operations, bringing its experience of packaged beers from its Carlton United Breweries in Australia.

The relationship concerning Foster's in the UK - brewed under licence by Watney Mann & Truman with an agreement scheduled to last for 12 more years - is yet to be examined with Watneys. However, Mr John Dunsmore, of Wood Mackenzie, the Edinburgh stockbro-

kers, said: "It is not in either party's interest to harm the brand."

Foster's is the brand identified by Elders DXL as offering its strongest overseas potential. It is already sold in a number of export markets, including the US where imported beer, while small as a percentage of the total beer market, commands premium prices.

British brewers traditionally export relatively small quantities of beer. In 1985, while total imports amounted to about 2.3m barrels (about 5.9 per cent of UK consumption), exports amounted to about 600,000 barrels. Elders DXL, which exports 20 per cent of its Carlton United Brewery production, intends to add on lager production in the UK for its brands and export them.

"We have needed more production bases," said Mr Peter Bartels, general manager of CUB in Australia. "In the current marketplace you have to have international brands," said Mr Bartels.

"British brewers have been unable to export because they have traditionally made draught beers with associations of the British pub. We have developed packaged beers which do not require the imagery of the pub."

While one strategy in developing international beer brands is licensing agreements, another - as yesterday exhibited by Mr Elliott - is acquisition. "Elders DXL is the first major example of the latter route and could be a guideline as to other companies looking to make similar acquisitions," said Mr Dunsmore of Wood Mackenzie.

Editorial comment, Page 22  
Lex, Page 24



John Elliott: acquiring a taste for British beer

# Elliott takes Courage

BY CHARLES BATCHELOR

THE COURAGE deal represents an opportunity for Mr John Elliott, the barrel-chested managing director of Elders DXL, to establish his company and its Foster's lager as a leading international brand alongside Heineken, the Dutch brewer, which Mr Elliott clearly admires.

It gives him a British brewing base from which to tackle markets in Europe, North America and elsewhere. Foster's is already sold in 80 countries worldwide but is brewed in the UK under licence by Watney Mann.

Mr Elliott was not giving much

away yesterday about his long-term plans in other areas, but he did hint at increased opportunities for Elders' finance and trading activities in the UK.

These were given a boost last February when Elders paid £20m for the financial services and energy business of Rudolph Wolff, the troubled UK commodities and futures trading house.

The Courage purchase will be part-financed by bank lending, but Mr Elliott plans to extend the banking consortium to 12 markets, including some British banks.

# Hanson maintains record

By Charles Batchelor

FOR LORD HANSON, the suave chairman of Hanson Trust, the Courage sale confirms him as a master at the art of acquiring companies and disposing of unwanted assets at a premium price.

Hanson's £2.8bn acquisition of Imperial Group, which brought Courage into the Hanson embrace, prompted unprecedented criticism of the Hanson strategy. Profits could only be sustained by ever larger bids, and how were these to be financed, the doubters asked.

Lord Hanson's rapid disposal of the superfluous parts of both Imperial and SCM, the US typewriters and chemicals company, acquired last January, has given at least half an answer to the critics.

Hanson Trust has recouped the \$930m (£628m) paid for SCM by the sale of a range of its businesses, including most notably the Glidden paint operation which went for \$580m to ICI in August. This has left Hanson with the typewriter, titanium dioxide and other industrial activities, effectively for nothing.

In the five months since Hanson gained control of Imperial, a thorough review has been under way of what should stay and what should go.

The first part of Imperial to be sold off was the hotels and restaurants business. This went to Trusthouse Forte for about £190m in July. Courage had been known to be up for sale for some time while Hanson also hopes to reach agreement shortly on the sale of Golden Wonder, the crisps and snacks arm, for about £85m, to an unnamed buyer.

# ICI's bulk chemicals divisions merge into £3.5bn subsidiary

BY TONY JACKSON

IMPERIAL Chemical Industries' reorganisation of its bulk chemical businesses was confirmed by the group yesterday. Despite the mass of detail accompanying the announcement, some questions remain unanswered.

The four divisions which comprise ICI's commodity chemical businesses in Western Europe - fertilisers, fibres, petrochemicals and plastics and the Mond general chemicals division - are to be merged into a £3.5bn turnover business.

In a significant departure from ICI's normal practice, the new group will be formed into a wholly owned subsidiary company, known as ICI Chemicals and Polymers Group.

Employing 38,000 staff, the group will be based at Runcorn on Teeside, north-east England, under the leadership of Mr Dick Lindseell, at present chairman of Mond division. There will be major job losses though ICI yesterday refused to specify numbers.

"There will be no night of the long knives," Mr Lindseell said. "But

over the next two to three years there will be significant economies, which we will specify as we work the process through." Overall, it was made clear, job losses would be well into four figures though there would be voluntary redundancy as far as possible.

The terms of the reorganisation was set out in the City of London. Mr Lindseell said: "We are not doing this for the stock market. We're doing it to put those businesses into the best possible nick to fight their corners in the long haul."

In a revealing aside, Mr Denis Henderson, chairman elect, said the new group would be "a very vital part of ICI plc, and we will remain, for some time 100 per cent shareholders." This immediately gave rise to suspicion that ICI might indeed be selling off the business in the future, thereby gaining the stock market rating appropriate

to a speciality rather than commodity chemicals manufacturer.

In fact, the reverse seems likely. ICI needs the positive cash flow from its commodity businesses to develop the more high-tech end of its operations. As the board made clear yesterday, the new group will be expected to contribute to ICI's cash flow in the years ahead.

Mr Henderson said: "This will always be a capital-intensive business, and ICI, like the rest of Western Europe's chemical majors, will have to decide which businesses deserve reinvestment in five or 10 years' time. If the costs seem to call for a joint venture approach - as has been commonplace for individual ventures in the past - the independent status of the new company gives it an extra flexibility."

Perhaps the most remarkable aspect of the reorganisation is the way in which it shows ICI moving away from the chemical industry's traditional cult of gigantism.



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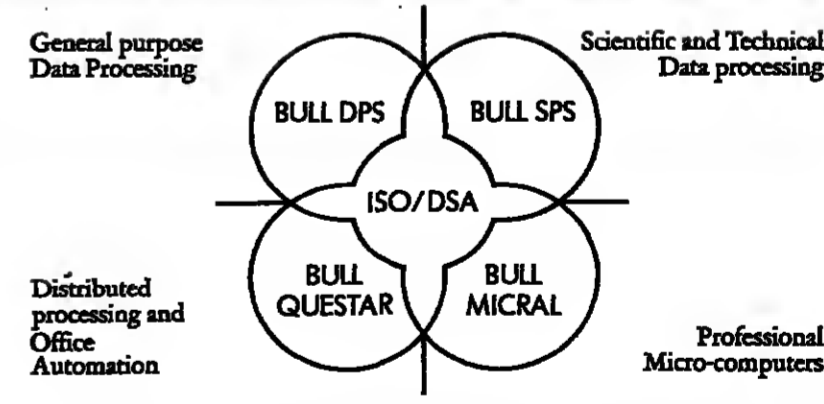
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UK NEWS

# Labour to raise taxes for those earning £26,000

BY JOHN HUNT

MR ROY HATTERSLEY, Labour's Shadow Chancellor of the Exchequer, made it clear yesterday that people earning £500 a week or more - the equivalent of £26,000 a year - would have to pay "substantially" more in income tax under Labour's tax and welfare proposals which are to be put to the party's annual conference at the end of the month.

Mr Hattersley, officially launching the party's tax document that was published some weeks ago, said these increases would come into effect in the first budget after a Labour government came to power.

The £3.6bn raised annually from the wealthiest 5 per cent of taxpayers would enable Labour to extend the long-term benefit rate for those unemployed for over a year, to increase weekly child benefit by £3 and raise the retirement pension by £5 for a single person and £3 for a couple.

But he stressed that he did not envisage obtaining this money by increasing marginal rates of income tax. It could be done by changing the allowances, and the Shadow Cabinet was now working on details of this. "A reduction in deductible allowances is preferable

to an increase in marginal rates of income tax," he said.

Mr Hattersley thought there were "myriad" ways in which this could be done, and he pointed to the example of the tax reforms now favoured by the US Administration. Labour's proposals came under savage attack last night by Mr Nigel Lawson, Chancellor of the Exchequer. "It would be a very damaging package and would mean higher taxes for everyone," he said on BBC television news.

It would mean, he claimed, that those on £500 a week would have their taxes going up to at least 70 per cent. This was higher than in any country in the world and would lead to another "brain drain" of the talented people from the UK.

Also implemented during the early life of a Labour government would be an extra family allowance of £4.36 for the first child in order to compensate for the loss of the married man's allowance. To balance this, a special new allowance would be paid to older childless couples, and this would be phased out as they reached retirement age. The intention of this would be to help lower-income couples.

# Maxwell plans 24-hour paper as London evening is delayed

BY RAYMOND SNOODY

MR ROBERT MAXWELL, publisher of Mirror Group Newspapers, announced yesterday that his London Daily News would be launched on February 10 as Britain's first 24-hour-a-day newspaper.

The news surprised staff on the newspaper who thought they had been hired to run a conventional London evening due to start in mid-November to contest the market with the London Standard. Mr Maxwell said yesterday the 24-hour paper, which would cost nearly £20m, was the realisation of a "long-felt dream."

"Now at last, with modern technology and the more realistic attitudes of the print unions, it has become practicable to bring this idea to fruition," Mr Maxwell said.

Agreement, he said, had already been reached with the National Union of Journalists and the National Graphical Association for direct keying in of copy by journalists with the distribution union Sogat.

The first edition of the new London newspaper would go to press at 2am and be delivered at the same time as the national dailies. The paper would be updated throughout the day, particularly to serve the City of London with financial information. A 10pm edition for London's West End is planned.

There would be an initial print run of more than 1m copies a day, and the stance of the newspaper would be politically independent and up-market, Mr Maxwell said.

About 150 staff, including 100 journalists, have joined the London Daily News. This will now be increased because of the extra demands of working round the clock. The paper will be published five days a week, but a move to six-day printing is clearly being considered.

Mr Bill Gillespie, a senior Daily News executive, said yesterday he was looking at all distribution methods for the newspaper, including rail, underground and delivery by milkmen.

Some journalists on the Daily News were suggesting yesterday that the immediate move to a round-the-clock newspaper may have been a face-saving tactic because Mr Maxwell was unable to meet his launch target.

# Plants to have electricity price cuts

BY MAURICE SAMUELSON

SOME of Britain's key chemicals and steel plants, which have long complained of paying more for their power than their continental European competitors, are to have price reductions of up to 15 per cent under a scheme approved yesterday by the electricity industry.

The scheme, to last for three to five years, was welcomed by a group of energy-intensive industries which last year told the Gov-

ernment that failure to adopt it could lead to the loss of 15,000 jobs.

Mr Robin Paul, chairman of the Chemical Industries Association fuel and energy committee, said his industry had been paying "over the odds even at the present exchange rates."

The Electricity Council, the power industry's umbrella body which approved the plan, said it could help more than 200 customers, account-

ing for a third of all industrial consumption.

Most British industrial consumers enjoy electricity prices comparable with those elsewhere in Western Europe. But continuous process plants, which cannot rely only on cheap off-peak power, have complained of paying up to 20 per cent more than similar continental sites.

The price cuts will be introduced from October 1.

# BA will resume recruiting of pilots

By Michael Dome

BRITISH Airways is to start recruiting pilots early next year for the first time in 10 years and has awarded a £1m contract for their training to British Aerospace, which is setting up a new flying college at Prestwick, Scotland.

BA's first new intake will involve about 100 men and women, aged between 18 and 23. They will be chosen next year, after an extensive advertising campaign, and they will start early in 1988 on an intensive 69 weeks' course at Prestwick. They will then move into the airline for further training.

The cost to BA will be about £50,000 per pilot for the college course, with another £50,000 for the further airline training.

British Airways says that, with pilots retiring at age 55, the airline will need at least 1,200 new pilots by the end of the century to replace current pilots at present in their mid-40s, as well as to meet future needs.

The airline has about 2,000 pilots, aged from mid-30s to their 50s, with only a handful of young pilots. BA last recruited pilots through its own training college at Hamble, on the south coast of England, which is now closed.

# London and Dublin set up international aid fund for Ireland

BY OUR BELFAST CORRESPONDENT

THE BRITISH and Irish governments yesterday formally established an international aid fund under the Anglo-Irish agreement to promote economic and social development in both parts of Ireland.

The bulk of the aid will come from the US, where Congress has approved a contribution of \$50m this year and \$35m for each of the following two years.

The agreement setting up the International Fund for Ireland was signed in Dublin by Mr Peter Barr, the Irish Foreign Affairs Minister, and Mr Robert Stinson, the British Charge d'Affaires, and in London by Sir Geoffrey Howe, the Foreign Secretary, and Mr Noel Dorz, the Irish ambassador.

Under the Anglo-Irish agreement, signed at Hillsborough in Northern Ireland last November, the British and Irish prime ministers pledged to co-operate in encouraging economic and social development in the parts of Ireland which had suffered most from the instability of recent years and to seek international support.

As well as the US aid, Canada will provide \$7.2m, and a contribution is expected from New Zealand. The two governments are discussing the best method of applying for financial assistance from the EEC.

The fund was welcomed by Mr Tom King, the Northern Ireland Unionist nationalist party in Ulster, the Social Democratic and Labour Party.

However, it was dismissed as "a slush fund" by Mr Jim Allister, chief whip of the Democratic Unionist Party. He said Dublin and London were wrong to believe that the Anglo-Irish agreement could be made acceptable to Unionists by "grazing Ulster's palm."

Mr Barry told a Dublin press conference he saw no reason why ap-



Tom King: help of practical value

plications to the fund would not be received from the Unionist community.

He said: "When the reality of the fund becomes clear and it is seen as a genuine effort to bring about reconciliation, I believe there will be a change in Unionist attitudes."

The two governments will each appoint three trustees and will agree on a chairman to administer the fund. The names, to be announced shortly, will include prominent business figures. Two investment companies are to be set up, one in Ulster and one in the Republic, to distribute the money.

Mr Barry said the aid could be used to finance anything from local community halls to industrial investment and infra-structure improvements. Northern Ireland, because of the special problems it had faced, would receive about three quarters of the fund's resources. Mr King said it would give help "of real practical value" and was tangible evidence of the desire of the US and Canada to promote peace and stability in Northern Ireland.

# Japanese pleased with investments in Wales

BY ROBIN REEVES, WELSH CORRESPONDENT

SIX out of 10 Japanese manufacturing companies in Wales now have productivity levels as good as, or better than, their plants in Japan, according to a survey by management consultants Arthur D. Little, published today.

All 10 Japanese companies interviewed in the survey, which was commissioned by the Welsh Development Agency, expressed satisfaction with most aspects of their Welsh operating experience. They said that they found the business environment conducive to expansion.

Industrial disputes at the Japanese plants in Wales were virtually unknown - nine of the 10 companies have not lost a single day through industrial action since 1980.

Several managers also stressed the benefits which had come from combining the best of Japanese and local management techniques. The 10 Japanese companies in Wales covered by the survey employ a total of 3,800 people, of whom approximately 100 are Japanese.

Since the survey was carried out, another two, Orion Electric and Kyushu Matsushita Electric, have decided to establish plants in Wales to manufacture, respectively, video recorders and electronic typewriters.

Asked about problems, a number of the companies mentioned difficulties in finding specific categories of skilled labour, especially for technical, managerial and supervisory positions, and difficulties over guaranteeing component supplies of the right quality.

The most widespread criticism of European suppliers was that they are unco-operative and not, in general, willing to enter into the close long-term relationship that is such a common feature of business between a manufacturer and its suppliers in Japan, the Little report says.

It suggests that one reason for this reluctance is that suppliers are worried that Japanese companies may eventually discard them in favour of Japanese component suppliers which have also decided to invest in operations in the UK.

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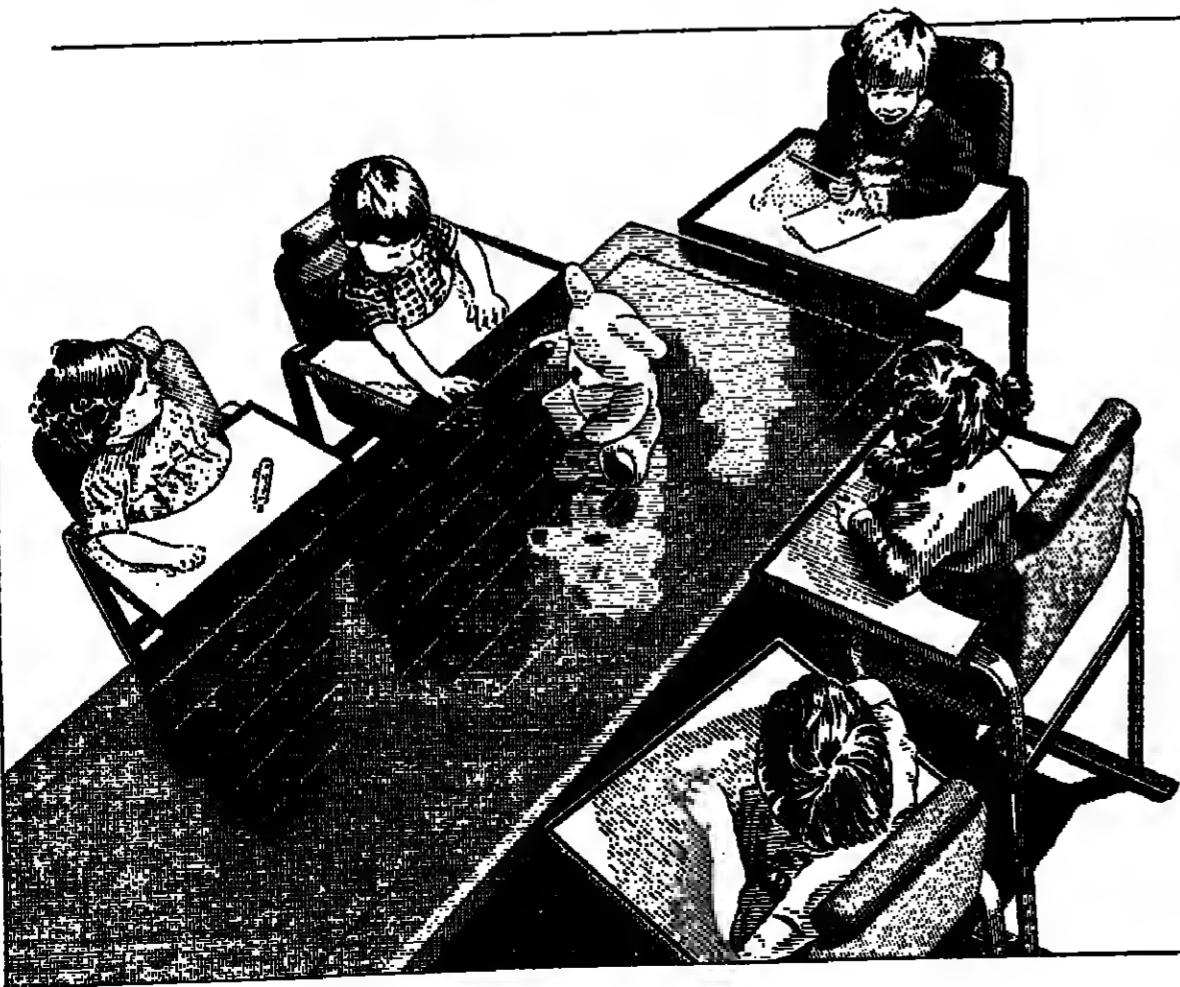
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UK NEWS

Retailers stay optimistic that growth will continue

BY CHRISTOPHER PARKES, CONSUMER INDUSTRIES EDITOR

BRITISH retailers are enjoying their best period of sales growth since last summer and expect business to improve further, according to the Confederation of British Industry (CBI).

Clothing and food shops are most buoyant and optimistic, and off-licences (alcoholic drink retailers) are also doing well.

Confectionery, tobacco and newspaper shops continue to report and expect sales growth below the average for all retailers.

Introducing the latest quarterly CBI/Financial Times survey of retailers, wholesalers and motor traders, he said businesses in all areas even those with high unemployment - reported strong growth.

He added that traders in main shopping streets and multiple stores seemed to be prospering at the expense of smaller independent

shops. Some areas which depended on tourists for summer trade had also suffered.

Optimism in the retail trade was reflected in reports that shops were employing more full and part-time staff than a year ago and also in their plans for extra capital spending.

Wholesalers among the 581 respondents in the survey seemed less certain about prospects. They did not expect any increase in capital expenditure, and their sales in August rose more slowly than in July. Even so, most forecast an improvement this month.

Builders' merchants and wholesalers of household durables were most optimistic about growth, but farm machinery dealers and suppliers of machinery and office equipment expected lower sales than in September last year.

Mr Salisse said the apparent difference between retailers' and wholesalers' views might stem from

increased direct purchasing among major store chains.

Mr Ian McCafferty, head of the CBI economic trends department, said there were often month-by-month fluctuations in stocking patterns.

Wholesalers' selling prices were now rising more slowly than at any time since the survey started in 1983, Mr Salisse noted, although slightly faster growth was expected in the coming months.

Price increases at retail level had also slowed down this year but picked up a little during August.

Compared with a year ago, the number of part-time retailing jobs rose more quickly than full-time. Clothing, footwear and leather shops reported good increases in both full and part-time employment and expected this trend to continue in the next few months.

Retailers of household textiles, furniture and hardware employed fewer full-timers than a year ago

BUSINESS LAW

Contingency fees could reduce number of expensive trials

Dear Mr Crossick,

Many thanks for your letter, challenging me to say who would pay the losing party's costs in a contingency fee system as advocated in this column on August 26. I must apologise for not answering sooner, but I had fallen once again into the hands of surgeons.

Lying flat on my back gave me plenty of time to mull over how depressing would be the fate of the journalist, sending his epistles undressed into the black void, but for readers who take the trouble to write. No matter whether they write to pat me on the back, to correct my mistakes and omissions, or simply to vent their disagreement, disapproval, disdain and anger - to all of them, my heartfelt thanks.

Now, however, let us address the question you have raised. First, we must recognise that the simplicity with which you put your argument is deceptive: the unsuccessful litigants for whose legal costs you say any effective contingency fee system should provide, must be considered in four, widely differing categories.

First, there is the plaintiff who retains a lawyer on a contingency fee basis and loses the case. The legal costs are the risk which the lawyer undertakes for the chance of a share in the award. You will ask: are these merely the legal costs of the plaintiff or also those with which he must reimburse the winning party? This depends on the agreement, but if the plaintiff is impecunious, it would have to provide that the entire costs, plus any award of costs to the defendant, should be met by the plaintiff's lawyers.

Second, there is the unsuccessful defendant. In the US, the home of the contingency fee system, costs are only rarely awarded to the successful defendant. In the UK, however, it is the rule, although the award usually covers only about half of the actual costs. The defendant may be somewhat better off after the recent change in the taxation rules of the courts, but he will still remain substantially out of pocket.

An English contingency fee agreement would have to take this into account. If the lawyer was optimistic about the outcome, he would be prepared to underwrite the entire costs in exchange for a fee proportionate to the success of the defence. This would be so calculated as to leave him with a profit when he wins and with a loss equal to total costs if he loses, and somewhere in between if the defence is only partially successful.

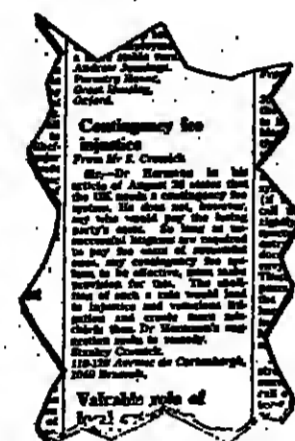
It is clear that no contingency fee lawyer would be available to penurious defendants, unless the legal aid fund would promise to pay the contingency fee in case of a successful defence.

The third and fourth categories are those of unsuccessful plaintiffs or defendants who remain outside the contingency fee systems because they retained a lawyer on a conventional basis, receive legal aid or appear as litigants in person. They will be in the same position as they are now.

You are, of course, right to point out that to abolish the rule that the unsuccessful litigants must pay the costs of successful ones would be a backward step, leading to injustice and facilitating vexatious litigation.

However, it would be wrong to jump from this to a conclusion that this rule suffices to eliminate vexatious litigation and to ensure that unresolvable litigation is conducted efficiently and economically.

The parties are seldom familiar with substantive law and with the intricacies of civil procedure. They may tend to think that truth prevails, never mind the rules of evidence. They may be under the spell of legal mystique and accept whatever is presented to them as "the advice of leading counsel." And, hot under the collar, they may be propelled by emotion - be it ambition,



greed, desire for vengeance or hate - towards self-destruction. I hope you will not find it too tedious if I include my argument by a few paragraphs about the dispute between Movitex Ltd and R. W. Hatfield & Others which, as you are now practising in Bournemouth, may have escaped your attention.

The judgment given in this case by Mr Justice Vinelott on July 25 would interest you, I believe, primarily for his analysis of the law governing the fiduciary duties of directors of companies. The prohibition of "self-dealing" and the duty of fair dealing are analysed in detail.

The judgment demonstrates that even prohibited self-dealing can be vindicated by evidence that it was conducted fairly and in the interest of the company, and where the board must have been aware that some directors transferred a real estate deal to themselves, even if this was not expressly and formally recorded in the minutes.

What I find striking in the context of the discussion about contingency fees is that this dispute over the ownership of property, valued by some at £800,000 and by others at only £200,000, was prosecuted and lost on behalf of a company in liquidation - that is, on behalf of its unsecured creditors - with legal costs estimated now at some £500,000.

That is more than the contested building was worth to either side. Even if Movitex had won, it would have had to repay at least the original outlay to Mr Bullfield.

Mr P. Hooper, QC, assisted by Mr Y. Crow (instructed by Wilkinson Kimbers for Movitex) and Mr W.F. Stubbs, QC, assisted by Mr J. Ragner-James (instructed by Norton, Rose, Botterell & Roche) for the defendants engaged in a legal battle of heroic dimensions. The trial lasted 71 days, spent mainly in establishing the precise circumstances of the acquisition in 1989 of a factory at Edgware in London by a company created for the purpose by Mr Albert Perry and Mr R. Bullfield, who at that time were controlling Movitex as principal shareholders and two of its three directors.

sing it to Movitex on favourable terms.

In 1983 the oil price crisis brought Movitex again to its knees. Its plastic stock-in-trade was suddenly devalued. To overcome the cash-flow problem, Mr Bullfield and Mr Perry advanced first £80,000 and then £20,000, secured by the contested mortgages on the leasehold interest which Movitex had in the Edgware property.

Six years later the control of the company passed into other hands. Mr Bullfield and Mr Perry left the board. In 1989 Mr Bullfield claimed compensation for unfair dismissal at an industrial tribunal, and a few months later the new management opposed in the High Court the acquisition by Mr Bullfield and his associates first of the Edgware property and then of mortgages on its lease to Movitex.

Mr Justice Vinelott found that Mr Bullfield and Mr Perry acted fairly and in the interest of the company in acquiring and leasing to it the Edgware property. Also, the mortgage for £80,000 was in order. Only the second mortgage for £20,000 was not properly authorised by the Movitex board and must be set aside.

A simple story, you will say, the usual post-divorce squabbles about what the ex-partners did and why, donkey's years ago. But really, Mr Crossick: if you were asked to act for Movitex on a contingency fee basis (assuming this became permissible in the UK), would you not do all in your power to settle the case without a 71-day trial and without risking that you might be out of pocket to the tune of £500,000 in legal costs?

Yours sincerely  
A. H. Hermann  
Legal Correspondent  
Letter to the Editor from Mr S. Crossick, Brussels



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It's all very well for a business to install data processing, office automation and communication systems.

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BULL is one of the leading European manu-

facturers of distributed information processing and office automation systems. BULL provides a genuine alternative in all the different areas of information processing.

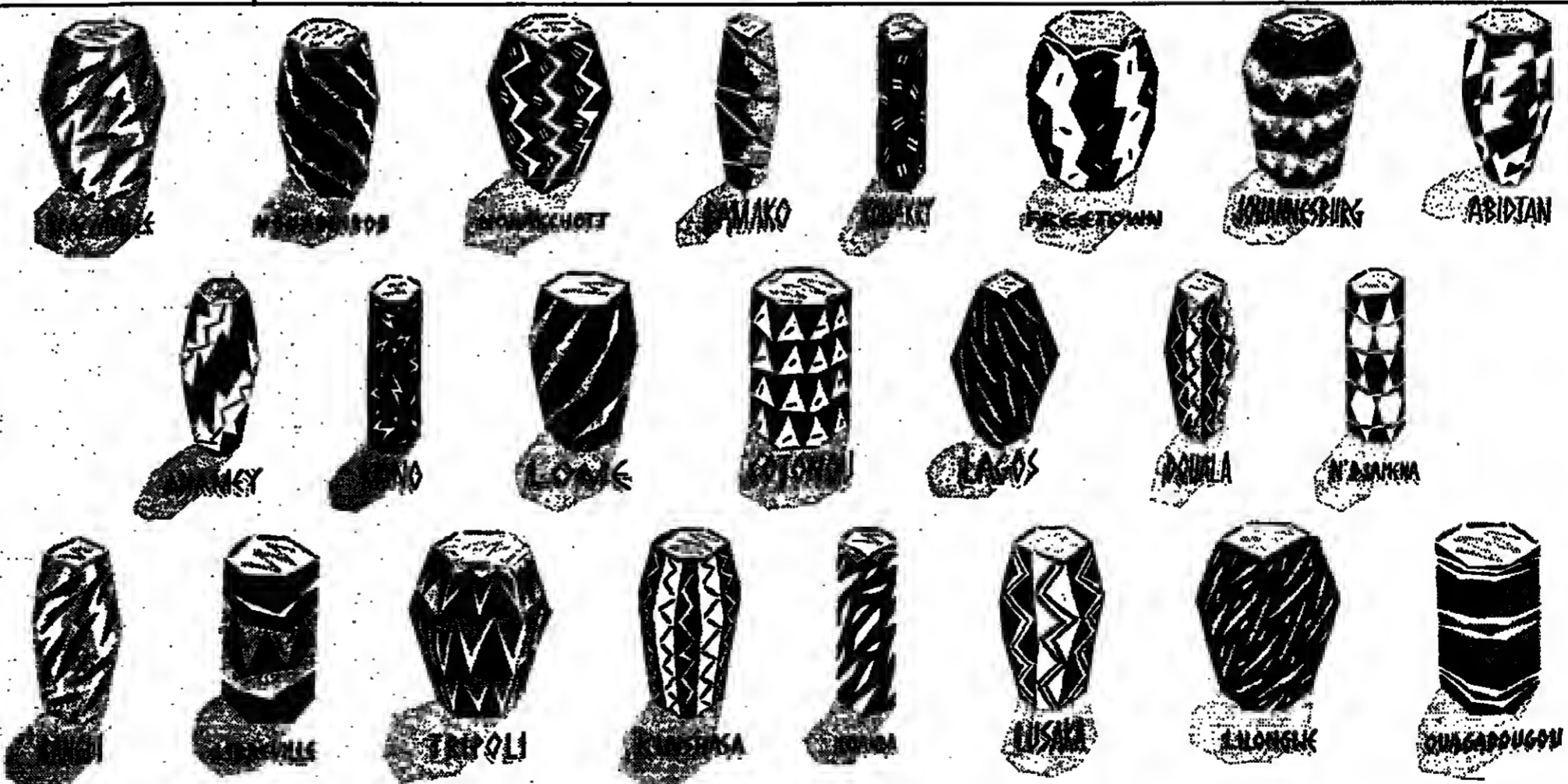
And BlueGreen is the name we give to our way of integrating data processing, office automation and communication systems within a structure of communication networks complying with international standards.

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Class is the benchmark for companies around the world. And our Galaxy Business Class, (its on the upper deck in our 747-300s) is laid out 2 x 2 with footrests, so there's ample space for a long stretch on that long stretch to Africa. Talk to your travel agent or call UTA in London (01) 493 4881. Manchester (061) 834 7891. Glasgow (041) 221 2101. Prestel 344151.





# Company Notices

## SOCIÉTÉ NATIONALE ELF AQUITAINE

(Incorporated with limited liability as a société anonyme under French Law)  
The "Company"

**NOTICE OF MEETING**  
of the holders of the outstanding U.S.\$100,000,000 12 per cent Bonds due 1998

**EXTRAORDINARY RESOLUTION**  
That, subject to the Extraordinary Resolutions set out in the Notice dated 19th September 1986...

**VOTING AND QUORUM**  
1. A Noteholder wishing to attend and vote at the Meeting in person must produce a valid voting certificate issued by a Paying Agent...

**PRINCIPAL PAYING AGENT**  
The Chase Manhattan Bank, N.A., 60 Wall Street, New York, N.Y. 10005

**OTHER PAYING AGENTS**  
Banque Paribas S.A., 100 Boulevard de la Woluwe, 1200 Brussels

**PRINCIPAL PAYING AGENT**  
Deutsche Bank Aktiengesellschaft, D-6000 Frankfurt am Main 1

**OTHER PAYING AGENTS**  
Banque Nationale de Paris, 20 Boulevard des Capucines, F-75009 Paris

**PRINCIPAL PAYING AGENT**  
Société Générale, 10 Boulevard Haussmann, F-75009 Paris

**OTHER PAYING AGENTS**  
Société Générale, 60 Gracechurch Street, London EC3V 9DF

**OTHER PAYING AGENTS**  
Société Générale, 100 Boulevard de la Woluwe, 1200 Brussels

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## De Beers Consolidated Mines Limited

Incorporated in the Republic of South Africa  
Registration No T/00007/06

### NOTICE TO HOLDERS OF DEFERRED SHARE WARRANTS TO BEARER

**PAYMENT OF COUPON NO. 77**  
With reference to the notice of declaration of dividend advertised in the Press on 20th August 1986...

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L'Européenne de Bourse, 2 Boulevard des Capucines, F-75009 Paris  
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L'Européenne de Bourse, 2 Boulevard des Capucines, F-75009 Paris  
Banque Paribas S.A., 100 Boulevard de la Woluwe, 1200 Brussels

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**RIGGS NATIONAL CORPORATION**  
US\$100,000,000  
FLOATING RATE SUBORDINATED CAPITAL NOTE 1996

**CITY OF MONTREAL**  
The City of Montreal is the issuer of the Notes.

**SPANISH**  
4% EXTERNAL LOAN (1974) ISSUE

**LEHMAN INTERNATIONAL INVESTMENTS**  
US\$80,000,000 Guaranteed Floating Rate Notes 1988

**WELBECK RECLAMATION AND LANDFILL PROJECT**  
This is a major long-term development involving the reclamation of one square mile of the Lower Calder Valley...

**THE SURGICAL RESEARCH FUND**  
Surgical Research goes hand in glove with all other vital medical research for more effective treatments and cures for major diseases.

**R.S.V.P. Remember Stroke Victims Please**  
National Stroke Campaign  
STROKES STRIKES WITHOUT WARNING

**RIGGS NATIONAL CORPORATION**  
US\$60,000,000  
Floating rate subordinated Capital Note 1996

**CHEMICAL BANK**  
as Agent

**Contracts & Tenders**  
City of Wakefield Metropolitan District Council

**PRELIMINARY ANNOUNCEMENT**  
The Council in conjunction with the West Yorkshire Waste Management Joint Committee...

**THE WELBECK RECLAMATION AND LANDFILL PROJECT**  
This is a major long-term development involving the reclamation of one square mile of the Lower Calder Valley...

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**NATIONAL BANK OF CANADA**  
US\$ 150,000,000  
Floating Rate Debentures, Series 7, due 1998

**KREDIETBANK**  
S.A. LUXEMBOURGEOISE

**Appointments on Wednesdays and Thursdays?**  
Due to the reorganisation of the Appointments Pages, the Financial Times is now able to offer a substantially improved service to recruitment advertisers and their audience.

**General Appointments now appear every Wednesday.**  
Accountancy Appointments will continue to appear every Thursday as usual.

**Copy deadlines for the Appointments pages are 3 p.m. on the Friday of the week preceding publication for Wednesday and remain unchanged for publication on Thursday.**

**For more information contact—**  
Louise Hunter on 01-248 8000, extension 3588  
Jane Liversidge on 01-248 8000, extension 4177  
or Daniel Berry on 01-248 8000, extension 3456

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER  
LONDON · FRANKFURT · NEW YORK

MANAGEMENT

REMARKABLE though it may seem, top managers of most companies fail to realise that there is a direct connection between research and development and corporate success...



Towards a less uncertain future

Jane Rippeteau reviews a book on innovation

FOSTER'S TEN EARLY WARNING INDICATORS

- 1. Is there increasing discontent about R&D output among top management? This could be little more than an intuitive sense, but one most companies heed too little or are reluctant to admit.

some \$140m on a spanking new line of electro-mechanical cash registers. They didn't fail to recognise the market's shift to a new S-curve: electronic cash registers that were cheaper to build and easier to use.

healthy companies may actually be in peril.

Managing the start-up phase is no less trying: the process usually means removing "one impediment to find another," sorting out which of the promising new technologies to pick, and having the guts to cancel products even after substantial investment is made.

The book reads corporate history for its examples, and the result is often enjoyable, though somewhat dated and repetitive. We hear about selling ships, semi-conductors, and how P & G eradicated the "grey dinky look" of domestic washing with an optical illusion.

Meanwhile, a new S-curve was forming across the Atlantic. Michelin developed radials, entered through the "sports car" segment of the market and, despite charging more, grabbed a substantial market share.

How Babcock has traded the power of its people

Alastair Guild on the UK boiler company's multi-skilling moves

FOR Babcock Power, it could be said, the writing is on the wall. In bold black and white, the banner suspended across the front of offices at the main gate to the Renfrew plant in Scotland, says it all.

Operation 85/86 is the fifth, and most far-reaching, programme of change agreed between management and unions at Babcock Power since 1979.

What is being attempted strikes a chord across much of manufacturing industry in the UK. The picture is of management attempting to introduce different working practices at a time when economic and market forces are constantly shifting.

Babcock Power's latest agreement is now being tested as never before as the plant commences to face an uncertain order book, particularly for its main product, large boilers for power stations.

The introduction of short-time working coincided, purely by chance, with a visit to Babcock Power by the Secretary of State for Scotland, Malcolm Rifkind.

done their part to cut production costs (and production costs have fallen by 35 per cent over the past four years) and make the company more competitive.

Lord King, chairman of the parent company, Babcock International, in an interim statement at the beginning of the month, was optimistic that an announcement to proceed with a programme of new power stations in the UK would soon be made.

The changes at Renfrew are indeed impressive as, one by one, the brick sheds, some of them dating from the late 1800s are replaced with giant steel-clad highly insulated fabrication shops, storage bays, advanced technology machine and assembly factories and packing bays.

Planning of the phased modernisation of the Renfrew works, both to increase its competitiveness and to extend the range of processes and the production it could manufacture, began in the late 1970s.

The latest tranche of £18m was given the go-ahead last September, when the most far-reaching changes in working practices so far were agreed with all nine unions on the site.

for Operation 85/86: "We would have survived as a manufacturing operation, but not at the size we are now. It was obvious to anyone that without agreement on changes to working practices the investment wouldn't have gone ahead at its present level."

The main sticking point during the 12 months of consultation and negotiations was the introduction of multi-skilling combined with inter-union flexibility.

As employees now require more than one skill, training has been an important element of Operation 85. At any one time, 100 of the best workers have off-the-job training, on full pay, while some are trained on the job.

Union convenors also found it difficult to sell the novel idea of a two-year agreement to their members in place of a traditional annual agreement.

Babcock unions decided to accept two years, but only with the company guaranteeing no forced redundancies. The company insisted on a one-year guarantee, with the option to create redundancies in the second year.

"We went through a lot of soul-searching before agreeing to a fixed 5 per cent pay increase in years one and two," says Jimmy Gallacher, chairman of the joint stewards committee and convenor of the Boiler Makers' Union on site.



Lord King: optimistic that the UK Government will see a renaissance programme for building power stations

difficulty in getting members to accept multi-skilling and inter-union flexibility. But with some key people working full-time, and others having to accept short-time working, the old professional feelings re-emerge.

Bickerton believes the workforce has recognised that "any site has to have a long term viability, and that it cannot continue to run up losses indefinitely. They are a well informed workforce. We have operated an open style of management for the last five years, and they are privy to most types of commercial information. And we have kept every one up to date with progress on the current changes through the joint union management steering committee and implementation groups set up in work areas across the site."

Redundancies But he also recognises that the agreement will become more difficult to implement should no volume orders come through soon.

The unions say that redundancies, possibly as many as 500, are inevitable should no volume orders be received for either FWRs or coal-fired stations by early next year, when the present pay rates are due for renegotiation. These redundancies, believes Jimmy Gallacher, would reduce the workforce below the level of viable production for large boilers for power stations, and "make my job much more difficult. We have a core team here which could produce a 2,000 MW power station. But, as in many other parts of the UK manufacturing industry, a lot of the men who have disappeared in recent years are the ones with the experience which would be difficult to replace in five years' time."

Notice of Redemption To the Holders of The New York Times International Finance N.V. 12% Guaranteed Notes Due 1987

US\$20,000,000 Floating Rate US Dollar Negotiable Certificate of Deposit Due 15th October, 1987

FINANCIAL TIMES OVERSEAS SURVEYS 1986 If your business is of an international nature then you should be aware that the Financial Times proposes to publish the following comprehensive Surveys in the second half of 1985:

TOKYO HILTON INTERNATIONAL IN A CITY WHERE IMPECCABLE SERVICE IS AN ART, ONE HOTEL IN SHINJUKU CONTINUES THAT TRADITION.

# FINANCIAL TIMES SURVEY

Friday September 19 1986

## International Property

Frontiers are dissolving as property markets become more open to international influences. The Japanese, in particular, are rising to become a powerful force across the world

### Global market evolves

INTERNATIONAL influences on the world's property markets are multiplying and strengthening. A market that used to be a collection of domestic, often parochial, transactions — enlivened by the odd American incursion — is now waking up to the realisation that cross-frontier deals are available, potentially lucrative and sometimes a healthy check on its view of itself.

The traffic used to be one-way across the Atlantic, with American trends coming to the UK and Europe. A spot check in the UK still shows a lot of US influence — a 13.5m sq ft office scheme proposed in London Docklands "Jumbo" retail parks, initiatives in the securities markets — but domestic America has been noting incursions of its own.

The American have concentrated on suburban or out-of-town shopping centres and they acknowledge that this has left them with little track record in urban retail developments. They have had plenty of those to study in Europe.

Potentially distorting trends in their office market were also seen last year in Orbit 2, a study of the office market involving UK architects and consultants DEGW. This told them the painful story of office property obsolescence which the UK market learned about in 1983, and began to act upon a couple of years later after an interval of hurt disbelief.

Dutch trade paper Vast Goed Markt said in August that Dutch professional and institutional investors had increased their investment in US and Canadian property by over 12 per cent in more than \$60m compared with \$4.6m a year earlier. This was

translated into a 10 per cent decline due to the weakness of the American and Canadian dollars, but VGM acknowledged an uptrend which it said was likely to continue in 1986-87.

Japan, however, is a country to watch. The Americans said it in October 1985 when the Real Estate Research Corporation estimated, in a study prepared for the Equitable Real Estate Group that foreign investment

By William Cochrane

in US real estate could reach \$10bn in 1986.

Co-authors Leanne Lachman and Richard Katelny said that foreign investors were active in the US for some time but were now raising their commitments. They included British, West German and Dutch institutional funds, Canadian developers and "right capital investors" who go through the Netherlands Antilles and other tax haven countries.

However, on Japan they quoted Christopher Edden of Richard Ellis who estimated that Japanese trading, investment, construction and insurance companies were involved in transactions which committed more than \$1bn to US real estate during the first seven months of 1986 — and that they will be spending at a rate three times as high in 1986.

The authors had a list of reasons why the Japanese, who previously focused largely on industrial and manufacturing businesses, were going into speculative and portfolio investments.

These reasons could just as easily explain Japan's invest-

as well as other parts of Europe, Australia and South East Asia.

"It takes the form of a progressive encircling of the globe heading, quite aptly, in the general direction of the rising sun," said Mr Paul Mitchell, partner in charge of KFR's Japanese department.

The proposition has been taken up, with much enthusiasm, by punters in Hong Kong, Australia, and in the UK property share market, now that enthusiasm for shares in high-priced UK predator companies has subsided a little.

Those who take notice of such things will not find it too hard to combine them with developments in the Pacific Basin. In June, Hongkong Land Property, a major landlord of prime office space in the colony, predicted prime office occupancy rates in Hong Kong were going to stay high in the medium term.

The company released, at the same time, a new report which said that the colony's occupancy costs are the lowest of all the world's principal financial centres — and, for good measure, ranked Hong Kong 41st in a cost of living survey of which Tokyo came top.

In Australia, there has been a combination of events which could attract foreign property investors — those with nerve, at any rate. The Australian dollar has been unstable and a declin-

ing currency; the end of July saw the introduction of new guidelines for foreign investment in property which virtually removed previous restrictions; and in August there was political acceptance that the sub-continent was in deep economic trouble.

Perversely, the attractions of real estate stand out at a time like this. Mr Rod Samut, a partner of Hillier Parker based in Brisbane, commented after the liberalisation of investment rules that high yields, favourable exchange rates and the relaxation of the Foreign Investment Review Board guidelines would heighten foreign interest in Australian real estate.

In Continental Europe, the shift in developer interest from Northern European countries such as France, Germany and Belgium to the Mediterranean Basin is still in prospect, judging from the International Council of Shopping Centres conference at the Hague in mid-April, where Italian delegates, particularly, asked a lot of questions.

But the most intriguing property story in Europe, if it is not in Britain with its battles between in-town and out-of-town locations, is probably in Paris. There the battle between similar protagonists seems to be going into the third or fourth round.

Healey and Baker's Nicholas Knowland has set out a scenario where property investment interest may be switching back to shopping centres.

Mr Knowland lists the achievements of the major UK investor, Norwich Union. Its first centre in Le Mans is fully let three months before completion and it has a second city-centre development under construction in Grenoble, for which H & B have a pre-let to anchor tenant La Redoute. It has a third major iron in the fire with a major forward funding for an extension of a shopping centre in the Paris suburbs in the pipeline.

"If their position in the UK is anything to go by, Norwich may well lead the field into a new generation of retail investment in France," says Mr Knowland.

Back in Britain, the foreign investor is also a good talking point. Richard Ellis's Stephen Hubbard thinks that overseas investors have, in the past, viewed the UK market with suspicion as they have seen a varied structure of yields, and complex landlord and tenant legislation. Yields have also been viewed with suspicion when compared with other competing centres.

However, he says, the spotlight is now increasingly on the UK and, more specifically, Central London, where the continued rental growth "now looks attractive" when compared with the spasmodic performance of other world centres such as New York and San Francisco.

It is not just central London. The London Docklands Development Corporation reminds us that there is always international money available for a good investment anomaly — in this case a huge area of former dereliction next door to the City of London, which still boasts the highest accommodation costs in the world.

The LDDC mentions Middle East money — the Kawatis at London Bridge City and the Americans at Canary Wharf. But investment has also come from Holland, in the shape of VOM's London Yard residential development and interest in a large part of the Royal Docks.

Overseas interest in US property remains strong. A Dutch pension fund client of Richard Ellis has just paid more than \$60m for Two Penn Centre, a 500,000 sq ft office complex in Philadelphia's business district

Scandinavia is represented by the Trado Centre being built in West India Dock, and plans are well advanced for a Chinese business and cultural centre on a seven-acre site at Poplar Dock.

"By the end of this year, we expect also to have major interests from the Far East and Japan," says Alan Wightman, of the LDDC. "It is to be hoped that the UK institutions will not delay much longer in following the lead of foreign investors in recognising the long-term growth potential of Docklands."

"The opportunities which now exist in the Royal Docks will not be around for ever."



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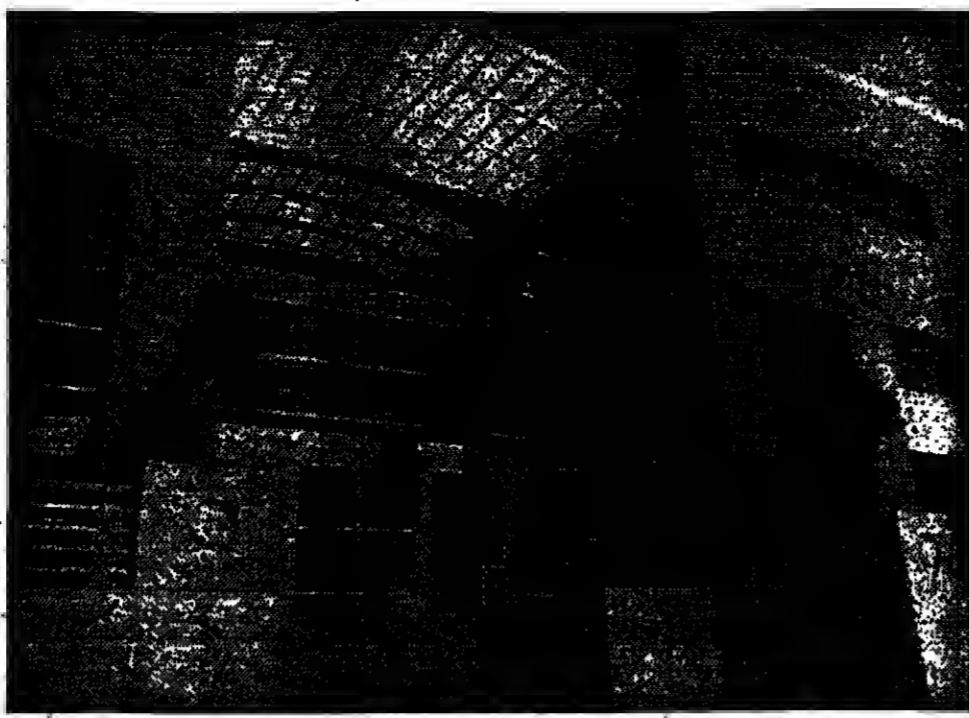


International Property 3

The US

East rebounds as Sunbelt hits problems

LIKE SO much of the US economy, the property market has passed from a mood of strongly reviving confidence to one in which the outlook is less certain. The first half of the year brought plunging interest rates, and expectations that tumbling oil prices would inspire a widespread revival in US business and industry. Housing markets rose strongly, the eastern states continued to expand vigorously, and even the battered oil and farming states began to see some sign of recovery. All these factors remain, but the outlook for interest rates and for the economy is more problematical. The oil price slump has hurt many sectors of the US without bringing the boom in industrial property. In the hardest-hit of the oil states, the burden imposed by heavy overbuilding in the late 1970s is still there. The Reagan administration's plans to overhaul the tax system would have significant impact on the shelters which have driven the more speculative markets ahead and not before time in the view of more conservative property investors. However, the first effects of a cooler economic climate are probably having a beneficial result on a market that showed clear signs of overheating, according to Mr Gerald Parkes, managing director of the US division of property consultants Richard Ellis. There are signs of a slackening in office property vacancy rates, which had soared to 16 per cent for prime and as much as 24 per cent for secondary properties in some areas. Overbuilding had been the market's response in the early 1980s to unsophisticated buying from some savings and loans (S & L) groups and from tax sheltered private investors. The easy money taps have now been turned down, as the S & Ls find themselves facing a less sympathetic Federal Reserve. Tax shelter investors, already facing substantial losses on ventures in the oil states, sense the hardening political attitudes. Whatever the outcome of Washington's tax overhaul plans, it seems unlikely that the tax shelter business will survive unscathed for long. As property loans have become less easy to find, so the yield pattern has moved back towards its traditional shape. Secondary properties are now required to offer yields of about two basis points above prime properties. Twelve months ago, a one basis point differential was enough. Geographically, the past year has seen some traditional values restored, as well as further development of some of the newer, high-growth sectors. Property developers have prepared best in those states and cities where local economies are most diverse. The single industry states, be the base in oil or high technology, have often paid the penalty as local industry has stalled and the rush of property building in the late 1970s has fallen on empty hands. Best of all have been the states which have moved away from traditional manufacturing industry and towards the new service-orientated industries. The eastern states, once in danger of being outpaced by the Sunbelt states, have bounced back vigorously. The growth of the financial services industry, now moving into a global dimension, has startlingly revived the attractions not only of New York, but now of Boston and Philadelphia. The established infrastructure of these older cities, once seen as a possible liability, has proved an increasing attraction to the financial institutions which are the prime customers for commercial property. In mid-town Manhattan, the world's largest market for office space, the surge of new construction in the South Street Seaport, Third Avenue, Lexington and Park Avenue areas, have all found ready buyers or renters. In spite of nearly 5m sq ft of new and renovated



The UK company Samuel Properties sold its 200,000 sq ft office building, developed with Sears Holdings, next to Los Angeles airport for \$37.5m to the Japanese Shurwa Corporation. The space was pre-let to Hughes Aircraft of the US.

space in mid-Manhattan last year, vacancy rates are low and asking rates of \$45 per sq ft—or \$60 for prime sites—are readily met. Growth in Boston has been equally spectacular, spurred on by the city's strong position in the financial services industry, backed up by its role as an international medical centre and now a prominent research and development and high technology base. There has been a substantial increase in new or renovated office property both in the Downtown and Back Bay areas, but this flow will be reduced between 1987 and 1989. This reduction should enable the property market to brush off any sluggishness in the local computer industry and to continue to respond to the vigorous growth of the financial services business area. The rebound of the eastern states has coincided with a respite of the once high-flying Sunbelt cities. The problems of some areas, notably the oil states and the mid-western farming states, have gone from bad to desperate and still show little sign of moderating. But the picture is a mixed one, with the more sophisticated local economies weathering the storm better than those which relied too heavily on a single industry. California has remained very strong, with its diverse industry base taking in aerospace, technology, financial services and agriculture offering a variety of

hedges against misfortune. While the local energy industries and even Silicon Valley have had their well-publicised problems, other areas have done well. Californian farming, based on supplying vegetables and fruit to eastern US, has fared much better than the traditional farm belt, which is linked to world grain markets. And the state's position as the entry for the Pacific rim economies has fuelled an upsurge in the financial services markets. The brightest spot of the California market is Los Angeles, already the second largest contribution in the US and swiftly replacing San Francisco as the west coast financial centre. Yet, in spite of an economic base ranging through manufacturing, trade and service sectors, the city is still well supplied with available property and a tenants' market prevails in many areas. About 86m sq ft of office accommodation exists, with a further 4.8m sq ft under construction or available. Richard Ellis estimates that vacancy rates were as high as 17 per cent earlier this year, when 12-month rent holidays were offered to new tenants. But the picture is still gloomy in the Texas or Colorado energy districts. Houston, which was wildly overbuilt in the boom days, still has an excess of property that could take five years to clear, even if the oil industry recovers. Vacancies in class A office accommodation reached 24 per cent in 1985. The trough has been reached but the merger trend in the oil industry is now throwing more spare space onto the markets. Much the same could be said of Denver, where new construction has ceased in the central business district to allow absorption of the cumulative weight of overbuilding. But elsewhere in the energy states, fortunes have turned for the better. Dallas, bolstered by its role as a financial centre, is the scene of heavy property leasing activity. But new construction is still heavy and it may be some time yet before the glut is cleared. For the near term, it seems that property investors will have to continue taking a cautious view of the Sunbelt states. With the US economy still sluggish, any recovery in the heavily overbuilt areas of the energy states must remain suspect. But there are plenty of bright spots in the Sunbelt. Florida continues to attract residential buyers and has avoided the worst aspects of some past property booms. Los Angeles leads a buoyant Californian market, and still racing ahead are the eastern seaboard areas which are attracting foreign and domestic investors.

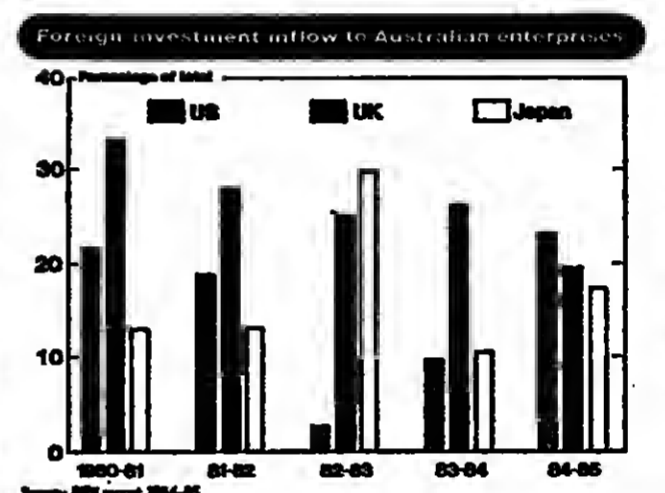
Terry Ryland

Australia

Obstacle course cleared

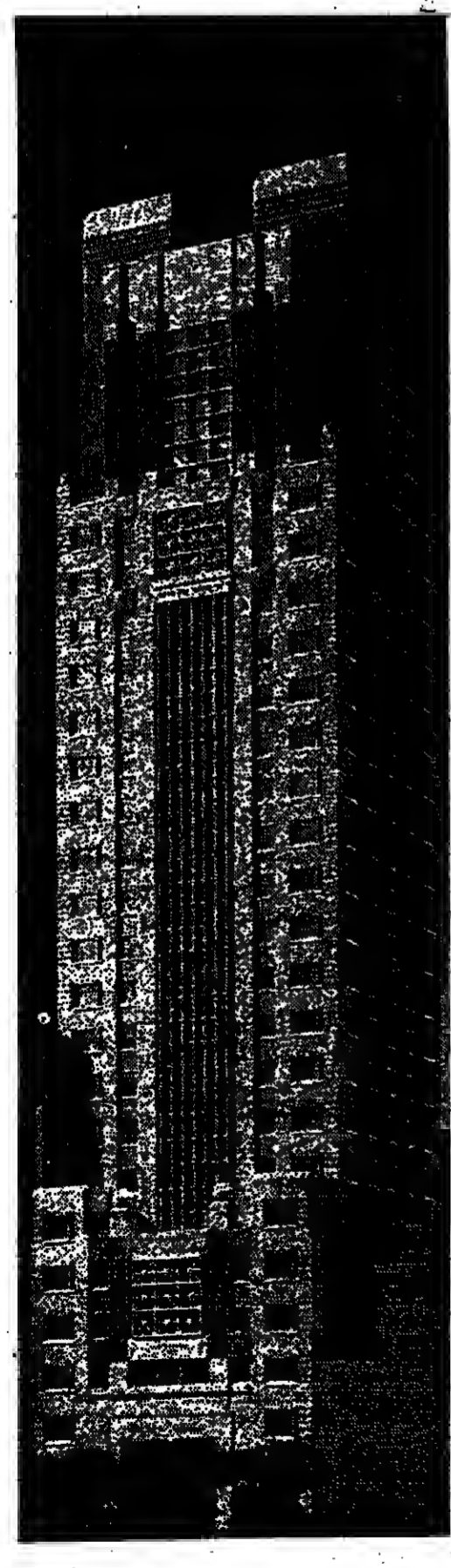
THE ONLY sound louder than the Australian dollar crashing this summer came from a frightened Government breaking down the obstacle course that had been so carefully built to restrict foreign investors. Some in the real estate sector were not sure whether to laugh or cry; a weaker dollar meant lower returns, but sweeping reductions in controls could open up dramatic opportunities for expansion. It was the increasingly common fault of worrying too much about current income flows from property investments that brought on the tears. Share prices of many foreign companies heavily involved in Australian real estate dipped in line with the country's dollar. But they revived quickly when the raised prospects for long-term growth sank in. As part of a wide-ranging list of reforms to limit the flight of capital overseas and bring new money into the country, the Government abolished the need for commercial developments worth more than A\$10m and services projects such as hotels to have at least 50 per cent Australian ownership. It also raised the embargo on foreign investment in completed buildings, although such deals must still be split down the middle with a local partner. "The changes will dramatically open up the urban property markets in the major cities to foreign investors, particularly from Asia," say Australian agents Richard Stanton. The weak dollar might hit

existing investors' income but it will make property seem that much cheaper to the outside buyer—and a good long-term bet considering that commodity prices and the Australian economy are bound to revive reasonably soon, according to most analysts. "The worst should be over," says Mr Frank Chernock, senior partner of Jones Lang Wootton in Australia. The harsh economic policies were a relief to investors now that long-standing problems of declining exports and inflation were being recognised and dealt with, he says. Relaxation of investment controls should appeal to the British, who had been so active back in the 1960s, although he does not foresee a sudden surge of foreign funds until the overall economic situation improves and newcomers have spent a couple of years testing and learning about the markets. The Japanese may not be so reticent. While the UK and US have traditionally provided the bulk of outside investment over the years, a study by Ballieu Knight Frank (BNKF) shows that the tide of interest has been rising from Australia's closer neighbour. Japan provided only around 1 per cent of the country's direct real estate investment from overseas in 1984-85 but this had risen to 13 per cent the following year, not counting development or purchase of hotels, resorts or financial buildings such as banks. Even under the old restrictive rules, companies such as



Private Asian investors also have a yen for big city property, particularly with yields of between 6 and 9 per cent for office deals and 8.75 to 10 per cent for industry in Sydney being quoted by Richard Stanton. The opportunities seem to be available, too, as institutions divest themselves of smaller properties. Stanton says it has sold more than 40 buildings worth more than A\$20m for one life insurance company. Sydney has been particularly active in the last couple of years as banks have crowded in and top rents have reached A\$60 net per sq metre according to Jones Lang Wootton. Vacancy levels are also low in all the main cities, although Sydney has a big supply in the pipeline.

David Lawson



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International Sale: Hotel El Panama

Banco Nacional de Panama invites interested investors to participate in the public international bidding for the sale of the Hotel El Panama and associated facilities, to take place in Panama on October 16, 1986.

This is a unique investment opportunity. The property comprises a large hotel and shopping complex at the very heart of Panama's banking and commercial district, the prime real estate location in the country.

The complex covers a main area measuring 27,511.29 square meters (m²) valued in 1984 at US\$ 25 million. It also comprises two lots, covering an additional 10,931.79 m², which were appraised in 1984 as being worth US\$ 3 million.

The hotel consists of a main structure 10 stories high plus a wing of cabins featuring 354 ample rooms and all the facilities associated with a major hotel, such as meeting rooms for business and social functions, restaurants, tennis and fitness, parking for over 300 vehicles and a superb swimming pool and gardens.

The shopping area comprises twenty boutique-type facilities plus a casino operated by the national government.

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- (1) Bids shall include both the tourism complex and the real estate associated with it. (2) The base price for the Hotel El Panama package is US\$ 20 million. (3) The successful bidder accepts to abide by the laws of the Republic of Panama. (4) Payment must take place once the deeds of sale are signed, by cashier's cheque or by other means acceptable to banking regulations. Bidders may, however, request financing for up to 75% of their bids, with the understanding that the balance shall be paid on purchase.

Qualified investors desiring additional information or interested in examining the properties should contact:

In Panama: Lic. Eduardo N. Bernard Q. Hotel El Panama Telex: 2676 El Panama PG Telephones: 63-5219, 69-5786 In the United States: Lic. Roberto Chung Banco Nacional de Panama New York, N.Y. Telex: 177366 Telephone: (212) 486-1515

# Impresario of the shopping centres

JEAN-LOUIS SOLAL is president of Soci te des Centres Commerciaux, a company specialising in the development, leasing and management of shopping centres. SCC created the shopping centre concept in France with Parly 2 in 1969.

## Profile Jean-Louis Solal

The company has designed many shopping centres including the innovative Madrid 2 centre, which turned the urban shopping centre design concept inside-out. It shared the 1984 International Council of Shopping Centres award for design and shopping centre development at the ICS's European conference in West Berlin.

It has won many other awards, which may help to explain Mr Solal's effect on people: some treat him like an impresario while others mutter with resentment.

The first group may have just cause for their approach. In Berlin, in 1984, an appreciative audience saw a Capital & Counties team, led by Ian Northern, put up a polished and witty performance with the appropriate video show to celebrate C & C's sharing of the ICS reward for its Ridings centre in Wakefield.

When the applause died down the small, lonely figure of Jean-Louis Solal took the stage—no team, no video show. Some of us felt sorry for him.

Mr Solal needed no sympathy. He milked it for all he was worth, describing each phase of the Madrid 2 development, and at the end of each, calling the team member responsible on stage to be embraced, congratulated—and applauded, again and again. It was a moment of pure theatre.

A doyen of ICS, Mr Solal took his team to Madrid for the 1985 European conference where they attempted a five-hour dissection of Madrid 2. The concept was laudable, paying tribute to the conference venue and giving more depth to the development. But it was a mare's nest, even for this conference—where the delegates actually go to the conference, listen to the papers, and talk about them afterwards.

Some may have resented the time it all took. If they did, they were not listening to Mr Solal, who was scathing about himself and his team when he talked about the years when they were earning their spurs in the international property development business.

"We found out the hard way" why property development is not often an international business, he said. "Over the years we demonstrated no expertise, no foresight, no sensitivity in our abortive international expansion plans for the 1970s."

"I began by saying 'where there is a will, there is a way', later it became 'when there is a bill, I am away'."

He can be crushing. At Madrid one lunchtime, Mr Julian Markham of Glasgow was holding forth on the risks of retail warehousing: "I'm not keen on retail warehouse complexes as a long-term investment," he said. "They could be a good thing for maybe five

years and then fall out of fashion."

Mr Solal had a development of this type in northern Paris. "We give the market what it wants, not what we think it ought to want," was the gist of his public reply. In private, later, he said: "We don't claim to be prophets, but this was a warehouse when we got it and, at worst, it could always become a warehouse again."

Both men were in friendly form this year at the Hague ICS conference, where Mr Markham was president and Mr Solal, as always, was a power behind the scenes.

SCC's converted warehouses succeeded later in 1985 heralded as the first off-price mall in Europe. (Off-price means fashionable goods sold cheaply to a mainly middle-class clientele, in no-nonsense surroundings.)

Mr Solal converted 57,000 sq ft gross (70,000 sq ft net) of an old An Printemps warehouse at 9, Quai Le Chateleur on the Ile Saint Denis, 5 km north-west of the centre of Paris, to a centre with 45 retail units, 400 car parking places plus an adjacent 250, with catering facilities.

Tenants included the high-fashion Fiorucci (calling itself Fio Stock), L'Entrepot du Sport, Group Andre (shoes, high fashion to basic quality), Cargo Bazaar (oriental houseware), Capucine Pazarari (high-fashion lingerie) and Soccoppe Volants (porcelain).

The centre has been a clear success and Mr Solal was last heard of planning a bigger, better version at Massy, south of Paris. However this, he has been careful to say, is a shopping centre of the fringe, not the mainstream, where shopping for pleasure is most definitely "in".

He put it this way, introducing the Hague conference: "The age of functionalism is gone; the Bauhaus aesthetics are gone. It's impossible to have a shopping centre with one roof and four walls and make it pay."

What we want in Europe is less a shopping centre than a covered urban street—a celebration of life."

## William Cochrane

Hammerson group's 1.5m sq ft Bow Valley Square in Calgary, Canada (above), and Slough Estates' \$6m high-tech development in San Diego, in the US, indicate UK interest in transatlantic development.

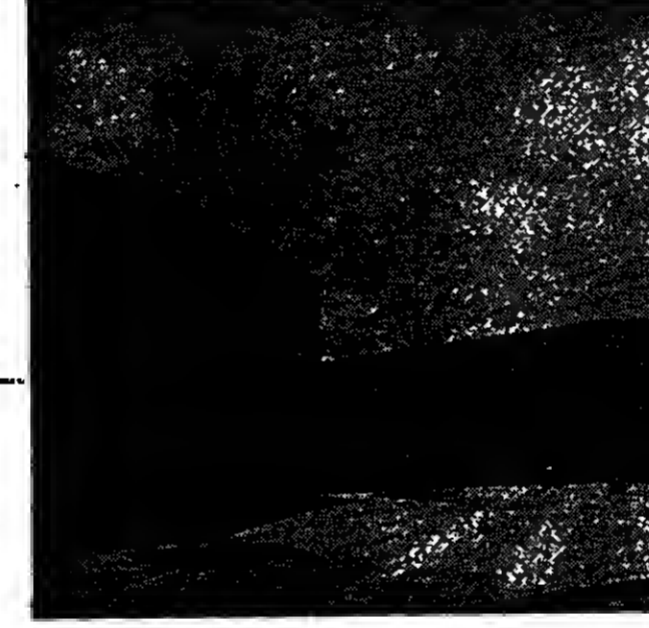
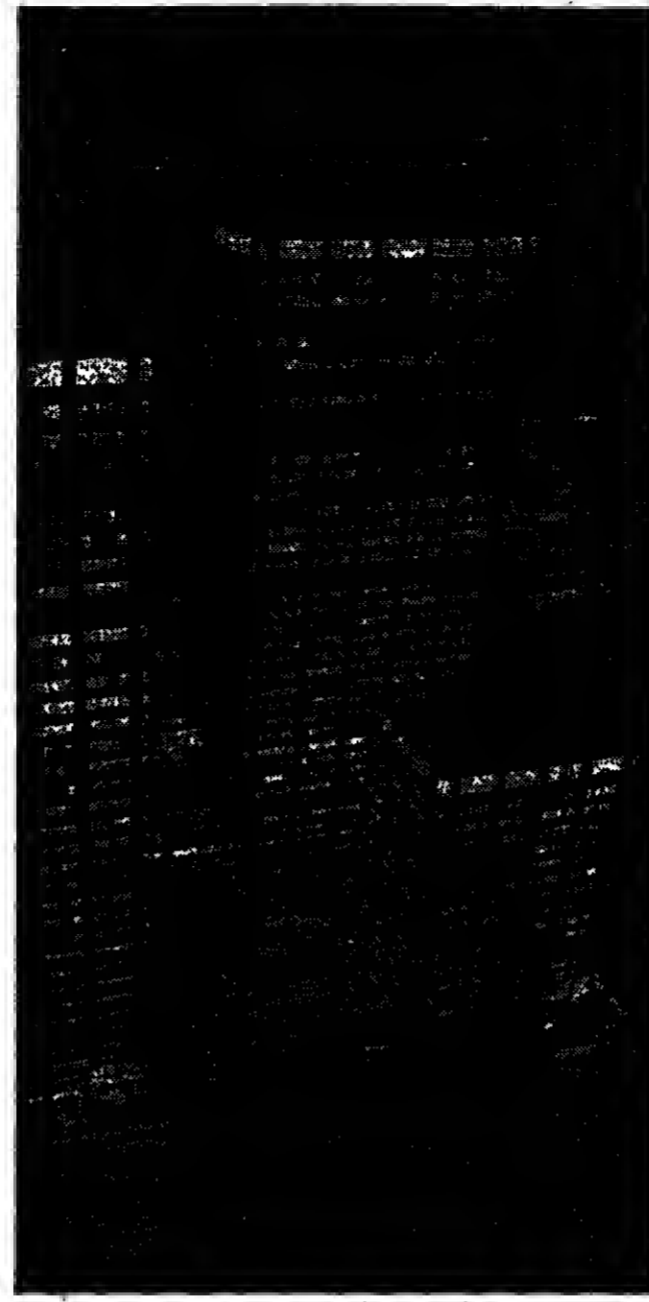
# Slumbering giant roused to action

## Profile Rodamco

ONCE A slumbering giant among property investment funds, Rodamco has roused itself into action this year. In March the Dutch investment trust pounced on Haslemere Estates, the UK developer, increasing its assets by nearly half to about £1.5bn. Now Rodamco is considering a significant expansion in the Far East in a bid to fully round out the geographical spread of its portfolio.

Before absorbing Haslemere, Rodamco had about 45 per cent of its assets in the US, 52 per cent in Europe and a modest 3 per cent in the Pacific Basin. The surprise takeover has weighted the portfolio too much toward Britain, which now accounts for about 40 per cent of the investment portfolio. That share gradually will be trimmed back to 25 per cent by selling some of Haslemere's properties.

"A good international spread across the strongest open economies is our major long-term strategy, while financing in local currencies may also offer protection," Rodamco told shareholders in July. The geographical balance is aimed at reducing economic, political and currency risks.



# Currency shifts bite

## Profile Hammerson

HAMMERSON Property Investment and Development, the third largest property company in the UK in terms of market worth, is one of its most international with less than two-fifths of its £1.5bn portfolio in its home country.

However, wild fluctuations in currencies over the last year have led to the shares being rather dull performers in spite of the emphasis on high quality shopping centres and city centre office blocks. Net asset values dropped 110p a share to end 1985 at 660p—and that in a year in which a net addition of £14m was made to the investment fund bank.

The changes between 1984, when the portfolio was valued at £1.58bn, and last year reflect the impact of currencies as much as shifts in the group's strategy. At the end of 1985, some 57 per cent of the group's investment and development properties (£877m) were in the UK compared with 53 per cent in 1984 (£511m).

Canada was the next largest national element with 31 per cent (£488m) against \$661m (36 per cent). Australia and New Zealand accounted for 18 per cent (£263m) against 20 per cent (£317m) and the US some 12 per cent (£191m) against 10 per cent (£167m).

The strategic change that has taken place is reflected in the growth of the smallest regional component—Continental Europe—which has risen more than sixfold in value to £55m from £9m and now accounts for 4 per cent of the total.

A large part of this European increase came last September when Hammerson spent £31m on the ICI Pension Fund's Paris collection. While the shares-for-property deal brings in the ICI pensioners as 5 per cent stake-

stantial revolutionary potential. Many of the group's provincial shopping centres in the UK are ageing and due for modernisation and rent reviews are due on several prime London sites.

Warning signs, however, are the increased rate of capitalised interest—payments—up to £23.6m from £18.9m—and the rising overheads connected with managing the investment portfolio. Net rental income was virtually unchanged in 1985 over 1984 because of the 30 per cent leap in outgoings, Mr Jones says.

Hammerson has made progress in reducing debt levels. The total was down from £522m to £459m by December 31 and the ratio of short-term (within five years) was reduced even more. Net debt was the equivalent to 28 per cent of assets, and to fund the £102m capital spending plans for this year the group became in May the first property company to announce plans to tap the commercial paper market, aiming for £100m.

In terms of major ongoing projects, Hammerson has a £34m renovation project at Square One, Mississauga, Canada; a major shopping complex and office block in Los Angeles; plus the River Plate and Dominant House schemes for the City of London.

This year Mr Jones is expecting Hammerson to produce £47.5m of pre-tax profits which a fall in interest payments should help. "The strong underlying performance of the well-located, good quality investment portfolio in 1985 should continue in the current year—assuming exchange rates remain stable, this will translate into above average asset growth."

The Antipodesan return was 7.4 per cent (£181m) against more than 8 per cent previously. In the US the income figure was £12.94m (7.1 per cent) against £14.6m (8.75 per cent).

For property analysts such as Mr Selwyn Jones of Rowe & Pitman Mullen, "the investment portfolio offers sub-

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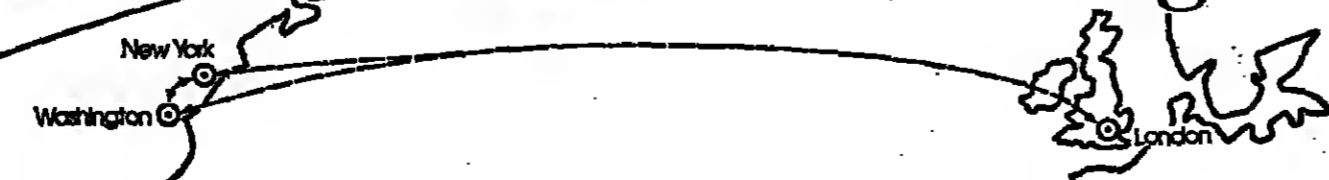
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TECHNOLOGY

Watch that gets message across

Terry Dodsworth, Industrial Editor, looks at how US system could revolutionise paging

YOU ARE a widget manufacturer in New York and you have just sent your best salesman to Los Angeles to clinch an important deal. Only an hour or so before he is due to see the customer, you dig up information that you are sure will give him the edge in the negotiations. But he has already left his hotel room and you have no idea of how to contact him. This kind of problem could be solved if a new and revolutionary paging service now being developed with the help of Plessey, the UK electronics company, gets underway as planned.

You would call a special number and ask the operator to put out a radio message to your salesman. The message would be transmitted in the appropriate area. Your salesman would hear an urgent beep on his wristwatch and switch on a display mechanism. He would then read a message on the watch face telling him to call you—and if he did as he was told, the order would presumably be yours.

The concept of the "pager" wristwatch is deceptively simple. AT & E Laboratories, a three-year-old Californian company, has devised a system that will allow subscribers to send out messages to anywhere in the US. The wristwatch has

been chosen as the device to pick up the signals because it is an instrument which is carried automatically by almost everyone.

AT & E's novel idea for achieving blanket coverage of the US is to transmit over a portion of the FM radio waveband that is not employed by local radio stations. An operator in the pager system who has received a message from a subscriber will be able to put it out as a radio transmission in the area where the person wearing the target wristwatch is based. If the wristwatch owner moves around—say from New York to Los Angeles—all he has to do to continue to receive messages is to inform the system so that the operator knows in which area to transmit.

AT & E, which is quoted on the NASDAQ over-the-counter stock exchange in the US, and is backed by private and institutional investors on both sides of the Atlantic, says that it has already demonstrated the technical feasibility of the project.

It has also begun to sign up local FM radio companies to the system in the US, and is shortly expected to choose two watch companies—one in Japan and another in Switzerland—to make the wristwatches. Theo-

retically, if the service catches on in the US, where AT & E is aiming for a launch in early 1988, it could be expanded to anywhere in the world.

The key to making the system simple to use is the wristwatch receiver. Wristwatches, as one of the participants in the project observed, are virtually universal commodities, put on in the morning by most people before their clothing. Entry into the system, therefore, could scarcely be easier, and the new device will continue to perform normal watch functions—indeed, it will have an additional feature in that it will automatically adjust for changing time zones via information transmitted along with the messages.

Achievement of the miniaturisation of the electronic components going into the watches is the responsibility of Plessey, which has signed a \$750,000 development contract with AT & E for work on the two integrated circuits which form the heart of the "receptor" wristwatch.

Plessey's design entails an aerial in the wristband of the watch—a device which will be sufficiently long to pick up the signals—and a bipolar circuit for receiving the messages. The second chip is a decoder and

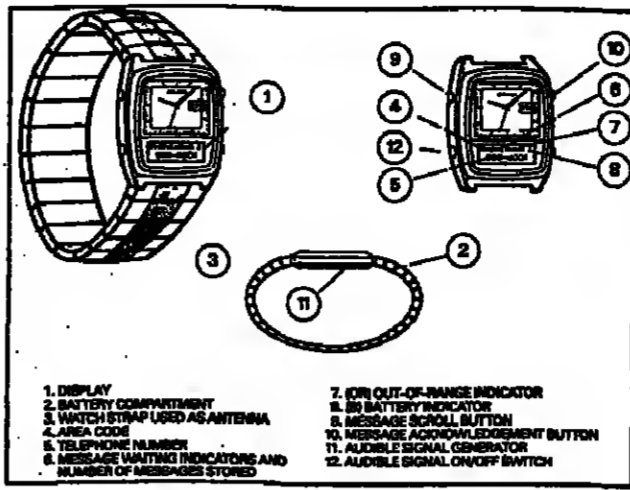
synthesiser which controls the watch and presents the messages.

Plessey turned to bipolar circuitry, says Mr Brian Hyde of Plessey Semiconductors, because of a technology it has developed for on-chip reception using a device called gyrator filters. This approach allows a reduction in the number of external components to virtually nil, effectively providing a single chip radio receiver which can operate at very low currents.

The second chip, proprietary to AT & E, uses CMOS technology to decode the radio signals, filtering out unnecessary noise to extract the essential information.

The chip designs, says Plessey, will mean that the watches will be no larger than standard electronic wristwatches, while battery life should be at least a year and possibly much more. To help prolong battery strength, the watches will be programmed to "power up" every six or seven minutes to scan very briefly for a message. The rest of the time the receiving mechanism will be switched off, saving energy.

The watches will not have the capacity for receiving long



messages. Present plans envisage a display of about ten characters in length that can be scrolled around to give a read out of up to around 24 characters. Messages will therefore have to be simple, requesting the wearer, for instance, to call the office or contact someone. There will be a storage capacity for up to ten transmissions.

For the time being, neither AT & E nor Plessey is making a firm forecast of the market for the receptor system. But they are both clearly hopeful that it will catch a leading position in the paging market, and to begin with the device is being aimed at the professional market which already supports

Simple safety for new Audi 80

By John Griffiths

PROCON-TEN might sound like a capsule for reducing cold symptoms. But its purpose is actually to save lives.

Even Dr Wolfgang Habel, chairman of the management board of West German car manufacturer Audi, the upmarket sister company of Volkswagen, is not too happy about the name, and has been offering prizes within the company to anyone who can come up with something more graphic or illustrative.

But he is certainly happy about the system itself, which is being offered as an optional fitment on the new Audi 80 saloon car range shortly to go on sale throughout Europe.

For once, electronics are not involved. Instead, it is an entirely mechanical system which operates via three stainless steel cables. One end of the main cable is connected to the telescopic steering column, and loops forward round the gearbox, and is then attached to the body monocoque. The other two cables follow the same route as the main cable from the body attachment point—but are then

connected to the retractors of the inertia reel front seatbelts. The result is an entirely mechanical, virtually fail-safe system of "why didn't I think of that?" simplicity. It is intended to reduce head injuries. In a severe frontal crash, involving impact at 25 kph upwards, the engine/transmission unit is pushed back into the body. With the gearbox mounting acting like a capstan, the cables are pulled to the rear, and those attached to seat belts and steering columns are yanked forward. Thus the seat belts are tensioned, instead of merely locked under inertia, and forward movement of the body is greatly reduced. The possibility of the driver or passenger "submerging" beneath his/her seatbelt is also all but eliminated.

At the same time, the steering wheel assembly is retracted out of likely contact with the driver.

Audi says it developed the system after it became clear that as a result of seatbelts and other safety systems reducing accidents overall, head injuries sustained through severe frontal impacts were accounting for a larger proportion of injury statistics.

The system is not to be fitted as standard to the new Audi 80 range. It will be an option on all models, at a cost in West Germany of around DM 300. Its price in other markets has yet to be fixed.

FOR ALL YOUR COMMERCIAL PROPERTY, PHONE: **PROPERTYLINE** 0800 63 33 83. A development by Standard Life makes all the difference.

Philips widens scope of US joint venture

PHILIPS of the Netherlands and Central Data Corporation (CDC) of the US, which already operate a joint venture called Optical Storage International (OSI) to

memory activity of Philips, as well as operations of CDC's magnetic tape subsidiary, Computer Peripherals, in the US. LMS is 51 per cent owned by Philips, 49 per cent by CDC.

WORTH WATCHING

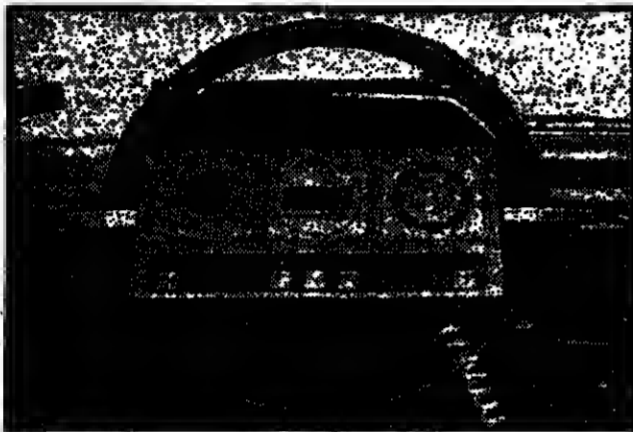
market optical disks and associated equipment, have widened the venture to embrace magnetic storage as well.

A new company, Laser Magnetic Storage International (LMS), encompasses the OSI business in Colorado Springs and the CD-ROM (compact disk read only

ENGINEERING PLASTICS will continue to displace metals, particularly in the automotive industries, according to Frost and Sullivan, the London/New York market research company.

If it believes the market will rise from \$2.58bn in 1985 to \$2.72bn this year and will increase by nearly 30 per cent by 1990.

The European Market for Engineering Plastics, \$1,400, Frost and Sullivan, New York (212 232 1880) and London (01-739 9438).



Schenck's in-car wheel balancer: Short-cut to a smoother ride.

CONDENSATION IN buildings, or whether it is about to occur, can be determined quickly and easily with a hand-held instrument from Protimecor of Marlow, Bucks, UK (06284 72722).

Called the Condensator, the unit, with its integral sensor held against the surface to be

Quicker route to a better balanced car

WHEEL BALANCING becomes simpler and quicker and can be carried out at the driving wheel in the jacked-up car using a new system from West German company Schenck. The system is available in the UK from Technical Marketing Services, Southampton (0800 726998).

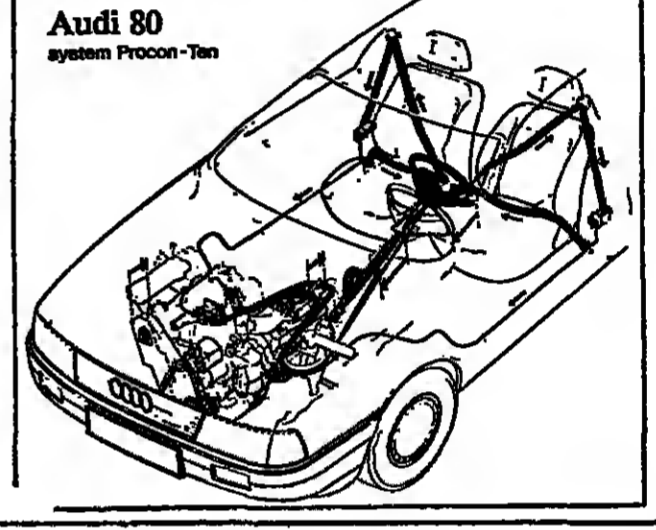
The front axle is lowered on to supports that are equipped with sensors that measure speed and out of balance forces. The sensors are cable connected to a display board that clips over the steering wheel and is powered from the cigar lighter. The wheels are driven by the car's engine.

After quickly calibrating the system using a simple knob adjustment and a display, a second display shows what weight is to be added to

each wheel and where round the 360 degree periphery it should be placed. The system costs £1,994.

FACTORY LINKS between McDonnell Douglas's computer-aided design systems and programmable co-ordinate measuring machines (CMM) from various manufacturers have been announced by the US-based company.

With the measurement and motion data of the CMM fed into and therefore known by the software database of McDonnell Douglas's Unigraphics II CAD software, the user can generate and simulate co-ordinate measurement programmes that will directly control the actions of the CMM for a specific inspection job.



EMS have been producing high quality plastics and synthetic fibres in Switzerland for over 35 years. Analysing and refining familiar industrial processes has enabled us to develop a package of advanced technology to significantly reduce production costs and improve product quality.

Many international companies use our processes and know-how under license. However, equally important to us is the planning, building and commissioning of complete production facilities. EMS have built more than 200 industrial plants on all continents and these produce a large proportion of the world's polyamide and polyester.

If you need help in building a production facility—or are interested in increasing the efficiency and economy of your operations, our team of specialists will be very pleased to advise you. Our engineers, technicians, planners and financial experts have gained their knowledge from experience of business methods used around the world.

EMS is a name you can trust. Take it as a guarantee for quality, dependability, know-how and reliable customer service. Our name and references can be found world-wide.

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These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

16th September, 1986

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U.S.\$200,000,000  
7 3/4 per cent. Notes due 16th September, 1993

Tranche A: U.S.\$100,000,000  
Issue Price: 101 1/2 per cent.

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Issue Price: 101 1/2 per cent, payable as to 21 1/2 per cent. on 16th September, 1986 and as to 80 per cent. on 16th September, 1987.

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€10,000,000,000
3% Guaranteed Bull Notes due September 25, 1991

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Application has been made in the Council of The Stock Exchange for the Guaranteed Bull Notes and the Guaranteed Bear Notes to be admitted to the Official List.

Listing particulars relating to Toronto Dominion Investments B.V., The Toronto-Dominion Bank, the Guaranteed Bull Notes and the Guaranteed Bear Notes are available in the External Statistical Service and copies may be obtained during usual business hours up to and including 23rd September, 1986 from the Company Announcements Office of The Stock Exchange and up to and including 3rd October, 1986 from:-

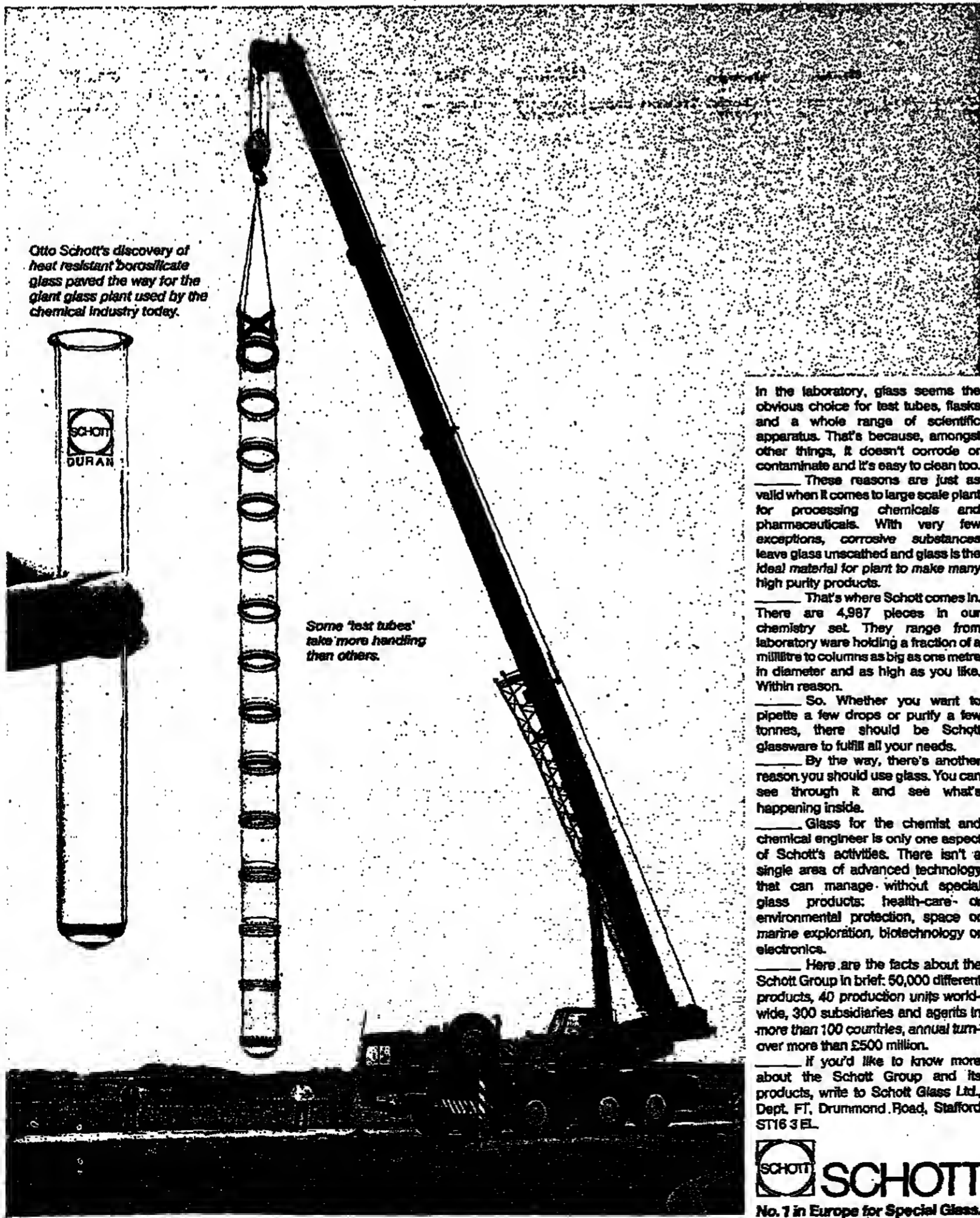
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19th September, 1986

Gulliver would have liked Schott's chemistry set.



Otto Schott's discovery of heat resistant borosilicate glass paved the way for the giant glass plant used by the chemical industry today.

Some test tubes take more handling than others.

In the laboratory, glass seems the obvious choice for test tubes, flasks and a whole range of scientific apparatus. That's because, amongst other things, it doesn't corrode or contaminate and it's easy to clean too. These reasons are just as valid when it comes to large scale plant for processing chemicals and pharmaceuticals. With very few exceptions, corrosive substances leave glass unscathed and glass is the ideal material for plant to make many high purity products. That's where Schott comes in. There are 4,987 pieces in our chemistry set. They range from laboratory ware holding a fraction of a millilitre to columns as big as one metre in diameter and as high as you like. Within reason. So, whether you want to pipette a few drops or purify a few tonnes, there should be Schott glassware to fulfill all your needs. By the way, there's another reason you should use glass. You can see through it and see what's happening inside. Glass for the chemist and chemical engineer is only one aspect of Schott's activities. There isn't a single area of advanced technology that can manage without special glass products: health-care or environmental protection, space or marine exploration, biotechnology or electronics. Here are the facts about the Schott Group in brief: 50,000 different products, 40 production units world-wide, 300 subsidiaries and agents in more than 100 countries, annual turnover more than £500 million. If you'd like to know more about the Schott Group and its products, write to Schott Glass Ltd, Dept. FT, Drummond Road, Stafford ST16 3EL.

SCHOTT SCHOTT
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THE ARTS



Music

LONDON
London Symphony Orchestra and Chorus conducted by Richard Hickox. Brahms, Kodaly and Rostropovich. Barbican Hall (Tue), (838 8881).

London Symphony Orchestra conducted by Maxim Shostakovich with Lynn Harrell, cello. Shostakovich. Barbican Hall (Thurs).

Milan: Duino di Milano: Beethoven's Missa Solenne conducted by Carlo Maria Giulini with the soprano Barbara Hendricks, contralto to Anne Sjevano, tenor Josef Protschka and bass Robert Holl on Wed. (On Thurs at Teatro alla Scala), (90 91 26).

Markta Hall (Goodman House): I Cantori of New York. Works by Richard Brooks and James D. Wagner. (Mon); Barbara Long violin recital with Albert Lotta piano. Beethoven, Prokofiev, Brahms. Fala (Tue); Guild Concerts. Patricia Hardy conducting. Janice Blunt piano. Schmitt, Schubert, Stravinsky. 6th, w. of Broadway (363 8719).

Theatre

TOKYO
Kames and Juliet (In Japanese), an important new production directed by internationally known Kabuki female impersonator, Tamashiro Bando, starring Hiroyuki Senada and others. Shinjuku Theatre, Ito-kyo (977 2881).

NEW YORK
The 26th New York Film Festival will have 26 films ranging from Sid and Nancy by British director Alex Cox to No End, Polish director Krzysztof Kieslowski's view of his under married law. Bertolucci's 'Zavattini's' Round Midnight provides an elegy to the jazz era and Denis Arcand's French-Canadian feature The Decline of the American Empire takes the background of the war between the sexes. The festival's first Taiwanese entry is A Time to Live and a Time to Die, Hsu Hsiao-hsien's autobiographical look at teenage alienation from tradition.

NEW YORK FILM FESTIVAL
Two retrospectives will be Willem Wyler's 1936 feature, Doolittle, and Eric von Stroheim's The Wedding March, part of the festival's effort to bring more American films in a festival once considered the prime introduction of new European directors to America.

travelling well from Broadway. (437 7373) (CC) 734 6961. Dullness (Lythton): Tom Stoppard's new version of Schindler's List is a crushing disappointment only partly redeemed by Brenda Blethyn as the ruined working girl. A theatrical travesty of the work adds to the confusion of middle-aged actors playing topical dragoons in Peter Weir's numbingly respectable production. (328 2252).

NEW YORK FILM FESTIVAL

has not only supported Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as auditions rather than emotions. (329 8200).

Chicago
Pump Boys and Dimegirls (Apollo Center): Facetious look at country music and down-home country life with a good beat and some memorable songs, especially one played on kitchen utensils has proved to be a durable Chicago hit. (335 8100).

Chicago
Pump Boys and Dimegirls (Apollo Center): Facetious look at country music and down-home country life with a good beat and some memorable songs, especially one played on kitchen utensils has proved to be a durable Chicago hit. (335 8100).

LONDON

La Cage Aux Folles (Palladium): George Hearn a welcome star alongside Denis Quillley in the transverse show for all the family. Weak second act, less than vintage Jerry Herman score. The show has not

La Cage Aux Folles (Palladium): George Hearn a welcome star alongside Denis Quillley in the transverse show for all the family. Weak second act, less than vintage Jerry Herman score. The show has not

Continued on Page 21

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FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 4BY... Telephone: 01-248 8000

Friday September 19 1986

Austria's image under strain

THE COLLAPSE of the Austrian coalition Government could be written by the rest of the world as one more storm in a Vienna coffee cup... Austria has undergone more scandals and upsets in the past two years than one would have expected...

In the present parliament, elected in 1985, the People's Party has 51 seats. The Socialists have 90—just short of an absolute majority...

Almost inevitably that increased the chances of renewed Grand Coalition unless—as seems most improbable—either of the big parties captures an absolute majority...

Emerging consensus But what Austria needs are radical solutions to the budget problems of the mass in state-owned industry, and to its excessive dependence upon traditional industries...

None of this portends the imminent end of Austria as one of these countries. But, with the possible exception of the Swiss, they have become a bit less predictable than they used to be...

Reshuffling of assets

HANSON TRUST, one of the largest and most successful of British-owned conglomerates, has shown once again its remarkable skill in buying and selling companies...

which still represent an area of major weakness in the British (and US) economy. There is room for argument over whether Imperial fell into this category and hence whether the Hanson treatment was better than allowing the pre-UK management to get on with the job...

Financial opportunism There are two grounds for anxiety. One is that Hanson's growth and the rating of its shares depend on its ability to go on making large and frequent acquisitions...

Managerial weakness It is the second role which has recently come into greater prominence. When it attacks companies like SCM and Imperial, it does so with the clear intention of keeping only part of the business for its own portfolio...

UNTIL VERY recently the name of Carlo De Benedetti was linked in most people's minds with Olivetti, the Italian office equipment maker...

Over the past 12 months, however, the 51-year-old Mr De Benedetti has emerged as quite a different figure: no longer is he merely the Olivetti chairman who engineered a textbook industrial revival...

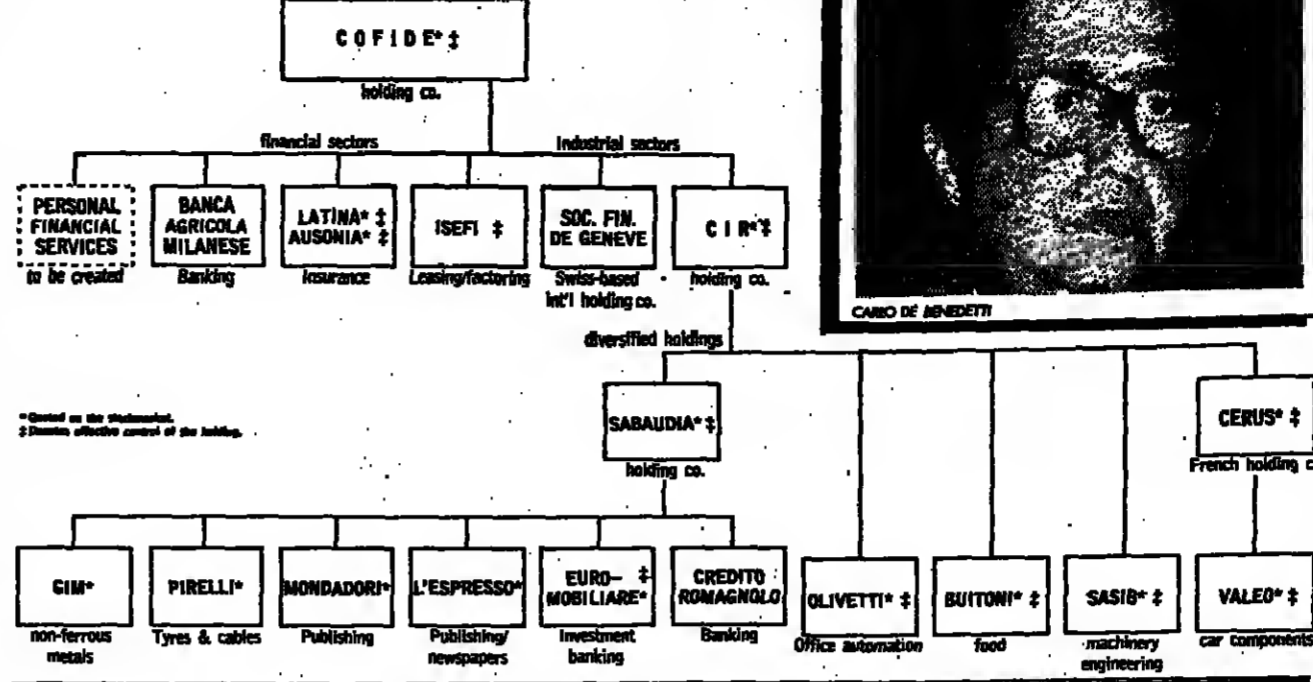
Mr De Benedetti's empire is actually an investment pool which is named after the man—the ultimate holding vehicle is Cofide, which stands for Compagnia Finanziaria De Benedetti...

This includes Olivetti, where by agreement with Olivetti, the De Benedetti group has management control despite the fact that its actual share stake is only 15 per cent...

The speed with which Mr De Benedetti has assembled his empire, combined with the fact that he has combined the use of the Milan Bourse with the use of equity capital to replace bank debt...

What is more, he has become the champion of hundreds of thousands of his stock market followers, and the darling of prominent financial institutions in New York, London, Tokyo and Paris...

MR DE BENEDETTI'S EMPIRE



CARLO DE BENEDETTI

A machine of men and money

By Alan Friedman in Milan

AN OUTSIDER who is now part of the establishment a number of acquisition opportunities to create a holding empire which is too varied to make any sense...

The Piedmont-born entrepreneur, who two weeks ago toured major European financial centres to present Cofide and explain his future plans, reckons he has a clear master strategy and can respond to each and every criticism levelled against his style...

Mr De Benedetti stops to take a call. Seated in the boardroom of Olivetti's modest Milan office-block, the man in shirt-sleeves looks more like a Wall Street investment banker than the ambitious builder of a business empire which controls companies with a total of nearly 90,000 employees...

Most importantly, from Mr De Benedetti's point of view, he plans to channel all European expansion in the food sector through Butoni France. Butoni France will become the real centre of our food business and Butoni in Italy will next year become less important, explains an aide to Mr De Benedetti...

Most of what are the synergies between these four industrial sectors? Isn't this just an old-fashioned conglomerate? At this point Mr De Benedetti raises his voice slightly: "We are the opposite of a conglomerate. In a conglomerate there is one central management. Here we have separate managements and separate quotes on the stockmarket. Olivetti is completely separate from Butoni, but the two companies happen to have the same parent shareholder, and that is useful for fund raising," he explains...

What are the synergies between these four industrial sectors? Isn't this just an old-fashioned conglomerate? At this point Mr De Benedetti raises his voice slightly: "We are the opposite of a conglomerate. In a conglomerate there is one central management. Here we have separate managements and separate quotes on the stockmarket. Olivetti is completely separate from Butoni, but the two companies happen to have the same parent shareholder, and that is useful for fund raising," he explains. Then, in the only reference he is to make to Mr Agnelli or Fiat, he says: "Look at IFI (the Agnelli family holding vehicle). Cars, Vermont, insurance, cement. No one goes and asks what is IFI because it has been around for 20 years. We have created our group in two years."

One thing which is reassuring is the enormous liquidity at hand, now running at more than \$1.4 billion. Cofide companies, half of which is at Olivetti. "And even if the De Benedetti 'magic' were not to work on a particular fund-raising operation, the Shearson Lehman, Warburg and Nomura could guarantee any issue. "The fact that we are active shareholders in Cofide should say something," explains one senior Wall Street banker. "The group of institutions behind Carlo De Benedetti has faith in the man and the financial clout to underwrite any deal," he adds...

He delegates more. He is not a one-man band. The group which Mr De Benedetti has created is now branching out into financial services, an area where the fast-moving entrepreneur feels most comfortable. Insurance companies are being acquired, banking interests are being consolidated and Mr De Benedetti says his future strategy involves using the recently acquired Societe Financiere de Geneve (SFG), a shell company bought from Swiss Bank Corporation, as the base for a European investment company and operator in corporate and personal financial services, publishing, portfolio management and direct equity participations...

Within the next few weeks, 50 per cent of the newly acquired SFG will be floated on the Geneva Bourse with 180m (57.5m) shares issued. And while SFG will operate in finance rather than industry, the technique illustrated by this operation is typical of the De Benedetti formula. The formula, reduced to its simplest terms, is this: acquisition opportunities are found, and talking of consolidation next year. His forecast for the Milan Bourse, Wall Street and London is not bullish in the long term. "I think the markets will reach new highs, all markets will reach a new high, and they will stay there for a long time. An empire has been constructed in an extremely short time. Now comes the hard part."

Clinching the Courage deal

IF Elders IXL's purchase of the Courage brewing business is a major achievement for Elders boss John Elliott, it represents no less a success for Andrew Cummins, Elliott's corporate finance man who actually put the deal together...

Cummins, aged 37, has spent much of the last year in London masterminding the bid for Allied-Lyons, then coaxing it through the Monopolies Commission and finally changing tack to clinch the Courage purchase...

"I was with McKinsey for nine years and became a partner, but John didn't stay long enough to do that," Cummins says with a slight smile. Cummins gained his first degree in engineering at Monash University in Melbourne...

Men and Matters

bourne went on later to do management studies at Newcastle University in Victoria and then to an MBA at Stanford University in the US.

It was while working for it that Cummins began to do more and more work for the ambitious Elliott. Last August, just two weeks before Elders made its bid for Allied-Lyons, "I joined Elliott's firm," Cummins says. "Cummins expects to spend a lot more time in the UK next year helping with financial re-organisation at Courage. It may be time, he said yesterday, bringing over his wife and two children to the UK."

Not so nicely With the US and the USSR swapping spies and expelling diplomats left, right and centre, the news that Louis Gerstner, American Express's 46-year-old president, had fallen into Soviet hands earlier this week received surprisingly little attention. Gerstner was on the way to deliver yet another upbeat message to a group of American Express managers on Long Island on Tuesday when his company helicopter dropped him accidentally inside the well guarded Soviet compound, 500 yards away from his ultimate destination. He was met by a group of guards and dogs and after a few tense minutes was allowed to go free. The Soviet Union apparently did not realise the value of its American Express asset and did not demand that Gerstner be exchanged for a Soviet spy. They just called the local police, informed the US mission to the United Nations and have not yet lodged a fully fledged complaint. As for American Express, whose travel business prides itself on delivering its customers to the right place at the right time, it says it does not intend to seek the company's helicopter pilot.

Nomura's gifts Noblesse oblige for the suddenly mighty Nomura Securities, Japan's largest securities dealer, has just announced donations totalling \$3.2m to two US universities, the Sloan School of Management at Massachusetts Institute of Technology and the Graduate Business School at New York University, for securities markets research. Earlier this year, it set up a Yim Nomura Fund in Japan to sponsor research in Japanese universities. And in England? "We have donated to the Opera House, a spokesman said. Nomura will have little trouble paying for this largesse. Its pre-tax profits in the year that will end this month are expected to reach ¥300bn (\$2.45bn). Whether it will help alleviate the rather sharp image that Nomura has in Japan remains to be seen. Japan's patriotic bankers still look down their noses at the brokerage houses, which used to be popularly known as "kabu-ya," or stock shops, having about the same prestige as a yao-ya or green-grocery. But now that Nomura's profits are more than double the combined total of Japan's two largest banks, that is becoming a more difficult stance to maintain. Plugging on Which way you view the electronics union EETPU depends where you stand, I suppose. The union, for instance, has just produced a glossy industrial relations yearbook, giving useful information on the labour movements, employers' associations and political parties. But it has also included in the yearbook, advertisements for employers such as Toshiba, Hitachi and... News International, with which the EETPU is controversially linked in a spot of bother ensuring no News International newspapers so much as sell their doormats, the electronics' yearbook carries a full-page advertisement for the union, on the back of the front cover, for the merits of The Times, Sunday Times, Sun and News of the World. Print unions, already allied over the EETPU's alleged complicity in the dismissal of 1,500 of their members by News International, are expected to send strong protests to John Grant, the union's head of communications. He says the advertisement was booked through an agency. "When I saw it, I thought, well, we are not in dispute with News International, so why should I veto it? That was that." Grant happens to be chairman of the SDP trade unionists' group. It must, of course, be just a coincidence that the issue of the Sunday Times featured in the advertisement carries the headline: "Alliance flies higher as Labour sinks."

Keep count

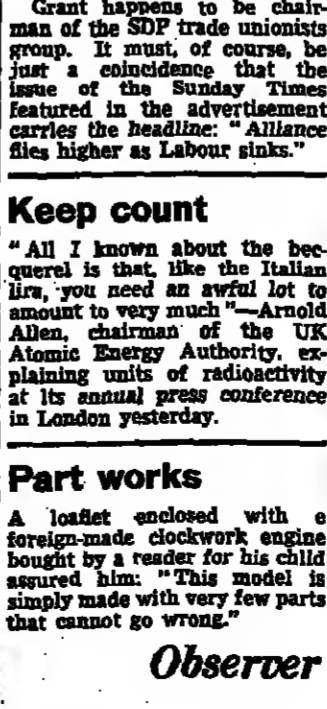
All I know about the begetter is that, like the Italian job, you need a awful lot to amount to very much. "Arnold Allen, chairman of the UK Atomic Energy Authority, explaining units of radioactivity at its annual press conference in London yesterday.

Part works

A leaflet enclosed with a foreign-made clockwork engine bought by a reader for his child assured him: "This model is simply made with very few parts that cannot go wrong."

Complete Commercial & Industrial Service

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Advertisement for King & Co. Chartered Surveyors, 7 Stratford Place, London W1N 9AE. Phone: 01-493 4933. Services include valuations, management, investment, industrial agency, office agency, retail appraisal.

POLITICS TODAY

No doubts now over Dr Owen

By Malcolm Rutherford

THE late night revue staged by the Social Democrats at the annual conference in Harrogate this week kept featuring a placard saying: "Not forwards, not backwards, but sideways."



Liberal vocabulary, though how far Mr Steel's rank and file will buy the compromise depends to a large extent on the Liberal Assembly in Eastbourne next week.

able if it turned its back on nuclear weapons without considering a European alternative. Unemployment — one of the other issues which Dr Owen said at the start would dominate the election campaign — was not much addressed directly.

Lombard Own goal by the Russians

By Patrick Cockburn

WHY DO Soviet foreign policy makers periodically shoot themselves in the foot? Until very recently, the Soviet Union seemed nicely balanced in terms of its international image. There was a chance of some measures of nuclear arms control being agreed with the US, leading to a second summit between Mr Gorbachev and President Reagan.

Agencies for the North From Dr R. Hudson. Sir—Some months ago you reported that business people in the North of England would strongly support the establishment of development agencies in their areas, modelled on the Scottish Development Agency.

Letters to the Editor Estates, industrial property portfolio rather than vice versa, as English Estates has suggested. Dr R. Hudson, University of Durham, Department of Geography, South Road, Durham

back skilled and design part of the operation. So far, Airbus Industrie has remained in the forefront of technology, employment and commercial success for the European consortium.

On the instructions of the British Broadcasting Corporation A UNIQUE OPPORTUNITY in the heart of London's West End. An island site of 1.65 acres to include the former Langham Hotel. FREEHOLD FOR SALE BY TENDER. Closing date November 28th 1986. Richard Ellis. Chartered Surveyors Berkeley Square House, London W1X 6AN. Telephone: 01-629 6290. Telex no 262498

Changing ventilation into air ecology. The new Vent-Axia series.

FINANCIAL TIMES

Friday September 19 1986

Bostwick Industrial Doors. Bostwick Doors (UK) Ltd, Mercury Industrial Estate, Stockport, Cheshire, SK13 3ED, England. Telephone: 061-442 7327. Telex No: 967724.

Honeywell may buy Sperry aerospace division

By Louise Kehoe in San Francisco. HONEYWELL, the US computer and electronics manufacturer, scotched rumours of an imminent takeover of the company yesterday...

Aquino threatens 'sword of war' against rebels

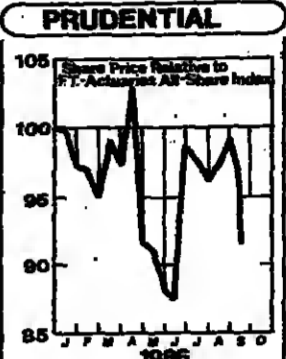
BY NANCY DUNNE IN WASHINGTON AND SAMUEL SENOREN IN MANILA. PHILIPPINE President Corason Aquino, in an emotion-packed speech before a joint meeting of the US Congress, said yesterday that if she failed to negotiate peace with Communist guerrillas threatening her country, she would not flinch from "taking up the sword of war..."

Purity ruling on beer brews up a storm

By Quentin Poel in Brussels. JUST in time to strike horror into the hearts of hardened beer-drinkers, the advocate-general of the European Court of Justice yesterday called into question the purity laws protecting West German beers...

THE LEX COLUMN The rewards of Courage

Fortune favours the brave, but Courage, it seems, goes to the prudent in paying £1.4m for the ex-Imperial brewing and wines and spirits business... The Lex Column discusses the Prudential acquisition of RTZ and ICI.



Prudential agrees to acquire US insurance group for £405m

BY DAVID GOODHART IN LONDON. PRUDENTIAL CORPORATION, Britain's largest life assurance company, has made an agreed bid for Michigan-based Jackson National Life Insurance Company, valuing the company at £405m (\$608m)...

UK banks punished over role in \$200m floater for China

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON. THE BANK OF England has discreetly moved to punish three British banks which defied its wishes and participated in a \$200m floating rate note for the Bank of China earlier this year...

Gatt overcomes major hurdle in negotiations

By William Dufforce and two Dewmay in Punta del Este. A MAJOR HURDLE to a deal on the terms of a new world trade negotiation was crossed yesterday when Brazil and India agreed to negotiate on the basis of a draft agenda already accepted by a clear majority of the General Agreement on Tariffs and Trade's 121 signatory nations...

Belzbergs raise stake in Exco

BY DAVID LASCELLES, BANKING CORRESPONDENT, IN LONDON. FIRST CITY Financial, the Canadian company controlled by the Belzberg family, has raised its stake in Exco, the London financial services group to 8.8 per cent...

French plans for TV dealt a legal blow

By Paul Betts in Paris. THE FRENCH Government's new law to deregulate broadcasting does not contain sufficient anti-trust safeguards, the Constitutional Council ruled yesterday...

World Weather table with columns for location, temperature, and other weather data.

New suitors for CGCT

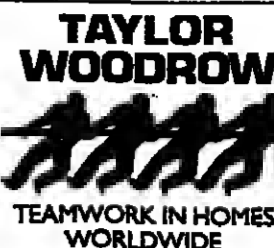
Continued from Page 1. Telecom of Canada was eliminated from the bidding in July. The Italtel-Plessey approach may benefit, however, from strong feeling in some parts of the Government that the company taking over CGCT should come from the European Community...

Advertisement for Bovis Construction Limited. 'When you can't take chances, there's only one builder to choose.' Bovis Construction Limited, Bovis House, Northolt Road, Harrow, Middx. HA2 0EE.



SECTION II - COMPANIES AND MARKETS
FINANCIAL TIMES

Friday September 19 1986



CANNING CHEMICALS METALS ELECTRONICS
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W. Canning plc, Canning House, St. Pauls Square,
Birmingham B3 1QA, Telephone 021-228 8224.

Union Pacific in \$1.2bn truck company takeover

BY ANATOLE KALETSKY IN NEW YORK

UNION PACIFIC, the large US railroad and energy company which operates between Chicago, California and Texas, is taking over Overnite Transportation, a major East Coast trucking operator, in an agreed cash transaction worth \$1.2bn.

The acquisition appears to be the first positive step in a corporate restructuring of Union Pacific being masterminded by Mr Drew Lewis, the former US Transportation Secretary and corporate turnaround expert who took over as the railroad's chief executive this summer.

\$62.5 as a result of the merger announcement, while Union Pacific declined by 50 cents to \$58.25. Union Pacific's offer of \$1.2bn compares with Overnite's 1985 net profit of \$30m on revenues of \$470m. However, analysts pointed out yesterday that Overnite's profits have been climbing rapidly this year, partly as a result of the benefits from cheaper oil prices.

Société Générale profits ahead 18%

By Our Financial Staff

SOCIÉTÉ GÉNÉRALE, the big French commercial bank, says pre-tax operating results rose to FFf 1.1bn (\$832m) in the first half of 1986, up 18.6 per cent on the comparable period a year earlier.

FRANCE'S BIGGEST OIL GROUP PAVES WAY FOR PRIVATISATIONS

Elf share sale to raise FFf 4bn

BY DAVID MARSH IN PARIS

THE FRENCH Government is preparing to raise around FFf 4bn (\$602m) from the sale of part of its majority stake in Elf Aquitaine, the country's biggest oil group.

The sale of part of the Elf stake in Elf has been affected by uncertainties surrounding the Elf share price, hit by the recent Paris bourse downturn as well as the slide in oil prices.

However, the Paris bourse recovery this week now appears to have made the Government more confident about arranging the sale.

At the beginning of the month Elf was given authorisation to raise up to FFf 10bn through a range of diverse securities market operations including convertible bond issues.

Miami cable television group put on sale for \$350m

BY WILLIAM HALL IN NEW YORK

WOMETCO Cable TV, a medium-sized cable TV company which went private in late 1983, has been put up for sale for a price expected to be over \$350m.

Wometco was founded in 1925 and is a leisure company with interests in cable TV, television broadcasting, subscription TV, Coca-Cola vending and automatic vending and entertainment machines. It has revenues in 1982 of \$408m and Wometco Cable TV had revenues of \$48m.

US broadcasting industry. In June, Westinghouse Electric completed the sale of its group W Cable TV business for \$1.7bn. Group W is the third biggest US cable TV group.

Bousteadco losses widen in first half

BY OUR FINANCIAL STAFF

BOUSTEADCO Singapore, a diversified trading group, said its group after-tax loss grew to \$2.1m in the first six months of 1986 from a loss of \$589,000 in the same period a year earlier.

Western Pacific to go private for \$360m

BY OUR FINANCIAL STAFF

WESTERN PACIFIC Industries, a New York City producer of counting devices, fasteners and industrial precision components, is set to go private in a deal valuing the company at about \$360m.

Western, which has 10 manufacturing and office facilities in the US and worldwide, recorded net income of \$36.2m last year on sales of \$182m compared with \$41.1m and \$187m respectively a year earlier.

Amer sells sports unit for FM 105m

By Olli Virtanen in Helsinki

AMER GROUP, the Finnish company with interests in car imports, tobacco, clothing and communications industries, has sold its unprofitable sports goods division to the Finnish company, Karhu-Titan, for FM 105m (\$21m).

Motorola launches 32-bit superchip

MOTOROLA, the US electronics and semiconductor group, has introduced the MC68030 32-bit superchip, which it said offers twice the performance of the industry leading 16-bit chip.

It said the new superchip performs at an average speed of about 8m instructions a second, nearly double that of Digital Equipment Corporation's (DEC) Vax 8500 super microcomputer.

The company, a subsidiary of Hiram Walker Resources, will carry out further drilling to confirm the size of the reservoir.

Banque Misr shows strong yearly growth

By Tony Walker in Cairo

BANQUE MISR, the large Egyptian public sector commercial bank, returned net profits of E£40.5m (\$30m) in 1984-85 after substantial provisions for bad debts.

NEW ISSUE These Bonds having been sold, this announcement appears as a matter of record only. SEPTEMBER 1986

DM 200,000,000 benetton Benetton International N.V. (Incorporated in the Netherlands) 2% Bearer Bonds 1986/1993 Unconditionally guaranteed by and with Warrants attached to acquire Shares of Common Stock of Benetton Group S.p.A. (Incorporated in Italy)

Table with columns: High, Low, Company, Price Change, Gross Div. (p), Yield, P/E, Fully Paid. Lists various companies like Amstar, Alcoa, and others.

IBM announces price cuts to boost sales

BY LOUISE KEHOE IN SAN FRANCISCO

IBM yesterday announced price cuts and improvements on its range of high performance "RISC-technology" personal computers (RT PC), which are primarily used as engineering workstations.

Price reductions on current models range from 20 to 32 per cent. For example, the price of a desk top IBM RT PC was reduced from \$11,700 to \$7,900. A mid-range model was cut from \$14,945 to \$11,900.

U.S. \$200,000,000 J.P. Morgan & Co. Incorporated Floating Rate Subordinated Capital Notes Due December 1997

US group in \$260m takeover

AMERICAN Home Products, the drugs, food and household products group, has signed an agreement to acquire Chesbrough-Pond's hospital products division for \$260m.

Earnings flat at Rhône

By Paul Botte in Paris

RHÔNE-POULENC, the large nationalised French chemicals group due to be privatised by the conservative Government, yesterday reported unchanged first-half earnings of FFf 1bn (\$150m).

**INTL. COMPANIES and FINANCE**

September, 1986

This announcement appears as a matter of record only.



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Facility and Tender Panel Agent  
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September, 1986

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**Telefonica plans to withdraw from venture with Ericsson**

BY DAVID WHITE IN MADRID

TELEFONICA of Spain has started "conversations" with Ericsson of Sweden on pulling out of their joint manufacturing venture, the semi-state Spanish telecommunications company said yesterday. Telefonica Nacional de España holds 49 per cent of the joint venture, Industrias de Telecomunicación (Intelsa), which makes public and private telephone exchanges, telex and other equipment. L.M. Ericsson holds the remaining 51 per cent. The planned withdrawal forms part of a new Telefonica policy which involves shedding some of its holdings in established supplier companies. Telefonica also wants to pull out as a direct shareholder of ITT subsidiaries in Spain if and when it becomes part of the planned new grouping formed by

ITT and Compagnia Générale d'Electricité (CGE) on France. The future of ITT's main Spanish operation, Standard Electrica, in which Telefonica holds just over 20 per cent, and its sister company, Marconi Espanola, is to be negotiated in a special working group between Telefonica and CGE. This group, based in Madrid, is one of two special commissions agreed on in talks this week between the two chairmen, Mr Luis Solana and Mr Pierre Suard. The other commission, due to meet in Paris, will discuss the organisation of the planned CGE-led venture, Eurotel, in which Telefonica initially said it would take a 10 per cent stake. Mr Solana has been trying to redefine Telefonica's commitment to the manufacturing side of the

business, replacing the idea of a rigid group by that of a "revolving holding company." This means taking part in new ventures while spinning off its interests in companies once they have become sufficiently large and competitive. Its first move in this direction was to open up the capital of a telephone supplies company, Amper, the shares of which were introduced on the stock market earlier this year. The Swedish-controlled Intelsa, set up in 1970, is the third largest producer of telecommunications equipment in Spain, after the ITT offshoot Standard Electrica and Telefonica's subsidiary Sintel. Last year it had sales of Pta 12,422m (\$94m), including Pta 680m of exports, and produced a net profit of Pta 1,522m. About 65 per cent of its sales are to Telefonica.

**Coca-Cola hopes to sell off interests to SA blacks**

By William Hall in New York

COCA-COLA, the world's biggest soft drinks company which is pulling out of South Africa, plans to sell some of its bottling and canning operations to black South African investors. Mr Donald Krogan, president of Coca-Cola, said the company has been reducing its investment in South Africa since 1976 and has now decided to sell its remaining interests there. However, he stressed that Coca-Cola intended to divest "in a way that creates significant, multi-racial equity participation in the South African soft drink industry."

"Our goal is to structure the transaction in a way that improves the prospects of black South Africans and increases their ability to invest in their country's economy," said Mr Krogan.

The company's decision to "complete the process of divestment" is a statement of its opposition to apartheid and of its support for the economic aspirations of black South Africans. South Africans would still be able to buy Coca-Cola, but the secret Coca-Cola group would probably be supplied from one of the group's non-US operations, he added.

Details of the sale of the company's remaining South African holdings are being worked out.

**East Asiatic seen improving**

By Hilary Barnes in Copenhagen

EAST ASIATIC, the large Danish international trading and industrial group, is on target to increase net profits from Dkr 201m last year to Dkr 250m (\$32.8m).

First-half sales and gross operating profits were down, however, reflecting the effect of conversions to kroner of dollar sales and disposal of subsidiaries.

Sales fell from Dkr 9.2bn last year to Dkr 8.9bn and gross operating profits from Dkr 2.1bn to Dkr 1.6bn. However, as a percentage of sales, operating profits increased from 22.7 per cent to 23 per cent.

**Schindler fall in sales due to exchange rate**

BY JOHN WICKS IN ZURICH

SCHINDLER, the Swiss engineering company, announced a 1.2 per cent drop in group sales for the first half of this year to Sfr 873.8m (\$333m).

This was due solely to the exchange-rate situation. Increases in turnover in terms of local currency were high enough almost to offset a 15.3 per cent negative influence from the higher Swiss franc.

Currency developments showed up much more clearly in group figures for new orders. These were down by 8.1 per cent on the first six months of 1985 to Sfr 964.4m. With-

in this total, orders for lifts and escalators dropped 15.4 per cent to Sfr 303.8m, while those for other products jumped 48.4 per cent thanks to a major Swiss railways order for rolling stock.

Furbo, of Zurich, is to take over a majority stake in the West German laminates producer, Resopal Werk H. Roemmler from the Mannheim subsidiary of the Swiss Brown Boveri group.

The transaction, for which no price has been disclosed, foresees an option for Furbo to take over the balance of ownership in Resopal.

This advertisement appears as a matter of record only.

First Distribution By Prospectus



**Hope Brook Gold Inc.**  
**Cdn \$40,150,000**  
**7,300,000 Units**

Offered in Units, each Unit consisting of one Common Share and one Gold Purchase Warrant. Fifty Gold Purchase Warrants will entitle the holder to purchase one ounce of gold from the company at a price of U.S. \$425. The Warrants will be exercisable from January 1, 1990 to July 31, 1991.

Price: Cdn \$5.50 per Unit

In conjunction with this offering, BP Canada Inc., a unit of The British Petroleum Company p.l.c., will purchase 9,218,182 Common Shares at \$5.50 per share, to be paid for before December 31, 1988.

5,000,000 Units offered in Canada by:

McLeod Young Weir Limited Wood Gundy Inc.

<p> <b>Dominion Securities Pitfield Limited</b>  <b>Bill Gouinlock Limited</b>  <b>Geoffrion, Leclerc Inc.</b> </p>	<p> <b>Richardson Greenfields of Canada Limited</b>  <b>Dean Witter Reynolds (Canada) Inc.</b>  <b>Loewen, Orndorff, McCutcheon &amp; Company Limited</b> </p>	<p> <b>Bache Securities Inc.</b>  <b>Alfred Bunting &amp; Co. Limited</b> </p>
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2,300,000 Units offered internationally by:

McLeod Young Weir International Limited Wood Gundy Inc.

<p> <b>Morgan, Grenfell &amp; Co. Limited</b>  <b>N.M. Rothschild &amp; Sons Limited</b>  <b>Shearson, Lehman Brothers International Inc.</b> </p>
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August 1986

**ASICS CORPORATION**

U.S.\$12,500,000 7 per cent. Convertible Bonds Due 1997

To the Bondholders: 19th September, 1986

ASICS CORPORATION (the "Company") hereby gives notice of the issuance at 3:00 p.m. on 10th September, 1986 (London time) by the Company of the U.S.\$12,500,000 3 1/8 per cent. Guaranteed Notes due 1991 with Warrants to subscribe for shares of common stock of the Company ("shares"). The initial subscription price per share of shares issuable upon exercise of such Warrants was less than the current market price per share (as defined in the Terms and Conditions of the captioned Bonds) on 28th August, 1986 (the date on which the Company fixed the initial subscription price). The conversion price in respect of the captioned Bonds, which was previously 449.5 yen per share, consequently has been reduced to 446.2 yen per share in accordance with the Terms and Conditions. The new conversion price became effective on 10th September, 1986 (Tokyo time).

ASICS CORPORATION  
1-1, Minatojima-Nakamachi 7-chome,  
Chuo-ku, Kobe, Japan

**ASICS CORPORATION**

U.S.\$15,000,000 5 3/4 per cent. Convertible Bonds 1993

To the Bondholders: 19th September, 1986

ASICS CORPORATION (the "Company") hereby gives notice of the issuance at 3:00 p.m. on 10th September, 1986 (London time) by the Company of the U.S.\$15,000,000 3 1/8 per cent. Guaranteed Notes due 1991 with Warrants to subscribe for shares of common stock of the Company ("shares"). The initial subscription price per share of shares issuable upon exercise of such Warrants was less than the current market price per share (as defined in the Terms and Conditions of the captioned Bonds) on 10th September, 1986 (Tokyo time). The conversion price in respect of the captioned Bonds, which was previously 406.5 yen per share, consequently has been reduced to 404.9 yen per share in accordance with the Terms and Conditions. The new conversion price became effective on 10th September, 1986 (Tokyo time).

ASICS CORPORATION  
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INTERNATIONAL CAPITAL MARKETS AND COMPANIES

World securities trading slips from regulators' grip

BY JOHN FLENDER

THE RAPID internationalisation of securities trading has left regulators in a state of confusion...

The growing inter-relationship between banking and securities markets, which has been strongly reinforced in London by the move towards conglomeration before the Big Bang...

The International Association of Securities Commissions, whose original membership was confined to North and South America, now takes in a number of European and other countries...



Leigh-Pemberton: warns on multilateral approach

The main focus of the memorandum is the conduct of participants in the securities markets, reflecting the powerful American preoccupation with insider trading...

There is, however, a growing awareness of the need for international co-operation on a wider range of issues, including those relating to the stability of the financial system...

There is no close of business report in 24-hour trading. The chief concern being voiced by central bank officials therefore include: the danger of a non-bank collapse arising from fluctuations in the markets...

Different legal and regulatory pose bureaucratic difficulties as well as problems of harmonisation. In a speech this week, Mr Robin Leigh-Pemberton, the Governor of the Bank of England, acknowledged that international co-operation between securities regulators on capital adequacy and co-ordination between banking and securities supervisors did not yet exist to any useful extent...

Part of the purpose of financial conglomerates is to achieve an efficient deployment of capital and a diversification of risk. It is important, said Mr Leigh-Pemberton, that individual supervisors try to give appropriate credit to conglomerates which can demonstrate success in reducing and controlling risk by sophisticated portfolio composition and diversification techniques...



Hans-Joerg Rudloff - elevated at a stroke

Credit Suisse management post for Rudloff

By Our Euromarkets Correspondent

HANS-JOERG RUDLOFF, deputy chairman of Credit Suisse First Boston, has been appointed a general manager of Credit Suisse, one of the London Eurobond houses' joint owners.

Mr Rudloff, a German national aged 46, is thus elevated at a stroke to a rank in the Swiss bank's management to which foreigners could not normally aspire. The move also underlines the determination of CSFB to gear up for the intensification of globalisation of international securities markets.

Mr Rudloff will be responsible for the domestic and international securities business of Credit Suisse when he takes up his new position on January 1 next year. He will retain his present role at CSFB. Mr Jack Hennessy, chairman of CSFB, said yesterday: "We felt it was essential to find integrating mechanisms without changing the legal structure of CSFB."

Bonds shake off their lethargy

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE EUROBOND market recovered from its lethargy of earlier in the week with a total of \$350m in new fixed-rate paper on offer yesterday, though most of it was helped by speciality appeal.

Dealers said that the more stable tone of the markets over the last two or three days had seen some investors nibbling away at cheaper priced paper, but the overall tone is still fragile with secondary market prices turning slightly weaker in afternoon dealing yesterday after a firmer opening.

First of the mark was Union Bank of Switzerland with a \$150m, three-year deal carrying a coupon of 7 per cent and led by its UBS (Securities) subsidiary.

UBS issues have a reputation for going well because of the bank's large placing power with portfolio investors in Switzerland, but this deal, which is priced at 101, incorporates a large management group in an effort to secure wide distribution.

Market opinion over the paper was mixed. It was issued at a new margin of 40 basis points over the equivalent US Treasury bond, but there was little doubting the success of the deal which traded at a discount of around 1/2 points yesterday afternoon compared with its 1 1/2 per cent fee.

The other was for Banque Indosuez. This is a five-year deal priced at 102 and led by Morgan Stanley, which said the paper had been pre-empted in the Far East so that no trading level was available.

The floating-rate note market has also been showing signs of recovery this week and Chrysler Financial took advantage of this yesterday with a \$300m, three-year issue of which \$100m is being held back as a tap. The issue, led by Banque Paribas, carries a margin of 1/2 per cent over the six month London interbank offered rate and issue price par.

Earlier this week Chrysler was upgraded to a single A credit rating from BBB plus by Fitch, the US rating agency, but investors found the terms of yesterday's issue rather tight. Last week the borrower activated a tap on an earlier floater with 4 1/2 years to run and a margin of 1/2 per cent, and that made yesterday's issue appear rather tight.

AIG and Salomon in insurance venture

BY WILLIAM HALL IN NEW YORK

AMERICAN International Group (AIG), the big US insurance company, and Salomon Brothers, the Wall Street brokerage firm, are planning to issue tax-exempt bonds in a bid to help the growing number of US local authorities which cannot obtain adequate insurance cover.

The move is believed to be the first that a Wall Street investment bank has been called in to help solve the growing shortage of insurance cover. If successful, it could prove a useful source of new capital for the US insurance industry.

AIG risk management and Salomon Brothers have formed a joint venture which will structure self-insurance programmes for municipal clients. AIG will provide the insurance know-how, while Salomon will sell tax-exempt obligations to investors in the form of bonds or certificates of participation.

Mr Joseph Smetana, president of AIG Risk Management, says that the programme was developed to meet the needs of municipalities with difficulty in obtaining liability insurance and other types of cover. He said that the group programmes would enable large local governments, school districts and counties to manage their own self-insurance programmes and would help ensure the continued availability of policies protection, transportation and other essential services.

Mr Smetana says that his firm had been getting a lot of calls from municipalities which were having trouble getting cover. Salomon, which is one of the biggest firms in the municipal bond market, had found that whenever it went to talk to customers about raising funds they were more interested in discussing their problems in getting adequate insurance cover.

Municipalities in the US have been finding increasing difficulty in securing adequate insurance coverage, and there has been a growing trend for them to assume the risk themselves. Mr Smetana says that the unique twist in the latest venture is that "we are talking about floating tax-exempt bonds to capitalise the self-insurance fund and the bonds will be amortised over 10 to 20 years, so that you can spread the impact over a longer period of time."

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FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market. Closing prices on September 18

Table with columns: Issued, Bid, Offer, Change, Yield. Lists various international bonds such as American Corp, British Telecom, etc.

Table with columns: Issued, Bid, Offer, Change, Yield. Lists various international bonds under different categories like STEEL STRAIGHTS, FLUORINE RATE, etc.

Market makers to discuss draft rules today

By Alexander Nicol

EUROBOND market makers will today discuss a set of controversial proposals for self-regulatory dealing rules. They will meet in London under the auspices of the Association of International Bond Dealers.

The plans have been completely redrafted since a meeting of 120 market makers in July. General support was given then to the concept of having rules, but the most radical suggestion was thrown out.

The rules, if approved, will establish a register of reporting dealers who will be committed to basic obligations on such matters as trading hours, minimum lists of bonds on which they quote prices, and on a disclosure of closing prices.

Though they have been drawn up separately from the imposition of a new self-regulatory structure now under way in British securities markets, they could be a step towards the Eurobond market's compliance with new rules.

After rejecting a proposal that identifies of parties to deal done through brokers has declined, the market makers will vote today on a compromise solution under which the brokers could be subject to audits if they were suspected of dealing with customers other than the market makers.

US QUARTERLIES

Table with columns: Company, Revenue, Net Profit, Net per share. Lists quarterly financial data for various US companies like American Greetings, Citicorp, etc.

This announcement appears as a matter of record only. 18th September, 1986



MITSUI & CO., LTD.

Japanese Yen 25,000,000,000 8 1/2 per cent. Bonds due 1991

Issue Price: 113 3/8 per cent.

- List of financial institutions: Nomura International Limited, Mitsui Finance International Limited, Bank of Tokyo International Limited, etc.

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Employee Welfare 2

Pension schemes

Greater involvement by staff

THE PROVISION by employers of pensions and other benefits to employees and their dependants is a longstanding employee benefit—by far the most valuable of all the benefits provided. It has developed over the decades from being a welfare "grace and favour" provision made only to selected employees or groups of employees to the present arrangement of being considered as a "deferred pay" entitlement available to all employees with rights secured in a company pension scheme, established under a trust that is separated completely from the company's own assets and financial structure.

Pensions and allied benefits are now accepted as an integral part of an employee's remuneration—a package where the terms are negotiated between the employee and the employer's trade union representatives.

Employees and their representatives are becoming more involved in the running of company pension schemes as employee representatives on the trustees boards and in the various administration committees.

This development of corporate pension provision has been fostered and encouraged by successive governments through generous tax arrangements. Contributions get full tax relief and are invested in funds that are exempt of UK taxes. Pension payments themselves are taxed as earned income, but the cash sums available at retirement or paid on the death of an employee while still at work are paid tax-free.

However, the present Government is introducing sweeping changes in the UK's corporate pensions field. The 1986 Social Security Act has given employees valuable rights to obtain information from their pension scheme concerning both their



own benefit entitlements and details on the financial state of the scheme.

Employees who change jobs now have their accrued pension rights protected, to a certain degree, against inflation, while they have the option of taking the cash sum equivalent from their previous employer's scheme and investing it in an annuity from a life company.

The 1986 Social Security Act, it and when it is implemented in April 1988, will change the whole concept of pension provision which has been built up over the decades.

From April 1988, employees will have the right to opt out of their company scheme and make their own pension provision through a new-style personal pension.

Currently, employers can make the membership of the company pension scheme compulsory for employees as a condition of membership. Under the new framework, employees will be able to make their own personal pension arrangements. This change will require a new

attitude by employers towards pension provision for their employees.

Company pension schemes, in the main, operate on the defined basis, with the pension paid to employees at retirement being related to years of service and earnings at or near retirement. The employee knows the amount of pension in relation to his salary.

Personal pensions, in contrast, operate on a defined contribution basis. The level of contributions is known, but the ultimate pension will depend not only on the level of contributions but on investment conditions during the working life of the employee and above all on interest rate levels at the time of retirement when the accumulated fund is used to buy a pension.

The opponents of personal pensions, which includes the Labour Party, the TUC and trade unions, some employer organisations and large sections of the pensions industry, have highlighted the dangers of personal pensions both underdeveloped

and providing inadequate pensions for employees—not only from adverse investment performance but also because the minimum level of contribution is low.

The Government has decided that the minimum pension provision should match the State Earnings-Related Pension Scheme (SERPS) even though the 1986 Act is cutting back on its benefit levels, rather than the higher benefits provided by most company pension schemes.

Employers are under no legal obligation to provide more than the minimum contribution to an employee's personal pension, nor are they obliged to take an employee back into the company pension scheme once he or she has opted out.

Indeed, employers are under no obligation to have a pension scheme anyway. If employees opt out en masse, then employers may well be tempted to run down and eventually wind-up the scheme.

Nevertheless, many employers may feel they are under a moral obligation to ensure that all their employees have an adequate income in retirement and that dependants are financially protected in the event of death of the employee.

Indeed this latter obligation is more pressing if the employee dies at a young age leaving a widow or widower and young children. Although the precise requirements to protect widows and dependants under personal pensions has yet to be spelt out, it is likely that the protection will be far inferior to the very good benefits under a company scheme.

Employers who are concerned with the welfare of their employees and their dependants have to face these problems and decide how to provide that protection in this new era. In many cases it will call for a complete reappraisal of benefit provision.

In particular, it will involve the employer in selling the company pension scheme, something that comparatively few employers do at present, in the face of the marketing techniques used by the financial institutions and their sales force marketing personal pensions.

Banks, building societies, life companies and unit trusts will be able to offer personal pensions to employees. They can be relied on to display personal pensions as new, exciting and highly rewarding compared with the drab, though secure, company pension.

If their main marketing thrust is concentrated on the employers of the 12m employees not in company pension schemes, then employers with schemes have little to worry about and the Government's aim of pension provision coming mainly from the private sector will be achieved.

Indeed, the 1986 Act has removed many of the financial barriers to companies, especially small companies, setting up a company scheme contracted-out of SERPS.

These institutions, particularly building societies, are already involved with companies in providing savings schemes for employees and savings vehicles for share option schemes.

Employers also face challenges to their existing corporate pension structure from changing work patterns and particularly the trend towards earlier retirement, a change that is taking place even though the Government refuses to acknowledge it by adjusting the State pension retirement age.

Eric Short

Corporate Mobility - Strategies for Results

A Forum for Senior Executives

Relocation is a strategic management issue. Why? Because people are your company's most dynamic resource. An effective relocation policy allows you to grow your people as they grow your business. Get it wrong and everybody suffers. Today, at a forum sponsored by Merrill Lynch Relocation Management International, directors from leading British companies will meet to discuss the key issues that impact relocation. They will hear from Lord Young of Graffham about the effects of mobility on employment and the economy. Why Sir Ralph Halpern values corporate mobility as an important part of a structure for growth. How Robert Heller sees mobility as playing a crucial role for success in the future.

If you would like to receive the proceedings of the forum please contact: AG Hicks, 01-629 8222

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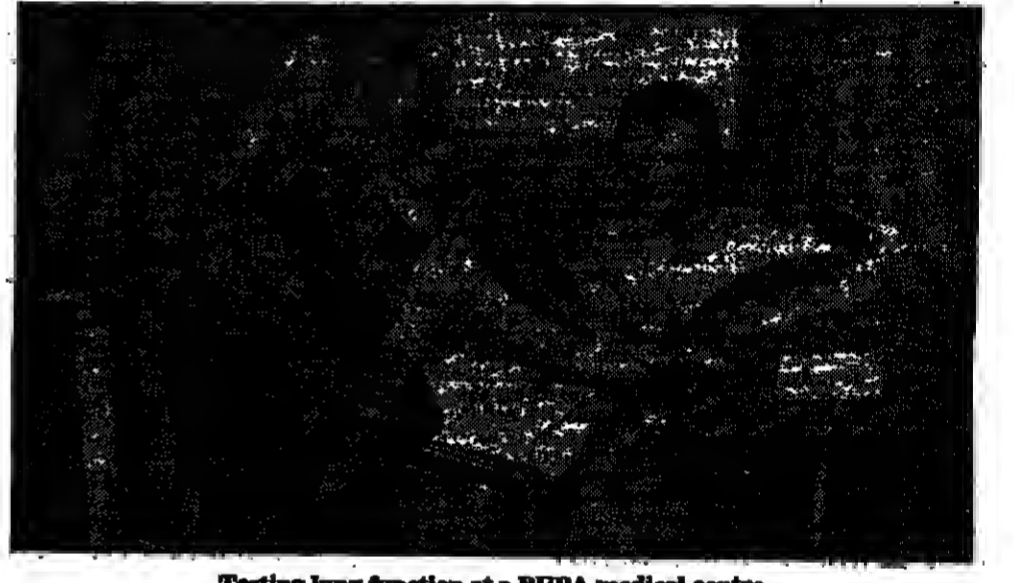
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Testing lung function at a BUPA medical centre.

Private health care

Big rise in screening

REGULAR SCREENING of people to monitor early signs of disease is the fastest-growing area in the private health care industry. BUPA, the private health care company with some 14 centres offering screening, estimates that while private medical insurance is growing at the rate of 3 to 5 per cent a year, preventive screening is growing at an annual rate of about 10 per cent, albeit from a lower base.

AMI, the US-based private hospital group, this week announced 12 new health screening centres throughout England. The group already has one, AMI Lifestyle, formerly known as Physio-metrica, at Chesdale, near Manchester.

And, according to the providers, it is not just the chief executive and board members who are being provided with health screening—which costs £100-plus per employee, more and more companies are now beginning to understand the correlation between poor health among their workforces generally and company profitability," BUPA says.

However, IBM, the world's biggest computer company, is probably unique in Britain in its recent provision of health screening at BUPA centres for more than 12,000 employees, eligibility being defined as five or more years' permanent service with IBM and aged over 25.

Dr John Aldridge, chief medical officer at IBM, says: "The health assessment programme is consistent with IBM's attitude of encouraging the good health and fitness of its employees."

IBM already provides BUPA medical insurance cover to its employees but Dr Aldridge says it makes more sense to prevent illness than to correct it after the event.

While many such packages are management inspired there's also a substantial interest in such deals among trade unions negotiating pay and conditions. While inflation is relatively low negotiators are increasingly looking to other benefits to increase the total value of pay increases.

Traditionally, most of Britain's larger trade unions have provided some health facilities and benefits to their members including private convalescent homes.

Screening, however, is a fairly new area for trade union negotiators. And one major screening by BUPA of 15,000 workers in the electrical contracting industry, mainly members of the Electrical Plumbing and Allied Trades, revealed shop floor workers to be more at risk than executives from heart disease, stress, alcohol and obesity.

"We have disproved the fallacy that management is more at risk from ill health than other employees," BUPA says.

During any screening—which includes blood tests, measurement of blood pressure, electrocardiogram, the taking of a detailed medical history—there is also a fairly lengthy interview with a doctor, often the first time an individual has set down and had an extended talk with his or her doctor.

It is here that a person's lifestyle can be discussed and recommendations made to reduce weight or cut down on smoking.

BUPA, which is now starting to re-screen the electricians, reckons that this interview has played an important part in the encouraging response to the health screening among the men.

BUPA recommends that its screening service should be repeated every three years for someone aged over 35 and once a year for the over-50s. It has been offering the service since 1970 and now is in a position with several regular client companies to offer company profiles.

"We can track changes in health in these companies and pinpoint growing problems," says BUPA which last year screened 70,000 people.

Providers such as BUPA and AMI put regular screening into the wider context of occupational health, or "health management" as they now prefer to call it, and the provision of consultants in businesses to advise on health and safety matters generally.

Health management and health screening, according to

the providers, are the major areas of growth within the corporate world for private health care providers.

However, in the past few years much of the growth in private health insurance has come from "employee" or "company" purchase with, for example, Mr Rupert Murdoch, proprietor of News International, among those to recently offer company-purchased private health care as an incentive to employees.

Mr William Laing, author of *Private Health Care 1985*, published by the Office of Health Economics, disputes the idea that company or employee purchase is a fringe benefit over which consumers do not exercise direct control. Or that it is an occupational health phenomenon "the main perceived purpose of which is to return key employees to work as soon as possible."

Rather, he argues, though company purchase is typically an employer's decision, the insured person himself frequently has to pay for cover to be extended to his family. "Individual consumer decisions," he said "are also at the root of the employee purchase where the employer merely provides the administrative umbrellas while the employee pays."

Mr Laing concludes that the phenomenon of opting out of the NHS is primarily consumer-led and only a relatively small proportion of insurance-funded private treatment is given to the archetypal business executive.

Figures provided by BUPA, the single largest provider of private medical insurance, seem partly to support this thesis. According to BUPA, some 60 per cent of its business comes through companies, with about a third being paid for by the company and a further 28 per cent employee funded and deducted from the payroll.

BUPA says: "We have conducted six National Opinion Polls on private medical insurance among employees. Our large samples have shown a growing wish among employees at all levels for private health insurance."

Lisa Wood

Employee Welfare 3

Clothing

A big shift in type of user

THE LAST decade has seen a substantial shift in the provision of industrial workwear with a decline in traditional users in the so-called "smoke stack" industries and an increase in provision to service industries. Frost and Sullivan, the international market research organisation, in a recent report on the Industrial and Sanitation Products Markets in Europe, said that employment in engineering and other manufacturing industries could decline by as much as 20 per cent by the end of the decade. The other side of the coin, the report said, was that employment in health services and retail operations—both large workwear users—was set to expand by more than 10 per cent over the same period. "It is worth noting that much of this growth in employment, and thus in the market for garments, will be in the areas in which women traditionally make up a large proportion of the workforce. This may mean proportionate increases in the female workwear market: more attractive garments, usually in lighter fabrics and in a broader range of colours predominate in this sector of the market. This is in contrast to the garments worn by men in industrial users where protection from a wide range of hazards is a principal consideration. The report says whether forced by legislation or out of a sense of responsibility for his workers, an employer has several options in supplying his workforce. Different options are:
• Workers buy, clean and repair their own workwear;
• Employers supply workwear and the worker takes responsibility for its cleaning and maintenance;
• Employers supply, clean and maintain workwear using their own resources;
• Employers supply garments using rental companies, providing a service which includes cleaning and maintenance.
Any growth in the market is coming from rental, with many companies not able to provide the facilities to process workwear economically. In the UK several major companies address this market, including Skatchley, Johnson, Fritchard and Initial. Within the sector, an estimated £180m a year, there has been a degree of rationalisation. Skatchley, for example, a major workwear cleaner, bought CCM, a major supplier to garment rental companies this year. Within the sector there is a change of emphasis from dry cleaning of workwear to wet cleaning, a method which gives



Special clothing being worn for work in a clean room in a Scottish electronics factory.

a cleaner and more efficient wash. The development of poly/cottons has spearheaded this development since pure cottons, which pose problems when wet washed, demand dry cleaning. A major innovation in the market has been Klopman's Challenger garment which is 60 per cent cotton and 40 per cent polyester. Given the competitive nature of the business, with the decline in the important heavy manufacturing industries, companies such as Skatchley are placing increasing importance on quality servicing of the market and identification of the needs of the growth areas, such as fast food. Cost, for example, is very important to the fast food business because overall costs are changing often," says Skatchley, who recently commissioned a report on the industry. Improving service to the customer was a major priority. "There are millions of rental garments floating around the country at the moment," Skatchley said, "but if just one individual does not get his or her garment on time there are major problems. We have to be able to guarantee that everybody gets an overall back at the right time."

Lisa Wood

Working conditions

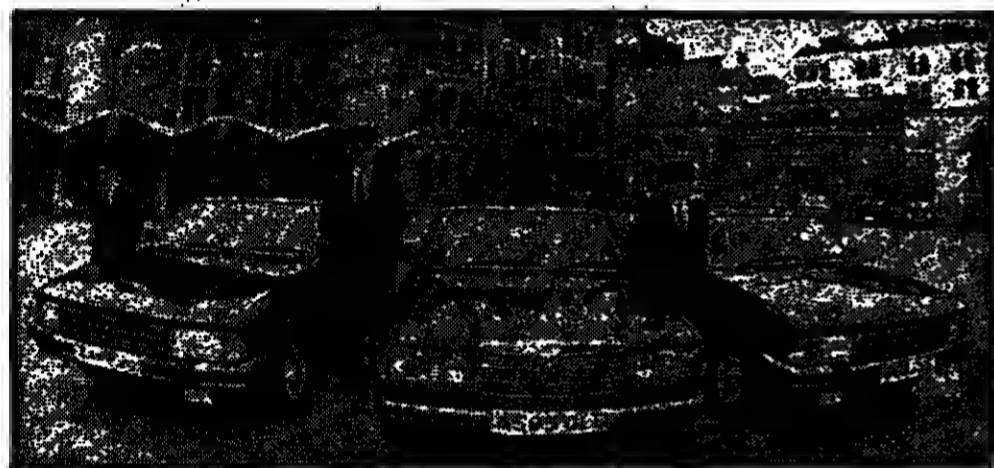
VDUs in forefront of talks

THERE ARE an estimated 1.2m Visual Display Units being used in the UK today and it is believed that by the end of the decade about half the workforce will be using one. Office automation, and its impact on working conditions, has therefore come to the forefront of negotiations between employees and employers. Strategies adopted by different unions have varied from restrictive to restrictive, depending on whether unions feel they have more to gain than lose. Among those with a more receptive approach, guarantees on health and safety have been at the forefront. For leaving aside the important issues such as de-skilling and loss of jobs, the new technologies bring major changes in the working environment and arouse considerable fears over effects on health. Ms Sheena Wilson, a director of Building Use Studies, a research and consultancy business which specialises in looking at users' requirements in buildings, says: "If, for example, an individual is doing data inputting, which involves long periods sitting at a desk in front of a screen, any problem such as backache, stress, sore eyes and lack of fresh air becomes exacerbated."

Recent independent research projects include a Health and Safety Executive commissioned study which includes:
• A study of the reproductive effects of working on VDUs;
• The effects of work pauses and work design;
• Study of lighting and VDUs. Also it is commissioning two major research programmes examining the causes and incidence of repetitive strain injury among workers including VDU keyboard operators. The introduction of new technology in some of the most enlightened companies has led, for example, to the development of a new breed of managers, called "facility managers" who co-ordinate all the activities involved in managing the building for the optimum support of productivity. "Information technology simply does not work properly if a building is not designed in a suitable way," Ms Wilson says. "In addition, fitting out costs—such as those for ventilation, lighting and wiring—are enormous and it is crucial to get things working in a co-ordinated fashion." For many employees issues such as ventilation—a major source of vexation for employers—comes low down the list of priorities as they strive to introduce the actual hardware. In turn, trade union negotiations have tended to focus on the more immediate concerns. However, negotiations are becoming more sophisticated with the Trades Union Congress earlier this year introducing guidelines on VDUs. It is an excellent document drawn up after a large International Conference on Free Trade Unions (ICFTU) conference in Geneva in 1984, and drawing on the TUC's own inquiries into VDUs. Mr Robert Coyle, a TUC spokesman, says the three main issues were the effects of the equipment on health and safety, the ergonomics of each work place, and how long operators work on a VDU. Mr Coyle says: "Manufacturers of VDUs have very much taken into account concerns over health and safety, and concerns of the trade union movement have influenced this. On the other hand, many good employers have tried to tackle the more general issue of ergonomics, that is the layout of the work station. This includes the provision of suitable lighting, blinds and chairs. This is not an easy issue, however, for what may provide a suitable environment for the VDU may not be comfortable for the worker. The third aspect, the organisation of work on the VDU, is perhaps the most important. We, for example, have recommended that union negotiators should aim to limit intensive VDU work to a maximum of 50 per cent of daily working time. But there are problems in this and we would suggest that managers arranged work schedules so that an individual does not just do work on a VDU. On specific health issues the guidelines recommend that pregnant women, and women

planning to become pregnant, should have the right to transfer from VDUs. The concern here is over exposure to low-level radiation and its possible connection with miscarriages. "The recommendation is a little unsatisfactory," says Mr Coyle, "because by the time a woman discovers she is pregnant and decides to come off a VDU, damage may have been done. However, we feel the recommendation is the best that can be made until we have research that shows conclusively that there are no harmful effects. As far as the impact of VDUs on eyesight is concerned, Mr Coyle says there is no evidence to show long-term damage. But "problems could arise if an individual already has imperfect or impaired vision. For this reason we are recommending regular eye tests which should be paid for by the employer." As to the response of employers to unions negotiating over such issues, Mr Coyle says: "Healthy employees are good for a business and they are good for industrial relations. There is still much research to be done to improve the VDU environment. Take, for example, the use of spectacles with ultra-violet protection which some companies have offered to VDU operators. There is a strong debate within the ophthalmic industry itself as to whether such articles satisfy a medical need."

Lisa Wood



The company car: a perk linked with status

Perks

Integral part of pay

RESPONSIBLE companies anxious to increase the commitment of their employees to corporate goals are well aware that a well-structured fringe benefits package for staff can complement other welfare measures. Moreover, they also are increasingly aware that the term "fringe benefit" may be misleading. Since these benefits can add approaching 40 per cent to total payroll costs in some companies, they are clearly not a fringe element in a company's calculation. Similarly, the term "benefit" has connotations of a paternalistic company seeking to patronise employees with a few extras thrown in. Nothing could be further from the truth in those companies which see fringe benefits not as a gift but as an integral part of the remuneration and motivation package for its staff. In the US, for example, the Bureau of Labour Statistics has already dispensed with the fringe benefit expression, preferring instead the less widely-used but more accurate—selected supplementary remuneration practices. Whatever they are called, however, why have fringe benefits developed over the years as such an important part of employees' remuneration? It is often overlooked that a number of supplementary benefits are required by law. Maternity and redundancy provisions fall into this category, as do occupational pensions to a lesser extent. Other benefits, such as annual holidays or sabbaticals, are provided because companies recognise that employees are not machines and do require time off to recharge their batteries and attitude to work. Increasingly, benefits are also provided to enable companies to remain competitive in the labour market. The forthcoming "Big Bang" in the City has led many financial institutions to come up with many varied and expensive benefits—ranging from a box at the Royal Opera House to cars and holidays for spouses. There are, therefore, a multiplicity of reasons why companies offer fringe benefits to staff. But they can be broadly categorised into three main areas:
• Performance-related benefits. Usually given to staff who "earn" them through their position in the company hierarchy or as a result of specific goals being achieved. Company cars fall into this category as do annual bonuses or incentive travel; anything, in fact, that helps an employee feel that his or her standard of living has been enhanced.

• Security-related benefits. These are intended to make employees feel that they and their dependents will be looked after in the event of an unexpected event. Into this category fall redundancy agreements, life insurance, pensions, sick pay, and long-service contracts.
• Welfare-related benefits. The benefits earn the company the goodwill of its employees, even though they may have little motivational impact by being widely available throughout industry. Provision of car perks, for example, or subsidised canteens fall into this category—as do annual holidays, season-ticket loan schemes, and medical facilities on the premises. However, the company car remains for many employees the most obvious benefit of status and additional remuneration since the cost of buying and running a car is often the largest item of household budgeting after mortgages and holidays. A recent British Institute of Management survey showed that the use of at least one company car was enjoyed by 98 per cent of chief executives, 99 per cent of other directors, and 96 per cent of managers immediately below board level. Moreover, some 85 per cent of the chief executives, 64 per cent of the subordinate directors, and 54 per cent of other top managers were allowed free petrol as well. PA Personnel Services, which monitors executive remuneration levels, points out that company cars are the most difficult of all benefits to value. They are provided more freely in Britain than almost anywhere else in the world and, as a result, are often undervalued by those who have use of them. "They are provided more freely in Britain than almost anywhere else in the world and, as a result, are often undervalued by those who have use of them." "While some job holders need them to fulfil their duties, the majority are given them as straight perks, with the size or quality of the car linked in some way with status." How far a company car is actually a motivator to employees is also open to question. "The glossy view of the executive being spurred on up the company ladder not just by salary and status but by the prospect of a more attractive car does not seem to hold true in the real world of corporate life," argues Mr Ian Smith, an author on pay and remuneration topics. The main elements in the fringe benefits package provided to the "typical" executive, according to PA, remain the company car, private petrol, medical insurance, payment of telephone expenses, and pen-

sions and other insurances. In PA's most recent survey of fringe benefits, it found that 49 per cent of companies provided supplementary arrangements for chief executives to top up their basic pension scheme. Only 28 per cent of companies in the PA survey, however, provided such individual arrangements for senior management. PA also points out that, in spite of increased taxation, "it is interesting to note that 12 per cent of companies still have schemes in operation to provide personal and/or home purchase loans to senior management." It adds that a further 6 per cent of companies continue to provide assistance towards the payment of school fees and 5 per cent continue to provide second company cars. Where executives have improved their position in the 1980s, however, is in the provision of incentives or bonuses. More than two-thirds of companies now operate such a system compared to under a third in 1979. A stronger link is now also being formed between individual performance and the bonus paid. In the 1983 and 1984 PA surveys, for example, some 47 per cent of companies calculated bonus entitlements solely on some measure of company performance. By 1988, however, only 42 per cent of companies calculated bonuses in this way, while 58 per cent take some, if not total, account of individual performance in determining bonus entitlements. The average bonus awarded rose from 10.2 per cent in 1985 to 14.7 per cent this year. While such rewards can act as a great motivator for many employees, they—and some other types of fringe benefits—can actually act as demotivators. Those employees that are not given special perks—such as free private medical insurance—may feel that the company cares less about their health than it does for those employees who achieve this benefit. Moreover, any attempt to remove established perks such as company cars—in a cost-cutting exercise, for example—can lead to a serious loss of staff and morale from those who see such perks as a "right." The message, therefore, appears to be that while fringe benefits play an important part in the total remuneration of an employee, they must be handled with care to avoid having a negative effect on the company's operation—the opposite from what was intended. David Churchill

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**Employee Welfare 4**

**Benefit consultancies**

**Expertise offered from many sources**

**THE SETTING UP**, administering and communicating the various employee benefits is a complex affair. Employers need to understand how the benefit system works, what it provides for employees and how it can be arranged in the most tax-efficient manner for both the employer and employee.

Above all, employers will want to know what other employees what is being done in the way of fringe benefits and how they are splitting the remuneration package. And finally, there is a need to explain to employees what is being done on their behalf so that the employer gets value for money on his outlay in terms of improved employee/employer relations.

A proper benefit plan will put together the various individual elements in a designed benefit package to meet the employees' needs. It is inefficient to simply jumble the various benefits to-

gether no matter how efficient each individual benefit may be. The services of consultants are essential if the employer is to be able to fulfill all these requirements. Only the largest corporation organisations could meet these requirements in-house by hiring the necessary expertise. Even then the services of a major consultant would be required to provide information and market trends in benefits and remuneration.

Pensions require separate treatment from the other benefits. A combination of government ministers, civil servants, tax inspectors and actuaries have made a complex subject even more complicated, thereby ensuring that even the largest company or group will require the services of a pensions consultant.

A variety of consultants offer their services to employers on some or all aspects of employee



Hay-MIL and Inbucan, which have been in operation for years. One of their strengths is the expertise acquired and the vast pool of data, continuously updated, on the practice of employers towards their employees' remuneration.

These firms tend to be regarded as orientated towards executive remuneration. But they are involved in advising on all sections of the workforce.

Company cars are always a favourite benefit and one that needs care. It is a very tangible benefit in that other employees are well aware of what type of car is available to a particular employee. So the consultants have to advise not only on the general principles of company cars as employee remuneration, but which type of car for which level of employment grade.

The provision of medical and hospital insurance, now requires the services of consultants if only for the fact that there are so many players in this field with the entry of US companies.

There is a wide variety of types of cover, from the top London clinics to the provincial private hospitals — and a corresponding wide range of premiums.

Over the past few years a third player has appeared on the scene—the major accountancy firms. These firms have departments which offer a complete range of services, including a complete pension service. They are competing with the consulting actuaries and pension consultants on the one hand, and with management consultants on the other.

**Eric Short**

benefits and welfare. Traditionally, these consultancy firms fell into two camps—those which handled pensions, long-term sickness and disability and those which advised on all other aspects of remuneration such as company cars, bonus schemes, share option schemes and medical sickness and hospital insurance schemes.

However, medical and hospital insurance schemes in the past have been sold direct to companies by the sales staff of the provident associations.

Now many consultants have expanded their operations so that they can provide a complete and comprehensive service on all aspects of employee welfare—the modern trend seen in many financial services areas towards one-stop shopping.

Pensions and allied benefits are the most comprehensive of all employee welfare services, as well as being the most highly regulated. Consultants, although they employ in-house specialists, also liaise with these specialist firms.

The consultant, whether actuarial or non-actuarial, would also provide advice on administering the scheme, including the necessary computer input-output systems. He would also help prepare the necessary scheme booklets and promotional literature.

This latter requirement has now become important since, from the beginning of November, employees under the 1985 Social Security Act will have the right to certain information concerning their pension scheme.

Consultants have made great strides in the area of communication, primarily by employing experts rather than trying to do the job themselves. More and more use is being made of visual communication using videos, employing professional actors in the role. Remuneration for these services is now universally on a fee basis, even by those consultants with strong insurance broking connections.

There is a variance between consultants on how to treat any commission received from arranging insurance contracts. Some consultants offer the commission against the fee bill. Others, adopting a more traditional line will not accept any commission — not the problem it seems since they can usually arrange to have a premium, quoted net of commission.

In connection with the other benefits, the management consultancy field has been dominated by two major players—

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**Catering services**

**Under close financial scrutiny**

CATERING, NOT surprisingly, has been one of the areas most under financial scrutiny by companies anxious to cut costs in the 1980s.

Those companies that still ran their catering operations along the lines of policies determined 20 or 30 years ago—when both labour and fuel costs were low—are being forced to radically reassess their approach to providing subsidised canteen facilities.

What has emerged from the recent survey is an industrial catering sector which is both more cost-effective and technologically efficient than only a few years ago.

Companies have turned to specialist catering contractors to provide food and beverages available on a round the clock basis through using new developments in preparing and cooking food.

This has had the effect of enabling more companies to offer in-house catering facilities. The 25th annual survey of catering contractors, published earlier this year by the Industrial Society, shows that the level of employee catering for staff is now back to the peak year reached in 1977-78. Some 58 out of every 100 employees now buy meals in-house during their main break.

The approaches adopted by companies offering in-house catering facilities vary markedly. Some see it as a fringe benefit while others insist it must be a "business within a business".

This latter approach sees in-house catering as a service which the company expects to pay its way as far as possible and is not supposed to detract (in terms of management time or resources) from the main business of the organisation.

Such companies are more likely to react to customers' preferences in terms of menus, offer more imaginative foods and services, and are less likely to be segregated.

These companies, however, which see catering primarily as a benefit tend to be less businesslike, offer fewer alternatives, and are more likely to be segregated between various grades of staff.

The Industrial Society found that most companies expect to pay for costs such as labour, space and energy but to cover their direct costs of food through prices charged. The majority of companies can usually achieve this target and, in fact, many more make a profit.

The society's survey of catering found that prices charged in company canteens had risen by about a third over the past three years, but this still leaves the employee's average spend on in-house food and drinks at between 50p and 60p a day.

Workers in London and in small companies tend, not surprisingly, to pay more for their meals than employees in other parts of the country or in large companies.

Nine out of every ten companies now charge fixed prices for foods in their main dining rooms—rather than a fixed price for the whole meal—although the same system only operates in 45 per cent of senior staff dining rooms.

The society's survey found that while senior employees pay slightly more than other workers, a two-course meal and

tea or coffee costs only about £1.

The average price of a full meal such as steak and kidney pie with vegetables, sweet and tea, came to 94p last year compared with 72.5p in the previous survey. A salad with meat cost 57p on average, compared with 41p in the survey before.

The trend towards catering facilities for all staff is increasing. At the beginning of the decade, about 40 per cent of companies operated single status dining. Now some 60 per cent of companies operate in this way.

One of the key responses in the 1980s to the rise in catering costs has been for companies to use specialist contractors. Some 30 per cent of companies in the Industrial Society survey used outside contractors, compared with 24 per cent in the previous survey.

Leading specialist catering operators include Gardner Merchant, a subsidiary of Trusthouse Companies Services (part of the Grand Metropolitan group), and P & O's Sutcliffe Catering operation.

A typical specialist contract catering operation is that provided by Sutcliffe for Conoco at its Humber refinery for some 450 staff and 250 contractors—as well as another 2,000 staff employed on occasions when the plant and machinery is overhauled.

Two thirds of the Conoco workforce work shifts and because they work outdoors they also expect hot food to be available at all times. Many workers are also unable to leave their plant or laboratory areas.

"Our needs, although perhaps typical of the industry, can be extremely diverse and at times seemingly unreasonable," points out Mr Richard Keaton from Conoco. "It has even been known for Sutcliffe's local staff to be called out at 4 o'clock in the morning to cater for an announced group of soldiers on training facilities."

Sutcliffe's response to Conoco's various needs has been to adopt different types of catering for each kind of demand. Staff unable to leave certain areas, or working shifts, can eat in dining rooms scattered around the site using the cook-chill systems, which enable food to be prepared during the day and quickly chilled (not frozen). It can then be selected from a vending machine and heated in a microwave oven.

Sutcliffe also provides two separate restaurants for Conoco's own staff and for regularly-employed contractors. A strong emphasis is placed by Sutcliffe on "healthy" food, providing high-fibre diets on the menu.

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## Employee Welfare 5

### Sweden

# Employers meet most of the bills

SWEDEN IS often described as the state that looks after everybody because of its generous social welfare policy. The situation was summed up by a member of the Swedish Employers' Confederation (SAF) when she said: "We have everything we need, so there really have been very few changes in the last year or so."

The unions, of course, still believe that there is ample room for improvement, and that more can be done for employees both in the workplace and when it comes to pay rises and holidays.

In Sweden, the brunt of the welfare bill is borne by the employer, with the employer's contributions fixed according to law and collective agreements. This year, the contributions (as a percentage of gross pay) amount to 42.3 per cent for workers, and 46.2 per cent for salaried employees.

These contributions from the employer include basic and supplementary pension contributions, health insurance, occupational injuries insurance, occupational safety, adult education, wage guarantee, child care, severance pay insurance, sick pay and disability and occupational group life insurance.

"Don't underestimate the importance of collective agreements in Sweden," says one senior manager. The disadvantage is that they allow very little private freedom because

everything is decided by agreement."

The broad sweep of the welfare system perhaps means that there is more scope for honing away what already has been achieved rather than fighting for new rights. Indeed, the Social Democratic Government, never at a loss for a new tax to impose, has thought up two more—one for pensions and another for company cars—which could affect white-collar employees, though neither tax is in force yet and both face strong opposition.

Opposition to Finance Minister Mr Kjell-Feldt's suggestion of a real interest rate tax—along the lines of the one in Denmark—was almost universal.

The Government has since shelved its original plan, but wants to impose a one-off 7 per cent wealth tax on insurance companies' total assets instead, as a means of raising about SKr 15bn. The fear is that this will not be a one-off creaming, but a permanent tax on insurance companies' total assets instead, as a means of raising about SKr 15bn. The fear is that this will not be a one-off creaming, but a permanent tax on insurance companies' total assets instead, as a means of raising about SKr 15bn.

In Sweden, everyone is entitled to a basic pension and a supplementary pension

(ATP). Arrangements for private pensions—which cover an estimated 3 to 4m people—are settled separately by the employer and the union.

Private pensions would have been hit by a real interest rate tax, as would the employers since they are normally entitled to a reduction in pension contributions if the returns exceed expectations, which means more money to be ploughed back into the company.

But the new 7 per cent tax will also hit the insurance companies and reduce returns.

TCO, the central organisation of salaried employees in Sweden (ie white-collar workers) would like to introduce the idea of people in high-pressure jobs—such as policemen and brokers—being able to retire before the standard age of 65 on a full pension.

"If there is high stress on body and soul, they should be able to retire early without losing their benefit," says Mr Olof Sundstrom, TCO's international officer.

The other area where the government can claw back money is with fringe benefits, though most Swedes would own that they have precious few of these.

Company cars are currently taxed by adding a fixed sum to the salary depending on the type of car and the mileage. This generally requires a lab-

orious poring over drawn-up tables, and can mean a shift into the higher tax bands, to perhaps over 75 per cent tax for a top executive.

The Government recently proposed simplifying the system by taxing the employee on 18 to 22 per cent of the new price of the car, which employees see as an increase in the tax burden.

Other fringe benefits are so far uncollected. It is quite common for the larger companies—for example, the banks—to provide summer houses for employees at a peppercorn rent.

Now some of the companies feel compelled to charge symbolic rents so that employees are not forced to pay tax on this perk.

Another common perk is luncheon vouchers which employees can use in local restaurants—the employer and employee then split the bill 50-50. The employee is entitled to a hot snack rather than a full-blown lunch.

So far as health care goes, the attitude is very much that no one in Sweden needs a private insurance health scheme because national insurance covers most of the cost.

With the national insurance scheme, the patient pays SKr 55 for a visit to a GP, and the rest of the fee is paid by national insurance.

Even with private schemes, where the doctors are employed

### Welfare contributions paid to the state (% of salary)

AGS (group health insurance—each pay and liability insurance)	1.40
STP (supplementary pension)	3.18
TFA (labour market no-fault liability insurance)	0.42
TGL (occupational group life insurance)	0.54
Employment security fund	0.97
Lay-off pay facility	0.05
Total: 5.96 per cent	
Total for workers by law and collective agreement: 5.96 + 36.45 = 42.31 per cent	
In addition, for salaried employees within collective agreements employers pay:	
ITP (supplementary pension)	8.50
TGL (occupational group life insurance)	0.30
Employment security fund	0.90
TFA (labour market no-fault liability insurance)	0.65
Total contributions by law and collective agreement for salaried employees: 46.2 per cent	

by a private company rather than the state, the fee paid by the patient is only SKr 65 (with the excess again paid by national insurance) and many patients are willing to pay this because it cuts down waiting times, and as one patient put it, offers some continuity because you are more likely to have the same doctor treating you each time.

of joining the scheme.

Also on the health front is concern about the use of electronic devices in offices. Swedish scientists are undecided about the long-term effects of sitting in front of an electronic terminal or computer screen, for example in a bank or airline office.

At a scientific conference earlier this year, some speakers presented results from work with laboratory animals which suggested that display units could have harmful side-effects though these cannot necessarily be extrapolated to humans.

"We are fighting for legislation because this is enough of an indication," said Olof Sundstrom. The TCO wants regulations covering the number of hours someone can work in front of the screen.

TCO members have reported three main problem areas: eyes, muscles, and skin. Many people have complained of their eyes becoming tired, red and irritated, and in the worst cases, of deteriorating eyesight. The design of the screen can result in muscle-ache, and TCO says more members are now complaining of skin allergies.

The union estimates that there are about 700,000 screens in use in Swedish offices and factories. It has already devised a checklist for members to use on their own screens as a guide to whether the equipment is of a good design—with questions covering glare, letter size and spacing, flicker, design, reflection and so on, and has issued 65,000 of these to increase awareness of the problems.

The checklist has aroused interest among overseas unions, as well as encouraging manufacturers to produce designs with

lower electromagnetic fields.

Pregnant women are advised to ask for a transfer within the company, and employees who suffer from eye trouble through the use of such screens can insist that the employer pays for an eye test and special glasses if necessary.

This year saw changes in Sweden's legislation concerning parents' leave from their work after the birth of a child. Both parents had been entitled to a total of 270 days to be split between the parents as they wished.

Earlier this year, the time allowed for leave was extended to 380 days, with the first 270 days on 90 per cent of the salary—the same as for sickness benefit—and a lower income for the next 90 days.

Some employees would like to be able to stay at home if the child is sick, and receive 90 per cent—the same as if the parent was ill—from the insurance.

Asked what else there is to fight for in a country where so much has been achieved and is taken for granted, one trade union official said: "Of course we fight for higher wages and more holidays and the right to take it in July when the weather is good."

"We want to take pensions earlier, and we want further education which would allow people to change job more freely later on in life, for example by learning about banking or marketing and things which they did not learn at school."

Asked where the funds could come from, he thought perhaps the Government could tax existing businesses.

Sara Webb



Machines provide cost advantages over the traditional tea trolley

### Vending machines

## Rise in demand

AUTOMATIC vending has increasingly become one of the key ways in which companies can respond to the needs of their employees. Vending offers the opportunity of round-the-clock service without much of the high cost otherwise involved in providing it.

Moreover, it can enable employers to offer special services to particular groups of workers through the use of high-tech systems which govern the access to vending machines.

Employers, for example, can give workers the right to free meals, drinks, or other vending services by issuing special plastic credit cards which automatically debit the amount used.

Vending is not a new concept in offering customer service—holy water in Egyptian temples was dispensed in return for a coin. The concept has also been around for some time in modern Britain, through such mechanisms as automatic ticket or chocolate machines at railway stations.

But it is in the workplace that vending still has much to offer. There are an estimated 150,000 drink vending machines in the UK, with a further 75,000 food-only machines. Yet there are still some 320,000 factory and office locations which are estimated to have no workplace vending machines—a clear growth area for the vending industry.

The demand for vending machines at work has grown sharply in the 1980s as recession has forced more companies to take an increasingly critical look at their catering costs.

Although the economic slump had forced more companies out of business—and therefore the potential market for vending machines—those that were left recognised the cost advantages of vending over traditional systems such as the tea trolley.

The Industrial Society's annual survey of company catering, for example, shows that vending is more popular with employees. About 1.5m cups of beverages of all types

are dispensed through vending machines, compared with some 0.7m cups dispensed via manual service.

The survey shows that two cups daily of tea or coffee is the norm in most parts of the country, although in London, Scotland, and the North of England the norm is almost three cups daily.

One of the factors spurring on the growth of vending machines at work has been the development of new technology. This has not only made the machines more reliable but has also enabled companies to offer a wider variety of services—ranging from machines that give change to some that talk to customers with an electronic synthesised voice, telling them when products are unavailable.

At the same time, the industry has over the past few years increasingly put its own house in order; cowboy operators have been weeded out and there has been a series of mergers and rationalisations among vending operators.

While beverage machines are the most popular form of workplace vending, there is a growing demand for food vending systems to replace or complement the traditional canteen. Food vending has not always enjoyed the best of reputations in the past, mainly because of unscrupulous operators.

But automatic vending systems allied to a micro-wave oven has radically altered the potential for the provision of full hot meal services at work. Vending, moreover, is increasingly being used to offer a range of retail services for employees apart from food and drink.

Vending machines in some factories and offices now offer flowers and magazines while enterprising newspaper circulation managers have also used newspaper vending machines on site for evening papers. As the technology available increases, therefore, the potential for workplace vending seems almost limitless.

David Churchill

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Thank heavens, then, that it hasn't sunk all its teeth into Lunccheon Vouchers.

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# THE GOVERNMENT WILL FORK OUT THE REST.



UK COMPANY NEWS

Weak metal and oil prices cut RTZ profits

BY STEFAN WAGSTYL

RIO TINTO-ZINC Corporation, the mining, energy and industrial group, yesterday announced a sharp fall in attributable profits for the first half of 1986 to £25m, compared with £118m for the same period last year, caused mainly by falling oil prices, weak metal prices and changing exchange rates.



Sir Alistair Frame, chairman of RTZ

The company also revealed the £30m acquisition of ABM Chemicals, a subsidiary of Dalgely, the purchase is RTZ's latest step in its strategy of expanding its speciality chemicals and minerals businesses by acquisition at a total cost so far of \$220m (£118m).

Sir Alistair Frame, chairman, said the first half had been disappointing for a combination of reasons outside the management's control. But the company could look forward to an improvement in the second half.

Group turnover in the first six months of 1986 fell to £2.5bn (£2.9bn) and operating profit was down to £217m (£400.2m). After interest, pre-tax profit was £269.9m (£362.1m). Earnings per share were down to 26.68p (38.23p) and the interim dividend was left unchanged at 7p net—last year's final payment was 15p.

The metals sector's contribution to net attributable profit was £29m (£48m). The directors said that metals profits were hit by poor prices, especially at the Hamersley iron mine in Australia, by industrial action at Broken Hill lead and zinc mine (where RTZ's associate CRA has a stake) and losses at Rio Tinto Minera in Spain where loss-making copper production has been halted.

In the second half CRA is expected to gain significantly from the resumption of work at Broken Hill with new cost-cutting working practices.

The contribution from the industrial sector rose to 578m (£67m) and would have been higher but for the fall in the US dollar which hit the sterling value of increased American profits.

The energy sector, principally the group's North Sea oil and gas investments, showed a sharp

fall in attributable profits from \$46m to \$19m, primarily because of the decline in oil prices. Profits from Rosing Uranium were down to £2.8m (£7.3m) because of lower first half deliveries, some of which will be made up in the second six months.

The group's acquisition of ABM Chemicals in the UK follows a \$91m purchase in April of two chemical companies in the US from Celanese. RTZ said its chemicals businesses, which would see turnover rise from £230m last year to some £450m in 1987, would be formed into a separate division.

Dr David Swallow, managing director of RTZ Chemicals, said ABM Chemicals fitted well into the group's range of interests. ABM made profits of £2.4m pre-tax (before management charges) on sales of over £35m.

Mr Terry Pryce, chief executive of Dalgely, which has major interests in food and agriculture, said the sale was consistent with the group's policy of concentrating on its core businesses. Earlier this week, Dalgely announced slightly increased pre-tax profits of £75m for the year to the end of June. But Dalgely had to take a £29m extraordinary charge for losses incurred in its trading and in export services.

P & O pulls out of gas after sale to Kvaerner

By Kevin Brown, Transport Correspondent

The P & O group yesterday announced the disposal of its remaining liquid petroleum gas (LPG) interests to Kvaerner Industries, of Oslo.

Kvaerner has agreed to pay around \$20m (£10m) for P & O Gas Carriers, which operates nine LPG carriers, plus chartered-in tonnage.

P & O Gas Carriers is owned jointly by P & O and Overseas Shipholding Group of the US. Each company will receive around \$4m for the sale.

Overseas Shipholding paid \$35m for its 50 per cent holding in April last year. Analysts said this indicated that Kvaerner had paid above book value for the company. The sale is subject to agreement on contracts, including valuation of working capital in the business. Kvaerner has undertaken to maintain the existing London headquarters of P & O Gas Carriers.

The sale continues P & O's move out of the volatile market for gas carriers, which has weakened this year as a consequence of the fall in oil prices.

Analysts said performance of the business had been unpredictable, and it did not sit comfortably with the rest of P & O's interests.

Returns are thought to have been unsatisfactory, but gas carrying had come to be a significant part of the group's activities, and the sale is expected to have no more than a small positive effect on this year's results.

P & O announced interim profits of \$69.8m before tax earlier this month, up £11.3m on the equivalent period last year, and is expected to reach between \$172m and \$175m for the full year.

Sir Jeffrey Stirling, chairman of P & O, said: "This takes us totally out of gas. This is a very volatile area for us. We will concentrate on what we are good at—moving people and freight."

The purchase of P & O Gas Carriers gives Kvaerner control of 30 gas carriers, the world's biggest fleet. Kvaerner is a specialist in the gas tanker, and also owns the Moss Rosenberg shipyard in Norway.

Andrew Gowers on a fruit and vegetable suppliers plans for a stock market flotation Geest polishes core businesses to tempt City

Geest Holdings may not be a terribly familiar name at present to many people in the City apart from devotees of bananas. All that is about to change. Over the next few weeks, the privately-owned company will be adopting a much higher profile as it prepares the ground for a full stock market flotation.

Although best-known for its lucrative franchise to distribute bananas from the Windward Islands, Geest is the largest supplier and distributor of fresh fruit and vegetables in Britain. It sells a growing range of exotic and staple produce to the retail multiples and wholesale markets, and is building up a presence in prepared salads and horticultural products.

With a turnover of \$372m last year it claims to be the country's ninth largest private company—owned throughout its 50-year history by members of the Dutch-born van Geest family.

If the conditions are right, Geest hopes to make its debut on the Stock Exchange later this year, although executives are keeping their options open as to precisely when. To this end, it has been slowly and quietly emerging from its shell and reshaping itself over the past few years. The flotation is designed to give it greater flexibility in its expansion.

Geest was founded in Britain in 1936 as a two-men-on-a-bicycle operation selling fruit, vegetables and flowers grown in the Netherlands. It now employs

more than 4,000. However, plans for a stock market flotation are a relatively recent affair: Several years ago, a second generation of van Geests, groomed to succeed their father, took over the business, and the company changed direction.

The decades of expansion had led the group—none too successfully—into unfamiliar territory like light engineering and computers.

Mr Leonard van Geest, the group's chief executive, decreed that it should henceforth focus on the basics of its business: fresh produce and allied areas. Peripheral and loss-making sectors which got the company into a lot of trouble about six years ago have been sold off.

Mr van Geest, 36, has also departed from family tradition by bringing in experienced management blood from outside. He stepped down as chairman earlier this year and appointed Mr Charles Bystram, former managing director of United Biscuits International, in his place. Senior executives have also been brought in from a range of other companies.

Thus fortified, the company is now concentrating its resources on improving the efficiency of its core distribution business.

In bananas, for example, it is faced with a static, if still quite profitable, market. But it is working to improve its refrigeration and handling facilities and to cut costs; it is selling the

two ships which account for a large proportion of its fixed assets and taking two larger vessels out a long-term charter.

Likewise, in fresh produce, the overall market is growing very slowly, perhaps by 1 per cent a year. Geest estimates the total UK market for fresh fruit and vegetables to be worth more than £3bn, of which it has about 10 per cent, making it the biggest of the three largest companies which dominate the market (the other two are Glass Glover and Hunter Saphir). But within that total, the mix of products is changing—away from staples like carrots towards more exotic items like Guatemalan mango-tout.

Geest is keen to boost its presence in these high-margin areas and to strengthen its links with the powerful supermarket chains. The latter account for about 35 per cent of the total market and are continuing to gain ground at the expense of independent grocers and market traders.

The company has spent heavily on gearing its distribution operations up for the multiples. It has built a large new depot at Maidstone, for example, at a cost of £7m, to complement two other "super depots" in Scotland and at the company's headquarters in Spalding, Lincolnshire. It has more than £2m tied up in a fleet of refrigerated vehicles. It has also—rather hastily, according to some analysts—been im-



Mr Leonard van Geest, chairman and managing director of Geest

proving its communications and ordering systems.

Its other two divisions, dealing with prepared salads and recipe dishes and with horticultural products, are minnows by comparison. Here, too, Geest has been trying to build on its links with the multiples, with mixed success.

In Geest has about 20 per cent of the prepared dishes market, the value of which is estimated to be more than £70m, and is growing fast on the back of the fad for healthy eating. This is a high-margin business, and the company wants more of

it. Mr Bystram says he and his colleagues are looking for acquisitions in the chilled and prepared dishes area.

In horticulture, the company has not been so fortunate. It is the largest single supplier of horticultural products in the UK, with about 7 per cent of a market worth in excess of £200m at retail level. But its focus has so far been in high-volume, low-margin commodity products like bulbs and garden plants. Mr Bystram says the division "is not as profitable as it should be" and is ripe for a shake-up.

For the moment, though, the way the market views Geest is bound to be determined by the performance of the distribution side. The fresh produce business is highly sensitive to weather and currency movements, and is particularly vulnerable, although as one of Geest's rivals pointed out yesterday, "when it's going well, it's a license to print money."

Margins are not brilliant, however, in the rest of the fresh produce sector. The company's pre-tax profits on ordinary activities last year were \$5.9m, 45 per cent up on 1984, but, as with other companies in the sector, a small fraction of turnover. Return on assets, which is perhaps a more reliable guide, is about 10.7 per cent.

Clearly, Geest will be hoping for fair weather in the run-up to its flotation.

Wm Morrison advances by 28.5% to £9.6m

By Philip Coggan

Wm Morrison Supermarkets, the food retailer, announced pre-tax profits up 28.5 per cent to £9.6m for the six months to August 2 1986.

Turnover rose 16.6 per cent to £202m.

The interim dividend is raised from 0.35p to 0.4p.

Morrison operates 55 supermarkets in the north of England. The most recent to open was in Dukinfield in June and there are plans for a further nine stores, three of which will be replacements, over the next two years. Capital expenditure was £12m in the first half, and

this will increase to over £20m in the second six months. The financing costs of store developments are capitalised in the accounts.

New stores accounted for 8.9 per cent of the increase in turnover and inflation for 2.5 per cent. The remaining 4.2 per cent was contributed by existing supermarkets.

Operating profit was £10m (£7.8m), after taking into account a reduced depreciation charge because of the decision to depreciate freehold and leasehold properties at 1 per cent, rather than 2 per cent, per annum. After allowing for net interest receivable of £1,000 (£128,000), employee profit shares of £487,000 (£370,000) and a transaction of £3.54m (£3.47m), earnings per share were up 50 per cent to 6.56p.

comment

It seems that the combination of a High Street layout and a concentration on greasy foods is attracting customers to Morrison all the way from Grantham to Dartington. There are two accounting points worthy of note in these figures. The costs of financing store developments prior to opening have once again been capitalised—a growing trend among retailers—and this leaves Morrison as a net interest receiver. More significant this half is the shift in depreciation policy which effectively adds \$670,000 to profits. Nevertheless, even after stripping out the depreciation effect, trading margins were up from 4.8 per cent to 5 per cent, indicating that the company is keeping a watchful eye on costs. For the full year, pre-tax profits of £20m would put the shares, at 228p on a prospective p/e of 16.5, below that of the majors.

YULE CATTO has acquired a 7.3 per cent stake in Reabrook Holdings, the cleaning chemicals manufacturer.

Blue Arrow acquires US jobs agency

By Richard Tomkins

Blue Arrow, the fast-growing employment agency and contract cleaning group, is to make its first major foray into the US market with the acquisition of a Boston, Massachusetts, employment agency called Positions.

Initial consideration for the purchase will be \$4.25m (£2.99m), with up to \$3.75m more payable depending on Positions' pre-tax profits for the year to next June.

In the year to last June, Positions made pre-tax profits of \$514,000 on turnover of \$8.96m. The full extra sum will be payable if it makes \$750,000 or more this year.

"Blue Arrow" which bought the Brook Street Bureau employment agency last October, made pre-tax profits of £2.28m (£90,000) in the six months to last April. A significant move into the US had been expected for some time.

Positions was founded in 1973 and has a head office in Boston with six other offices, mainly in New England. It is involved in the permanent placing of professional and secretarial staff and is the largest management placing company in New England.

Storehouse

Storehouse, the retailing group headed by Sir Terence Conran, has exercised an option to buy a further 48 per cent of Richard Shays Holdings, held by Morgan Holdings, for £127,000. Storehouse's initial Mothercare subsidiary acquired an initial 48 per cent in 1983 when the holding company was formed to acquire Richards Shops.

Richards lost £4.6m before tax in the year to March but Storehouse said yesterday that it was now trading profitably, with sales from refurbished stores typically double that previously achieved.

Boddingtons' margins suffer in first half

By Terry Povey

Boddingtons' Breweries, the Manchester-based brewery which operates over 500 pubs, has announced profits up by £1m to £5.7m on sales 70 per cent ahead at £43.7m for the six months to July 5.

Mr Ewart Boddington, chairman, said yesterday that the discrepancy between the turnover growth and that of profits was due to the inclusion for the half of Hignsons, the Liverpool brewery acquired for £26m in June 1985.

Earnings per share fully diluted for the loan stock conversions were 3.89p. The dividend paid was 1.57p (1.33p). While Hignsons brought 160 pubs into the Boddingtons estate and had sales of around £18m in the half year to March 1985, profits were low. Since the takeover, Boddingtons has been rationalising Hignsons and made a "substantial number" of employees redundant, said Mr Boddington.

Trading profits for the enlarged Boddingtons were £5.94m (£4.99m). The pre-tax profits were struck after interest payments of £26,000 (a credit of

£45,000), debenture interest of £2,000 (£12,000) and loan stock interest of \$976,000 (£845,000).

comment

Boddingtons is spending £1m to promote lager sales in its beer-conscious region. The pale brew accounts for only 20 per cent of Boddingtons' turnover but 30 per cent of the regions intake. It was Hignsons' lager plant that probably drew the Manchester company into the agreed takeover. We will have to wait until the year end for merger accounts to reveal the full extent of the costs of the rationalisation process. In this half the Liverpool brewery and its pubs probably washed the loan stock's face, but it is produced about £1m, a considerable gain on the £1m Hignson forecast for its last full year. While this indicates that Boddingtons is moving quickly to reap the rewards of the takeover, a poor July and August has led analysts to shave 5m off year end forecasts. On the revised £18m the shares at 135p are trading on a prospective multiple of 15.

DIVIDENDS ANNOUNCED				
	Current payment	Date	Corro- payment of spending	Total last year
Austofasta	1.25	Oct 27	1.25	6.30
Wm. Baird	5.68	Jan 6	5.15	12.95
Barr & WAT	2	Nov 10	2	7
Barrow Hepburn	1	Nov 3	1	2.5
Biscuits	3	Oct 27	2.5	3.25
Boddingtons Brew.	1.47	Oct 27	2.5	8
Bodyside Ind.	3.25	Dec 30	2.1	6.3
Clarke, Nickolls	2.1	Nov 17	2.1	4
Continental Microwave	2.75	—	2.25	4.5
James Green	5.5	Feb 6	4.95	10.85
DFCE	1.32	Nov 10	1.1	2.5
Garden Eng.	1	Dec 1	—	0.5
Hamp's Homecraft Int.	0.5	Oct 30	—	0.5
Home Farm	2.1	—	2.1	3.25
Laporte	3.8	Nov 7	3.8	8.25
Mare O'Ferrall	1.3	Jan 2	1	4
Wm. Morrison	0.4	Nov 3	0.35	1.95
Perry Group	1.65	Dec 3	1.65	4.5
RTZ	7	—	7	22
Strong & Fisher	6	—	5	7.5
Westwood Inv. Trst.	1.25	Nov 15	1.6	1.75
Wolstenholme Bank Int.	2.75	—	2.5	7.75

Dividends shown in pence per share set except where otherwise stated. \*Equivalent after allowing for scrip issues. †On capital increased by rights and/or acquisition issues. ‡USM stock. §Unquoted stock. ¶ Irish pence throughout.

RTZ Half year results

Strong trading performances in the Group's expanding range of industrial activities were more than offset by an exceptionally adverse combination of factors as foreshadowed by Sir Alistair Frame at the company's annual general meeting on 21 May. There was the sharp drop in the price of oil, continued weakness in most metal prices, and a marked fall in the value of several relevant overseas currencies which reduced pre-tax profit on translation into sterling by £50 million and net attributable profit by £20 million.

The Metals sector's contribution to net attributable profit was £29 million (1985: £48 million). Although metal prices were generally weak, most Group mines remained profitable. The decrease in aggregate contribution from this sector was mainly due to industrial action at Broken Hill, lower revenues from Hamersley, and increased losses at Rio Tinto Minera. The loss-making copper mining operations at Rio Tinto have been suspended. In the second half of the year, significant benefits are expected to flow to CRA following the depreciation of the Australian dollar and the resumption of work at Broken Hill now that improvements to working practices have been agreed. Both developments should materially improve CRA's future competitive position.

The Industrial sector performed well, its contribution to net attributable profit rising to £78 million (1985: £67 million) despite the slower than anticipated boost from lower energy prices and the effects of currency translation. RTZ's recent investment activity has focused on this sector with a number of acquisitions, predominantly in the speciality chemicals and minerals area, at a cost of US\$320 million. The industrial businesses should continue to progress in the second half.

The Energy sector's contribution to net attributable profit fell from £45 million to £19 million largely due to the drop of over 50 per cent in oil prices in sterling terms. Uranium deliveries were lower but are expected to catch up in the second half.

Outlook

In the world of fluctuating currencies and commodity prices in which RTZ operates, predictions of future performance are necessarily uncertain. But in the short term, firm control of costs across our broadly based business and further growth in the industrial sector will assist our immediate prospects. In the longer term the continuation of the investment strategy we have been pursuing will ensure our growth. Prospects will be further enhanced as metal and oil prices improve.

SUMMARY (£ millions)	First Half 1986	First Half 1985	Year 1985
Turnover	2,507.9	2,892.0	5,310.8
Profit before tax	269.9	362.1	716.7
Net profit attributable to RTZ shareholders	82.8	118.3	236.0
Earnings per ordinary share	26.68p	38.23p	76.14p
Dividends per 25p ordinary share	7.00p	7.00p	22.00p

The results for the year 1985 have been extracted from the full accounts, prepared on an historical cost basis, which received an unqualified auditors' report and have been filed with the Registrar of Companies. First half 1985 results have been restated for the change to UK practice of charging goodwill against reserves, adopted in the 1985 annual accounts.



The Rio Tinto-Zinc Corporation PLC, 6 St. James's Square, London SW1Y 4LD  
The full interim statement is being posted to shareholders.

This announcement appears as a matter of record only

**MEPC**

announces that through its wholly owned subsidiary  
Metropolitan Estate and Property International N.V.

**Sterling Commercial Paper**

is to be issued under the  
**£200,000,000**  
Multiple Option Facility  
signed 28th January 1986

Agent  
**NM Rothschild & Sons Limited**

September 1986

**UK COMPANY NEWS**

**BET has 42% of HAT and extends bid**

**By Terry Foley**  
 BET yesterday said that as a result of purchases and acceptances it controlled 42.4 per cent of HAT Group at the first close of its ELDAM bid. The offer has been extended to a final close at 10.30 am next Thursday.  
 Mr David Telling, of HAT, reacted angrily to the announcement and attacked its "ridiculous" novel share-for-shares swap deal by BET in the market earlier this week.  
 Both companies, accompanied by advisers, have been to see the Stock Exchange and the Takeover Panel about the swap deal under which BET invited HAT shareholders to exchange their holdings for BET stock.  
 While no statement has been issued by either body it appears that BET cleared the move beforehand. This enabled it to take its purchases of HAT shares up to the 29.9 per cent limit set on each buying.  
 In its report on the first close, BET said that it had received acceptance from holders of 9.64m shares or 12.5 per cent of HAT's stock.  
 "I am convinced that we still have the support of more than half our shareholders and that BET has tried its best shot and failed," said Mr Telling.  
 In a statement Mr Nicholas Wills, BET's chief executive, said: "We are very encouraged by the amount we now control of HAT. Not only was there a rush into the share exchange offer, we had a high number of acceptances has been received for this stage of a bid."  
 BET has foreseen that by a day the maximum period it could have let its bid run because of a long scheduled meeting with institutions and analysts next Thursday afternoon. The Takeover Panel has advised that it would be better if the offer closed prior to the start of this meeting.  
 Last night BET's shares closed down 5p at 296p while HAT's were unchanged at 140p. Telix 724er-208 share offer values each HAT share at 145.27p. There is a cash alternative of 135p.

**Sekers stake sold to Danes**

Northern Feather Industries, a leading Danish bedding manufacturer, has acquired a 20 per cent stake in Sekers International, the British silk manufacturer and branded fabric supplier, from Costa Virella.  
 Northern Feather said it needed the stake as a long-term trading investment and it has undertaken not to make an offer for Sekers for three years, unless another party makes an offer or the directors agree.  
 Mr Schaumburg-Müller, managing director of Northern Feather, is joining Sekers' board.  
 Mr Gordon Hay, chairman of Sekers, said he believed the acquisition reflected confidence in Sekers' business. The trading relationship would enable Sekers to market more effectively its full range of silk and other products in overseas markets, and the design and product development skills of the Danish company would enhance its abilities in this field.

**Strong & Fisher bids £20m for Garnar Booth**

**BY DAVID GOODHART**

Strong & Fisher, the UK's largest maker of clothing leather, yesterday surprised the leather industry with a £20m bid to fellow leather manufacturer Garnar Booth.  
 At the same time Strong reported pre-tax profits up 5 per cent to £4.7m on static turnover of £57.7m for the year ended June 27 1986. However, the company stressed that leather turnover was up 20 per cent—with 89 per cent now exported—while a balancing fall in turnover was experienced by the by-products such as wool.  
 Mr Richard Strong, managing director, said that Strong's superior marketing skills and technical know-how would help produce a strategic joint UK business able to compete in international markets.  
 "Our raw material is among the best in the world; with this merger of two of the leading

UK manufacturers, our expanded product range will represent the best value for money to our global customer base, combining top quality with volume production," said Mr Strong.  
 Strong & Fisher uses only sheepskin and specialises in up-market leather production for clothes whereas Garnar Booth uses cattle hide as well as sheepskin and also produces leather for a wider range of goods.  
 Mr Strong stressed that with increased capacity at several plants and buoyant overseas demand more raw material was needed and Garnar Booth's base in Scotland and the North East would complement Strong's full-mongery divisions in Wales and the South.  
 Mr John Fooks, chief executive of Garnar Booth, said that the bid had been unsolicited,

but was careful not to reject it out of hand before full discussions with the company's financial advisers.  
 In the year ended January 31 1986 turnover was £98m and pre-tax profit was £2.5m down 47 per cent over the previous year. Garnar attributed the profit fall to a downturn in the industry. It has recently closed a tannery in Yorkshire.  
 The offer is one new Strong share plus 242p in cash for every two Garnar shares which values each Garnar share at about 194p. There is a cash alternative of 128p per Strong share. Full acceptance of the offer would involve Strong paying £12.3m (which would take its gearing over 100 per cent) and issuing 5.1m shares—24 per cent of the enlarged share capital. Strong shares closed 2p up at 148p while Garnar closed 12p up at 196p.

**York & Equity diversifies**

**BY ALICE RAWSTHORN**

York & Equity Trust, the USM-quoted finance group, is diversifying into personal financial services with the acquisition of Richards Langstaff, the unit trust and pensions consultancy, in a cash and shares deal worth £5m.  
 "After the Big Bang there will be enormous potential for growth in the personal finance field," said Mr Neil Balfour, executive chairman of York & Equity. "Our intention is to build York & Equity. Our intention is to build York & Equity into a rounded financial services group. This acquisition represents the first step towards that goal."  
 York & Equity was formed in May after the reverse takeover of the USM-quoted issuing house, the Equity Finance Group, by the privately-owned corporate finance group, York Trust Holdings. Its shares fell by 3p to 85p yesterday.

Richard Langstaff is composed of the personal finance activities of the private insurance company, Richard Langstaff Holdings. It operates in unit trust portfolio management, pensions consultancy and has a half share in the Scottish stockbrokers, Penny Easton.  
 It manages funds worth around £150m, 85m of which are discretionary, after the acquisition York & Equity's funds under management will be increased to £155m.  
 To coincide with the acquisition York & Equity, which is advised by Hambros Bank, has announced a series of structural changes. The board proposes to enfranchise the company's non-voting shares, thereby creating a single share structure. It also plans to change the company's name to York Trust.  
 York and Equity has agreed to reduce its holding in the textiles group, John Crowther, by

placing £2m of its £5m holding with its non-executive deputy chairman, Mr Michael Abraham, who is also executive deputy chairman of John Crowther.  
 Equity Finance's financial results for the year to March 31 were published yesterday revealing a slump into pre-tax losses of £508,000 from profits of £400,000. The company's investments in the oil and gas industries, and in various unquoted companies, have been written down.  
 York and Equity also announced its new board structure yesterday. Three former directors of Equity Finance—Mr John Robertson, Mr Cecil Benzery and Mr John William—have resigned. Mr Balfour has been re-elected chairman, and Mr William Greener, managing director of Richards Langstaff, has joined the board as an executive director.

**COMPANY NEWS IN BRIEF**

**CLARKE, Nicholls and Coombs** raised interim pre-tax profits to £404,833 on turnover of £1.94m (£1.94m). The 1986 figures have been restated following the change in accounting policy. The dividend is unchanged at 2.1p on earnings per share of 5p (4.7p).  
**GARTON ENGINEERING** is paying an unchanged interim dividend of 1p on pre-tax profits of £290,000 (£265,000). Turnover in the six months rose to £7.08m (£6.8m). Earnings per share were 6.7p (5.8p).  
**LWT HOLDINGS**, the television company, has agreed to a

management buy-out of its subsidiary Dynamic Technology, which makes lighting control systems and other electronic products.  
**ASTRA HOLDINGS**, formerly France Sinclair (Holdings), has agreed to acquire Asidown Investments, the holding company of pyrotechnics manufacturer Urwin International for 1.6m shares, worth about £300,000. Astra will take responsibility for repayment of a £300,000 loan note. The vendor has warranted profits before tax for the 14 months to March 1987 of not less than £250,000.

**Public Works Loan Board rates**

Effective September 17

Years	Quota loans repaid		Non-quota loans A* repaid	
	by EFT	by EFT	by EFT	A* repaid
	%	%	%	%
Over 1, up to 2	10	10	11	10
Over 2, up to 3	10	10	11	10
Over 3, up to 4	10	10	11	10
Over 4, up to 5	10	10	11	10
Over 5, up to 6	10	10	10	10
Over 6, up to 7	10	10	10	10
Over 7, up to 8	10	10	10	10
Over 8, up to 9	10	10	10	10
Over 9, up to 10	10	10	10	10
Over 10, up to 15	10	10	10	10
Over 15, up to 25	10	10	10	10
Over 25	10	10	10	10

\* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. \* Equal instalments of principal. † Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). ‡ With half-yearly payments of interest only.

**Ault & Wiborg in talks to sell paint interests**

**By Lionel Barber**  
 Ault & Wiborg, the ink and paint manufacturer, is in talks which could lead to the sale of its paint interests.  
 The potential buyer is Benger, Jensen and Nicholson, a subsidiary of Hoechst, the German chemicals group.  
 "Shares in Ault & Wiborg, an owned subsidiary of Sun Chemical Corporation of the US, were suspended at 51p, valuing the group at about £8.8m.  
 Ault has been rationalising its interests since the turn of the decade. Last month, it bought the paint division from £32,000 to £406,000 for the first six months to June 1986. Turnover was slightly lower at £36.8m (£36.5m).  
 The paint business accounted for just over a third of sales and recorded a £24,000 trading loss. It was barely profitable in the comparable period of 1985.

**Keming Motor recovers**

THE expected improvement at Keming Motor Group materialised in the first six months of the year with taxable profits of £2.8m, compared with a £432,000 loss in the same period of last year. Turnover rose to £209.6m from £202.6m.  
**ANTOFAGASTA HOLDINGS**, rail freight distributor, water distributor operator, increased its pre-tax profits from £3.04m to £4.18m in the six months to June 30 1986 on turnover down from £8.2m to £5.81m. Associates contributed £1.85m compared with £18,000. There was an exchange loss of £400,000 (£840,000). The interim dividend is unchanged at 1.35p.

**REPUBLIC NEW YORK CORPORATION**

US\$150,000,000  
 Floating Rate Subordinated Capital Notes due 2089  
 Notice is hereby given that in respect of the Interest Period from September 19 to December 19, 1986 the Notes will carry an interest rate of 8 1/4% per annum. The coupon amount payable on December 19, 1986 will be US\$18.57 per US\$10,000 Note.  
 September 19, 1986  
 The Chase Manhattan Bank, N.A. London, Agent Bank

**First Financial Group**  
 U.S. \$200,000,000 Floating Rate Subordinated Capital Notes due 1999  
 The Chase Manhattan Bank, N.A. London, Agent Bank

September 1986

**INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT**  
 Washington, D.C.

This announcement appears as a matter of record only

**Multicurrency Financing in the Equivalent of US-\$ 275,000,000 provided by UNICO-Banks**

Co-ordinated by

DM	250,000,000	5 1/4% Private Placement of 1986/1993	DG BANK Deutsche Genossenschaftsbank
DM	100,000,000	5 1/4% Euroguilder Notes of 1986/1991	DG BANK Deutsche Genossenschaftsbank
YEN	5,000,000,000	Private Placement of 1986/1993	DG BANK Deutsche Genossenschaftsbank
BFRS	2,000,000,000	7 1/2% Private Placement of 1986/1994	DG BANK Deutsche Genossenschaftsbank
AS	400,000,000	7% Private Placement of 1986/1994	DG BANK Deutsche Genossenschaftsbank

Other participating banks include: Rabobank Nederland, Swiss Volksbank, Genossenschaftliche Zentralbank AG - Vienna, Andelbanken a/s, Banca Nazionale dell'Agricoltura SpA, Credit Agricole (C.N.C.A.), London & Continental Bankers Limited, Okobank, Banque Fédérative du Crédit Mutuel, Caisse Centrale des Banques Populaires, The Norinchukin Bank, The Shoko Chukin Bank, Zentralfinanzbank AG - Vienna, Genossenschaftliche Zentralbank AG - Vienna, CERA, Osuspankki Keskuspankki Oy, CERA, Osuspankki Keskuspankki Oy, CERA.

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**British TELECOM**

**British Telecom Finance B.V.**  
 (Incorporated with limited liability in The Netherlands and having its statutory seat in Amsterdam)

**U.S. \$250,000,000**  
 7 5/8% Guaranteed Bonds 1996

Unconditionally and irrevocably guaranteed by

**British Telecommunications public limited company**  
 (Incorporated with limited liability under the Companies Act 1948 to 1981)

**MORGAN GUARANTY LTD** S.G. WARBURG SECURITIES  
**ARAB BANKING CORPORATION (ABC)** BANQUE BRUXELLES LAMBERT S.A.  
**BANQUE PARIBAS CAPITAL MARKETS LIMITED** CHICORP INVESTMENT BANK LIMITED  
**COMMERCIALBANK ARTYKINGSKILLSCHAFT** COUNTY NATWEST CAPITAL MARKETS LIMITED  
**CREDIT SUISSE FIRST BOSTON LIMITED** DEUTSCHE BANK CAPITAL MARKETS LIMITED  
**EBC AMRO BANK LIMITED** GOLDMAN SACHS INTERNATIONAL CORP.  
**LYOIS MERCHANT BANK LIMITED** MORGAN GRENWELL & CO. LIMITED  
**MORGAN STANLEY INTERNATIONAL** THE NATIONAL COMMERCIAL BANK (SAUDI ARABIA)  
**NOMURA INTERNATIONAL LIMITED** SUMITOMO TRUST INTERNATIONAL LIMITED  
**SWISS BANK CORPORATION INTERNATIONAL LIMITED** UNION BANK OF SWITZERLAND (SECURITIES) LIMITED  
**WOOD GUNDT INC.**

Application has been made to the Council of The Stock Exchange for the Bonds, to be issued at 100% per cent, plus accrued interest (if any) in bearer form in the denominations of U.S. \$5,000 and U.S. \$50,000 or in registered form in the denomination of U.S. \$6,000 or any integral multiple thereof, to be admitted to the Official List. Interest on the Bonds will be payable annually, the first payment being due on 30th September, 1987.  
 Listing Particulars relating to the Issuer, the Guarantor and the Bonds are available in the Extel Statistical Service and copies may be obtained during usual business hours up to and including 23rd September, 1986 from the Company Announcements Office of The Stock Exchange and up to and including 3rd October, 1986 from:  
 British Telecommunications public limited company, The Chase Manhattan Bank, N.A., Morgan Guaranty Ltd, Casanova & Co., 51 Newgate Street, Woolgate House, Coleman Street, London EC2A 7AJ, London EC2P 2HD, London EC2N 2NT, 12 Tokenhouse Yard, London EC2R 7AN  
 19th September, 1986

**MORE O'FERRALL PLC**

**RECORD FIRST HALF PROFITS**

	1986 6 months to 30 June £'000	1985 6 months to 30 June £'000
Operating profit	2,397	342
Profit before tax	2,052	376
Dividend per ordinary share	1.3p	1.0p
Earnings per ordinary share	4.8p	1.0p

The above figures are taken from the unaudited interim results.

**MORE OF**

"I expect the markets for our products to continue firm during the second half and consequently I look forward to a successful year for the Group".  
**R W Gore-Andrews**  
 Extract from Chairman's statement  
 For a copy of the full statement write to the Secretary, More O'Ferrall PLC, 19 Curzon Street, London W1Y 9RL

**Notice of Redemption**

**The Taiyo Kobe Bank, Limited**

**U.S. \$20,000,000**

Negotiable Bearer Floating Rate Certificates of Deposit due 26th October 1987

Notice is hereby given that, in accordance with Clause 3 of the above Certificates, the Issuer will exercise the option to prepay the Issue on 24th October, 1986.

**Credit Suisse First Boston Limited**  
 Agent Bank

**U.S. \$30,000,000**

**SUNDSVALLS BANKEN**

FLOATING RATE CAPITAL NOTES  
 DUE 1992

For the six months  
 19th September, 1986 to 19th March, 1987

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest has been fixed at 8 1/4 per cent and that the interest payable on the relevant interest payment date, 19th March, 1987 will amount to U.S. \$514,24 per U.S. \$10,000 Note.

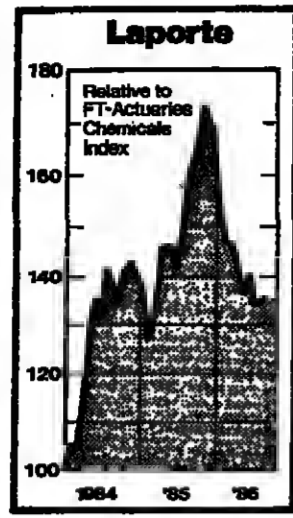
Agent Bank: Morgan Guaranty Trust Company of New York, London

UK COMPANY NEWS

# Laporte at £29m but has heavy capital expenditure

BY TERRY POVEY

Laporte Industries has reported first half results only 5.5 per cent ahead of those for the same period last year. However, Mr Ken Minton, the chief executive, said yesterday that second half profits would be considerably stronger because of lower costs.



The interim dividend has been boosted by 18.75 per cent to 3.5p a share from 3.2p, and earnings per share were ahead at 13.7p (12.5p).

In March, Laporte suffered a large fire at its Paterlee fine organics plant—the specialist chemicals group's third major configuration in two years—which "virtually wrote off the factory," according to Mr Minton.

To make good the loss of Paterlee and as part of a general upgrading, Laporte spent £20m on the Seal Sands organic chemicals complex during the first half. In addition, capital expenditure of around £4.5m was made in the absorbents division.

While Laporte's insurers will compensate the group for the capital replacement of Paterlee and the consequent business loss—some £6m is expected in the second half—"this only goes partway towards covering the full loss," said Mr Minton.

For the opening half to June, Laporte announced pre-tax profits of £28.5m (£27.3m) on sales up 12 per cent at £197.5m. Breaking down these figures,

Mr Minton said that the pre-interest profit contribution from Laporte's UK operations was £7.3m (£9.2m) on sales up, mainly due to acquisitions, by £2.4m to £67.2m. Laporte's overseas subsidiaries contributed £4.1m (£3m) on sales up more than a quarter to £26.3m.

According to Mr Minton, the fall in the UK was due partly to the loss of Paterlee and partly because of one-off start-up and investment costs in fine organics and specialist absorbents. Shareholders had been

forewarned of the likelihood of a poor first half in the UK at the annual meeting in May, he added.

After tax of £10m (£10.1m) and minority interests of £100,000, post-tax profits were £18.5m (£17m).

Comment

There are few stocks in which brokers differ quite so widely as to their recommendations as Laporte, although the deviation from the consensus £64m forecast for the year is only £1m or so. The argument put by the sellers is that uncertainties over future earnings and the depth of group management could conspire to chop it down sharply from its prospective multiple of 12 on a tax charge shaved by 2 points to 95 per cent. The buyers argue that US peroxide prices remain firm, that the feared glut is not appearing and that the accession of Mr Minton to the top executive slot has been followed by some acquisitions in which management has been purchased along with products. As both parties appear to agree on a forecast of a 14 per cent rise in earnings it seems rather harsh to argue that investors should lighten holdings in the shares, down 3p at 365p, when the rising large specialist chemical stocks.

# Wm Baird shares rise on surprise profit growth

By Alice Rawsthorn

William Baird, the textile and engineering group, surprised the City yesterday by unveiling an unexpectedly high increase in pre-tax profits of 27 per cent to £4.2m. The company's shares rose by 12p to 36p on the announcement.

The six months to June 30 the company's turnover increased a relatively modest 1.2 per cent to £111.17m (£106.5m) but, thanks to a cost-cutting programme in both textiles and engineering and to a fall in the interest charge profits rose more rapidly.

Baird Textiles—which includes supplies to Marks and Spencer and the Dunelm rainwear range—reported a turnover of £77.75m (£74.55m) and an operating profit of £3.18m (£2.8m). In Darnley, the engineering division, turnover rose to £33.42m (£31.05m) and operating profits to £2.62m (£1.54m). The contribution from most of the Advance Corporation Torrance and Heysham II nuclear power stations is beginning to decrease, as these contracts come to an end. The company's activities in the aerospace and oil production industries.

The contributions from investments fell slightly to £494,000 (£571,000) largely because of the fall in interest rates. Central administration costs increased marginally to £285,000 (£185,000).

The increase in earnings per share to 14.3p (13.0p) was inhibited by a rise in the tax charge to £2.17m (£1.22m) this follows the utilisation of most of the Advance Corporation Tax formerly written off. The board proposes to pay a dividend of 5.8p (5.15p) a share.

Although Mr Donald Farr, the chairman, expects to see continued growth in profits in the second half, he warned shareholders that the growth will be at a slower pace than in the first half.

Comment

Year after year William Baird has produced an impressive performance and year after year it has handled about as a candidate for re-rating. Yet somehow Baird's re-rating has never materialised. The limited market in most of the Advance Corporation contracts has clouded City perceptions of the company. With Torrance and Heysham II approaching completion, nuclear earnings are already beginning to dwindle, but with this set of results Baird has proved that it is capable of drumming up new business from other aspects of precision engineering. Textiles seem to have survived dismal times and even pressure on margins from Marks and Spencer. Baird is now inclined to spend some of its surplus cash on diversifying into new niches of the textile industry. The City expects profits of £17m for the full year, producing yet another interesting prospect p/e of 8.5.

FRIENDLY HOTELS has separately acquired a nursing home at Chiswick in the Hampshire and residential home in Bury St Edmunds for a total consideration of £14m in cash. Both homes are freehold and had combined profits of around £70,000 pre tax for their last 12 months of operation.

# Lionel Barber on Goldman Sachs' tender for Philip Hill's portfolio

## The making of Maxwell's war chest

JUST five weeks ago, Lord Keith, the abrasive chairman of the Philip Hill Investment Trust, ruled out any role by outsiders to liquidate the trust. Despite several approaches from international securities houses, Lord Keith said: "We don't need their help. It is a huge chip portfolio."

Later on Wednesday night, an outsider appeared with an offer which even Lord Keith could not refuse. Goldman Sachs, the US investment bank, put in a successful tender offer for the bulk of PHIT's £23m portfolio.

The deal was struck hours after Mr Robert Maxwell's British Printing and Communication Corporation had declared its own cash and shares bid for PHIT unconditional as to acceptances, and soon after the market close on Wall Street.



Lord Keith (left), chairman of Philip Hill, and Mr Robert Maxwell, chairman of BPC.

This timing was all important because of the combination in the portfolio of UK and US stocks, including such as ICI, Prudential Assurance, BTR, the industrial conglomerate General Electric of the US, Eastman Kodak and Du Pont, the chemicals group. The price of the tender remains undisclosed. But it is known that a US banking group and a Swiss banking group also tendered.

For Mr Maxwell, the deal represents a second successful attempt to raise funds via a successful bid for an investment trust, rather than the more conventional method of resorting to a rights issue. In May 1984, he made an agreed £52.7m bid for Blithedale Trust and, after a small-scale offer, he picked up around £50m cash for BPC, his fast-growing publishing and printing vehicle.

For Goldman Sachs, the

successful tender is another high-profile deal, though its novelty should not be exaggerated. By taking a portfolio on to its books and then agreeing to distribute the stock around the world via clients, it freshens the new high-risk, de-regulated securities trading associated with the forthcoming "Big Bang."

It is thought to be the second time that a trust has been bought and distributed in this fashion. County Securities recently helped Transatlantic Insurance to take over Continental and Industrial Trust.

The portfolio was liquidated for £135m. County took the portfolio off its client and, according to Mr David Cardale of County, "made a very satisfactory profit" post-distribution.

Other UK players, such as Rowe and Pitman, have taken part, successfully, in tenders

to buy and sell large portfolios for international institutions.

Indeed, Mr Maxwell pointed out yesterday that he had barred Rowe & Pitman from bidding for the portfolio because, as brokers, it had assisted in the sub-underwriting of BPC's cash alternative for PHIT. Rowe & Pitman confirmed yesterday that it would have to tender along with its partner, Akroyd & Smithers, like County, B&P, wearing what one partner calls its "Union Jack underpants," is keen to point out that the US investment banks do not have a monopoly on such "bought deals."

Mr Maxwell reckons BPC has acquired "well in excess" of £300m for a war chest, to be used for acquisitions. Hyperactive player in the bids and deals theatre in the UK and the US in recent months—last month he made a \$111m (£74m) offer for Webb company, a US

magazine publisher—Mr Maxwell was still talking yesterday of creating a global media empire with sales of £50m to £55m by the end of the decade.

There is, however, more to the deal than a "backdoor rights issue." Mr Maxwell is keeping PHIT's shares in Arlington Securities which will raise his stake in the property development and trading group to between 10 and 11 per cent.

Yesterday, Mr Maxwell was prepared to contemplate a closer relationship between the two companies. "If they are competitive, they could develop some of BPC's property interests—which are substantial," he declared.

For Lord Keith, who has acquired a reputation for outstaying incumbent chairmen in boardroom coups over the past 12 months, notably at Beecham, the pharmaceuticals group, and STC, the electronics and computers business, Wednesday's deal offers a neat escape from what might easily have been an undignified exit.

For 19 years, Lord Keith has been chairman of PHIT. In recent months, he had faced growing shareholder unrest. Institutions had voiced concern over the trust's unimpressive performance and its 1.6 per cent stake in Beecham which accounted for a bulky 15 per cent of assets.

In July, Barclays de Zoete Wedd, the financial conglomerate, put forward a plan for the trust to be sold to a group of investors to mirror closely the stock in the UK equities indices. Shareholders representing 60 per cent of PHIT's shares backed the plan.

In retrospect, Mr Maxwell has done Lord Keith a rather good turn.

# Chemicals aid Barrow Hephurn result

Barrow Hephurn Group increased pre-tax profits in the six months to June 30 1986 by 7 per cent from £955,000 to £1m on turnover down from £22.98m to £22.95m.

The board said the chemicals division's performance improved strongly, particularly in rubber and plastics, and most companies in the consumer products division also did well.

However, the board was disappointed with the performance of the engineering division, where the outlook continued to be less optimistic.

Earnings per 25p share in the period under review rose 12.5 per cent from 1.68p to 1.89p and the directors are declaring an unchanged interim dividend of 1p per ordinary share. The dividend payment will absorb £374,000 (£361,000). Tax takes £350,000, against £374,000 previously, leaving net profits of £682,000 (£561,000).

# Crean expands to £2.6m

James Crean, Dublin-based distributor of industrial and electrical products—it also has interests in confectionery—said yesterday that trading conditions during the first six months to June 30 1986 were very competitive, both in Ireland and the UK. It was particularly so in Ireland where consumer expenditure was believed to be well down on earlier expectations.

All the group's companies were coping with those conditions and the trading performance of the recently acquired Freezer Queen division had been up to expectations. The directors said trading in the

group as a whole since June 30 had followed a similar pattern. Profits of subsidiaries increased from £1.45m to £2.6m to boost the group's pre-tax figure from £1.6m to £2.55m. Share of profit of an associate of £187,000 (£167,000) was included in the overall figure.

Sales rose from £42.15m to £50.57m. After tax down from £558,000 to £335,000, attributable profits merged at £2.01m compared with £1.94m.

The interim dividend is raised from 4.85p to 5.5p net—last year a total of 10.85p was paid from pre-tax profits of £4.6m. Stated first-half earnings per 25p share were 11.5p (7.79p).

# Hampden Homecare rises 30%

Hampden Homecare, the Belfast-based home improvement store operator, yesterday reported pre-tax profits up 30 per cent from £279,000 to £368,000 in the 24 weeks to June 14 1986. This USM company is paying its first interim dividend of 0.5p—the total

amount paid in the previous year.

The company, which operates its stores under a franchise agreement with Home Charm Group, increased its turnover by 11 per cent from £6.02m to £6.69m.

Mr J. P. Goldstone, the chairman, said Hampden had acquired 4.6 acres of land in South Belfast with planning permission for a store with a retail area of 33,000 sq ft, together with a garden centre. It was planned to open the store next April.

After tax up from £114,000 to £138,000, attributable profits were £227,000 against £165,000, but there was an extraordinary debit of £1,000, which represented closure costs incurred in relation to two stores.

Stated earnings per 10p share improved from 1.66p to 2.27p.

WESTPOOL Investment Trust received gross income of £3.17m in the year ended April 30, up from £3.04m. The figure includes £1.00m of £2.99m (£2.24m) from London Merchant Securities. A final dividend of 1.25p is being recommended, making 1.6p for the year. It also recommended that a final dividend of 0.37p is paid in respect of last year, making a total of 1.77p.

# Perry looks for full year rise

HIGHER interest charges have left taxable profits of Perry Group, Ford and GM main dealer, down to £1.75m for the first six months of 1986, compared with £1.85m.

The directors, however, pointed out that the shortfall was eliminated in July while August looked to have been an excellent month and they said they would be disappointed if the full year's profit did not exceed the £3.5m for 1985.

Turnover increased from £72.28m to £80.1m which yielded a gross profit of £5.22m (£4.92m). The pre-tax figure was after administration expenses of £3.08m (£2.67m), and interest of £1.00m (£0.90m) which included financial charges of £241,000 under leases.

After tax of £703,000 (£648,000) for the first half, earnings were given as 6.9p (6.1p) net. The interim dividend is maintained at 1.65p—last year's final payment was 2.85p.

Profits from new car sales showed no improvement due to the continuing intense price competition and the reduction in manufacturers incentive programmes, but used car profits forged ahead with an increase of 86 per cent over the previous year.

Growth was also achieved in car and truck service, accident repair and self drive hire departments while truck sales showed a further decline.

The group has opted to take up the new Iveco-Ford franchise

at four locations and re-structured its operations to take maximum advantage of this, the directors pointed out.

Contracts for the sale of the Aylesbury dealership site had been exchanged and a contract signed for the construction of new premises providing 50,000 sq ft of facilities on a prominent three acre site. Occupation was planned for May 1987, the directors said.

The 10 estate agent offices acquired had been reorganised and refurbished, particular emphasis being placed upon the development of in-house financial services.

The first "cold start" office opened in May and was performing well, with further offices under negotiation.

# Profit halved at Barr & Wallace

Although pre-tax profits at Barr & Wallace Arnold Trust were virtually halved at £161,000 for the first six months of 1986, against £318,000, Mr Barr, chairman, said he expected the full year's figure to be similar to the £1m for 1985.

Shareholders are to receive a maintained interim dividend of 2p net per ordinary and "A" ordinary share.

Turnover increased from £80.17m to £87.2m for the period. Trading profits, down from £581,000 to £338,000 were split as to: motor distribution £539,000 (£836,000); leisure and holidays £486,000 loss (£292,000 loss); fuel distribution £183,000 (£137,000).

Mr Barr explained that start-up costs and initial trading losses of a venture in Nottingham accounted for the motor distribution division's reduced profits, and although overall the leisure and holidays sector increased its losses, some of the coaching and inclusive holiday activities were expected to be profitable in the second half to an extent likely to give the division an improved result on the year.

After first half tax of £75,000 (£76,000) earnings were given as 1.4p, down from 3.9p.

# Home Farm Products passes £1m mark

Home Farm Products, the Sheffield pork butcher, increased its pre-tax profits from £802,000 to £1,020m in the year to May 31 1986 on turnover, net of VAT, up from £28.21m to £28.53m.

The final dividend is unchanged at 2.1p for a same-gain total of 3.25p net. Stated earnings per 10p share improved from 11.5p to 14.7p.

Tax for the year was higher at £330,000 compared with £254,000. Goodwill written off was £5,000 against £185,000, leaving an undistributed profit in the group of £2.35m (£1.83m) to be carried forward.

# Barrro rights

Barrro Industries' one-for-three rights issue is at 160p per share not 40p as stated yesterday.

**NOTICE TO LOMBARD DEPOSITORS**

Return for depositors entitled to receive deposit interest	Return for depositors entitled to receive net interest	Return to be handed to a bank or tax payer
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**14 Days Notice**  
Minimum deposit is £2,500

9% p.a.	6-72% p.a.	9-46% p.a.
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**Cheque Savings Accounts**  
When the balance is £2,500 and over

8 1/2% p.a.	6-35% p.a.	8-94% p.a.
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When the balance is £250 to £2,500

6 1/2% p.a.	4-85% p.a.	6-83% p.a.
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Interest is credited on each published rate change, but not less than half yearly.

**Lombard North Central**  
17 Bruton St, London W1A 3DH.

**Chairman's statement**  
**Horobeston Gold Mining Company Limited**

An Anglovaal Group Company  
Incorporated in the Republic of South Africa  
Reg. No. 602200000

**Gold prices boost mine's profit; work started on new low-grade gold recovery plant — Mr Basil E. Hersov**

A 41 per cent increase in the average gold price received during the year more than offset a 2.4 per cent reduction in gold production, higher working costs and lower uranium profits and non-mining income. As a result the profit before tax improved by 47 per cent to R493.0 million from R335.5 million. After deducting taxation of R250.6 million (1985 — R212.5 million) and capital expenditure and loan repayments totalling R63.1 million (1985 — R35.1 million) earnings amounted to R199.3 million (1985 — R94.3 million), equivalent to 124.4 cents per share (1985 — 84.2 cents per share). Dividends totalled 110 cents per share (1985 — 80 cents per share).

Reduced grade flexibility, following the concentration of stopping operations mentioned last year, led to a lower recovery grade of 9.4 grams per ton (1985 — 9.7 grams per ton) and despite a marginal increase in throughput, gold production decreased from 30 126 kilograms to 29 401 kilograms. Unit costs rose by 13.8 per cent (1985 — 9.4 per cent). The higher development rate planned for the year was not achieved but development will be increased significantly during the current year.

Capital expenditure for the year totalled R91.5 million (1985 — R33.1 million). The increase was largely due to the commencement, during the second half of the year, of work on the construction of the additional gold recovery plant to which I referred last year.

This plant is scheduled to be commissioned towards the end of the 1987 calendar year and will treat low-grade ore from surface accumulations, waste washing plants and sorting operations at a design throughput of approximately 120 000 tons per month. The average yield is expected to be between 1.2 and 1.4 grams per ton. The project will cost approximately R135 million in July 1985 terms and R28 million was expended during the past year. Expenditure continued on employee accommodation and amenities, electrical plant and equipment and on the equipping of No. 8 north shaft which was commissioned during the year. During the current year and next year, capital expenditure will remain high at about R88 million and R60 million respectively

with the largest proportion being incurred on the gold plant referred to above. The balance will be incurred on other high priority projects such as further upgrading of employee accommodation and the purchase of surface and underground equipment—including refrigeration plants.

The drilling programme for structural information in the south-western portion of the lease area, against the western boundary fault system, was completed during the year. This drilling has more clearly indicated the position and attitude of the faults and has indicated a potential for increased mineable ground in that area. Geological investigations on the property Townlands No. 424 LP, immediately west of the lease area relate to the possibility of viable reefs other than Vaal Reef existing on the property. This preliminary drilling programme will continue into the current financial year to assess the potential of these reefs as a supplementary source of ore to the mine.

Mine planning of areas to be stopped during the current year indicates that the average grade should approximate the levels achieved in 1984 and 1985. In addition to a higher level of wage increases recently granted, operating costs will be adversely affected by a significant increase in development planned for the year and by general cost escalation. With the higher average levels of capital expenditure, the gold price in real terms will again be the principal determinant of earnings and dividends.

*Basil E. Hersov*  
Basil E. Hersov D.M.S.  
Chairman  
9 September 1986

The annual general meeting of members will be held in Anglovaal House, 56 Main Street, Johannesburg at 11h00 on Wednesday, 15 October 1986.

**BOARD MEETINGS**

TODAY	FUTURE DATES
Intertec: Brandon and Cloud Hill Ltd Works, Hones Coy, Ossauer, Dinkie Hall, Enderby Oil, Goal Petroleum, Richardson Westgarth, Sapphire Petroleum, Westpac Information Systems.	Intertec: Aulbury and Madely Davidsons Pearce
Flint: Northern Industrial Improvement, Telestrut, West Yorkshire Independent Hospital, Zambia Copper Investments.	AB: Electronic Products
	Abingworth
	American Electric Cos.
	Barrat Development
	Dunton Group
	EO-Perry
	Finlay Packaging
	MAI

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**INTERIM RESULTS**

	26 weeks ended 2 August 1986	26 weeks ended 3 August 1985	52 weeks ended 1 February 1986
Turnover	£800m	£800m	£800m
Operating profit	202.165	173.432	367.987
Profit before taxation	10,228	7,514	15,701
Profit after taxation	6,089	4,049	9,194
Earnings per share	6.6p	4.4p	9.9p
Dividend per share	8.4p	0.35p	1.35p

\* Turnover increase 16.6%  
\* Operating profit increase 29.1%  
\* Profit before taxation increase 28.2%

Interim report and statement may be obtained from: The Secretary, Wm Morrison Supermarkets PLC, Hillmore House, Thoreson Road, Bradford, West Yorkshire, BD8 9AX.

UK COMPANY NEWS

DPCE growth continues with 45% profit rise

BY RICHARD TOMKINS

DPCE, the computer maintenance company which has acquired a reputation for turning in a 40 per cent growth in pre-tax profits each year, yesterday reported a 45 per cent increase from £2.91m to £4.23m for the year to June 30 1986. The figure was buoyed by the proceeds from the previous year's rights issue which took the net interest receivable figure up from £370,000 to £900,000, but turnover also surged ahead from £18.51m last time to £27.7m.

The earnings per share figure, however, was dampened by dilution from the rights issue and an increase in the tax charge from 36 per cent to 39 per cent, and came out at 9p against an adjusted 7.1p last time. A final dividend of 1.32p is being recommended, making 1.5p for the year against an equivalent 1.5p.

Mr Harvey Torloff, finance director, said the rate of turnover growth had not been matched at the pre-tax level because it reflected the acquisition of the Storage Technology businesses in the Netherlands and Belgium.

These previously loss-making businesses had contributed around £600,000 to profits, but their revenue contribution of £8.8m meant that they were still operating at a lower margin than the rest of the group's activities.

Mr Torloff said DPCE was particularly pleased with the performance of its US operations which in their second year had contributed about £1m in revenue and £150,000 in profits. The mainstream UK activities had also performed well with new business from existing clients and additional customers.

DPCE views the prospects for the current year as excellent, with good growth coming from the US, strong advances in the Netherlands and Belgium and buoyant performance from the UK activities.

The company is looking for opportunities to open up operations in another European country.

comment  
DPCE's pre-tax profits were

towards the lower end of the range of expectations, perhaps because some had underestimated the extent to which the building up of the sales operation would add to overheads, but the increase was nevertheless far ahead enough of the customary 40 per cent to leave the market satisfied. No company can maintain this rate for ever and one day that 40 per cent will turn out to be a painful hostage to fortune, but the day is not in sight yet: the market penetration of independent computer maintenance companies in the UK is still at only 5 per cent, leaving ample scope for growth even without the European expansion and those interesting foundations laid in the US. For the current year the City is confidently looking for at least 60p, putting the shares, at 240p, on a prospective p/e ratio of 18 after a 33 per cent tax charge. That is probably high enough: DPCE is a quality business with good prospects, but the price already reflects that, and these are not the days for heady multiples.

More O'Ferrall surges to over £2m

By Alice Rawsthorn

More O'Ferrall, the outdoor advertising group, watched its shares rise by 15p to 165p yesterday in response to a five-fold increase in pre-tax profits to £2.05m in the first half of the year fuelled by growth in the poster advertising market and the acquisition of the poster company, Adabel.

"Although the acquisition of Adabel accounts for much of the growth in turnover we have seen a marked improvement in the UK poster market, where turnover for both the old More O'Ferrall and Adabel increased by 28 per cent," said Mr Russell Gore-Andrews, the company's chairman.

In the six months to June 30 More O'Ferrall increased turnover to £15.5m (£2.25m) and operating profit to £2.05m (£342,000). The interest charge rose steeply, however, because of the borrowings incurred by the acquisition of Adabel, to £245,000 (£163,000). Earnings per share rose to 4.5p (1.6p) and the board proposes to pay an interim dividend of 1.5p (1p) — last year's final was 3p.

More O'Ferrall bought Adabel — which markets poster sites in bus shelters — last year. Hitherto, Adabel had been an associate company in which More O'Ferrall owned a 50 per cent holding. In the first half of 1985 Adabel contributed £197,000 to More O'Ferrall.

The company has recently introduced faster, more flexible poster services for both Adabel and More O'Ferrall. It has also embarked upon a spoof advertising campaign for Adabel and on the sponsorship of a creative poster design award.

"Demand for posters is fairly firm at the moment," said Mr Gore-Andrews. "And we expect the improvement in our performance to continue into the second half."

In the current year More O'Ferrall is concentrating on augmenting its airport activities in conjunction with the British Airports Authority. It has just added sites at Belfast Airport and Heathrow's Terminal Four to its portfolio.

Continental Microwave 36% ahead at £0.9m

Increased international demand for communications equipment has boosted pre-tax profits at Continental Microwave (Holdings), a Luton-based USM company. The company yesterday reported profits up 36 per cent from £706,000 to £966,000 for the year to June 30 1986, on turnover higher at £10.98m compared with £8.74m. The final dividend is increased from 2.25p to 2.75p net for a total of 4.5p (4p), an increase of 13 per cent. Stated earnings per 25p share were down from 20.5p to 17.4p basic, and were 18.4p (nil) fully diluted.

Another contributing factor to the company's improved profits was its new defence capability and a much improved second half in the US operation at RF Technology Inc.

Tax for the year rose from £205,000 to £416,000, and after dividends of £320,000 (£102,000), retained profits came out at £327,000, compared with £401,000.

Blanchards jumps 44%

Boosted by greater contributions from the London retail and UK contracts department and the estate agency, taxable profits of Blanchards, the USM-quoted interior designer and decorator, expanded by 44.3 per cent from £577,000 to £833,000 for the year ended June 30 1986.

This trend is expected to continue and in spite of a general economic downturn in the Middle East the directors stated that the current order book and the value and quality of projects under negotiation gave good cause to view trading and prospects with confidence.

After a tax charge of £254,000, compared with £219,000, earnings were given as 9.2p, against 6.66p, while, as forecast, there is a final payment of 3p hitting the total dividend to 4.5p.

Turnover amounted to £8.05m compared with a previous £12.53m.

In London the directors said that the range and diversity of interior decoration projects completed successfully for UK clients had increased markedly and there had been a perceptible improvement in the level of

work and enquiries for its services from corporate clients. The directors pointed out that the Clifton showrooms reduced losses substantially and the company expected further improvements from both the kitchen/bathroom business and Clifton Interiors.

In the Middle East and North Africa the company continued to attract substantial demand for its design and furnishing services.

The group's estate agency had an excellent year with demand for properties at the upper end of the market continuing strongly, the directors pointed out.

The new landscape company had secured several projects in the Middle East and good results were anticipated from this sector.

Delaney Group  
Delaney Group, furniture maker and distributor, lifted pre-tax profits from £258,000 to £281,000 in the first half of 1986. This corrects yesterday's report on the interim results which quoted the net taxed figures as pre-tax.

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| Baring Brothers & Co., Limited       | Cater Allen Limited                          |
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| Westdeutsche Landesbank Girozentrale |  |

Application has been made to the Council of The Stock Exchange of the United Kingdom and the Republic of Ireland for the Notes (in the denomination of £5,000 and £100,000 each) to be admitted to the Official List. Interest is payable quarterly in arrears, in March, June, September and December, the first such payment being due on 23rd December, 1986.

Particulars of the Notes are available in the Enquiry Service. Copies of the Listing Particulars may be obtained during normal business hours on any weekday up to and including 23rd September, 1986 from the Company Announcements Office of The Stock Exchange and up to and including 3rd October, 1986 from—

Scrimgeour Vickers & Co.,  
20 Croydon Avenue,  
London EC2R 7ES.

Anglia Building Society,  
Moulton Park,  
Northampton NN3 1NL.

19th September, 1986



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NEW ISSUE

This announcement appears as a matter of record only

September, 1986

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# APPOINTMENTS

## Reorganisation at Midland Bank

MIDLAND BANK has made a number of senior appointments following the decision, announced last March, to reorganise the group into four major sectors: retail banking, corporate banking, investment banking and international banking.

Mr John A. Brooks, deputy group chief executive, will assume responsibility for line operations throughout the group. Reporting to him will be the chief executives of the four main business sectors: Mr Ian Paterson (retail banking); Mr Brian A. Goldthorpe (corporate banking); Mr Ernst W. Brutsche and Mr Robert F. E. Logan (investment banking); and Mr Hervé de Carrey (international banking). Mr John G. Harris, an executive director, will be responsible for central resource management, including communications, purchasing and property management, group consultancy and the administration of central services departments. Mr Michael J. Beegal, chief financial officer, international, becomes special projects director. Mr Ian C. Morrison, an executive director, becomes group corporate affairs director.

Mr Michael J. Fuller, general manager, becomes UK operations director. He will exercise day-to-day responsibility for retail banking operations throughout the UK, while retaining his present responsibility for marketing. Mr A. E. (Eddie) Robinson, a general manager, becomes financial services director. Mr Denis C. Long, a general manager, becomes delivery systems director.

Mr David R. W. Potter becomes global corporate banking director. He will have responsibility for the group's relationships with multinational corporations (together with their UK subsidiaries) and the largest UK corporate customers. He will retain his Samuel Montagu directorship. Mr A. Ian Mallen, a corporate financial director, becomes global special industries director, with responsibility for the group's relations worldwide with the shipping, aerospace and oil and energy industries and with non-bank financial institutions. Mr Rodney P. Baker-Sales, general manager, group corporate banking, becomes commercial banking director. He will progressively assume responsibility for the group's other key corporate relationships in the UK. Mr Geoffrey A. Freestone, general manager, group risk management, becomes credit and risk director. Mr Ian Cottrell, a director of Forward Trust Group, becomes business resources director.

Mr F. S. Wilkinson Jr, Mr M. W. Cashman Sr, Mr P. S. Mavros, and Mr G. J. Bewling, a director of Robert Fleming Insurance Brokers, who will furnish services to the new company.

CHANCERY SECURITIES has appointed Mr Michael S. Cohen as a banking consultant. He was previously a consultant to Brown Shipley & Co.

NEXT has appointed three executive directors: Mr David Charles Jones, Mr Peter Francis Lewis and Mr John Herbert Whitmarsh, and one non-executive director, Mr Malcolm John Ham.

Mr Richard Holden has joined WESTWOOD INFORMATION TECHNOLOGY as managing director. He was managing director of CalComp Europe.

F. H. TOMPKINS has made the following subsidiary appointments: Mr John Starbuck as managing director of Twifex, and Mr Peter Graham as managing director of Fitch Cleveland Engineering. Mr Starbuck was previously director and general manager of EMI-MEC and Mr Graham, general manager of two companies in the E. A. Light group.

Mr David Wallis has been appointed director of NORMANS GROUP.

UNION BANK OF SWITZERLAND (SECURITIES) has appointed Mr Cecil J. Jones as chief executive.

Mr M. J. Kelly, chairman and chief executive of M. W. MARSHALL & CO. money-broking subsidiary of the Mercantile House Group, intends to retire during 1987. In the meantime he will remain chairman but will be succeeded immediately as chief executive by Mr M. J. Warren. At the time of Mr Kelly's retirement Mr Warren will be appointed chairman and Mr R. H. Smith will become chief executive. Mr Kelly will remain deputy chairman of Mercantile House Holdings.

To strengthen its marine reinsurance broking division the BRADSTOCK GROUP has purchased a controlling interest in a reinsurance broking company headed by Mr Vincent Byrne. This company has been renamed Bradstock Byrne & Partners and the directors, in addition to Mr Byrne, are Mr Giles Goodell, Mr John Gill, Mr Malcolm Stratton, Mr David Bradstock, Mr Reta Gibson, Mr David Fitzkett and Mr Peter Creswell.

VIKING AIR FREIGHT and its associated export company, VIKING AIR FREIGHT, has appointed Mr David Warrick as financial director. He joins from Unilever.

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Mr David Wallis has been appointed director of NORMANS GROUP.

UNION BANK OF SWITZERLAND (SECURITIES) has appointed Mr Cecil J. Jones as chief executive.

Mr M. J. Kelly, chairman and chief executive of M. W. MARSHALL & CO. money-broking subsidiary of the Mercantile House Group, intends to retire during 1987. In the meantime he will remain chairman but will be succeeded immediately as chief executive by Mr M. J. Warren. At the time of Mr Kelly's retirement Mr Warren will be appointed chairman and Mr R. H. Smith will become chief executive. Mr Kelly will remain deputy chairman of Mercantile House Holdings.

To strengthen its marine reinsurance broking division the BRADSTOCK GROUP has purchased a controlling interest in a reinsurance broking company headed by Mr Vincent Byrne. This company has been renamed Bradstock Byrne & Partners and the directors, in addition to Mr Byrne, are Mr Giles Goodell, Mr John Gill, Mr Malcolm Stratton, Mr David Bradstock, Mr Reta Gibson, Mr David Fitzkett and Mr Peter Creswell.

VIKING AIR FREIGHT and its associated export company, VIKING AIR FREIGHT, has appointed Mr David Warrick as financial director. He joins from Unilever.



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**The Newport Argument**

New Issue September 19, 1986

This advertisement appears as a matter of record only.

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- |  |  |   |
|--|--|---|
| Deutsche Bank Aktiengesellschaft       | Commerzbank Aktiengesellschaft                   |   |
| Berliner Handels- und Frankfurter Bank | Chemical Bank Aktiengesellschaft                 | CSFB-Effektenbank                           |
| Dresdner Bank Aktiengesellschaft       | Schweizerische Bankgesellschaft (Deutschland) AG | Schweizerischer Bankverein (Deutschland) AG |
| Chase Bank AG                          | Citibank Aktiengesellschaft                      | Merck, Finck & Co.                          |
| B. Metzler seel. Sohn & Co.            | Morgan Guaranty GmbH                             | Morgan Stanley International                |

## Changes at Littlewoods

Mr A. A. Hutchinson, deputy group chief executive of LITTLEWOODS, ORSON and managing director of the mail order division, is to retire on December 31, to concentrate on group strategic matters as deputy group chief executive. Mr A. J. McCann will join Littlewoods on October 1 as deputy managing director of the mail order division and will become managing director from January 1 when he will be appointed to the group board. Mr McCann joins from Allegheny International where he was corporate vice president. He was also president and managing director of Allegheny's Sunbeam International division.

Mr W. Hantley has been appointed as managing director of the chain store division from October 1. He joined Littlewoods in October 1984 as director - group management services and was appointed acting managing director of the chain store division on April 1 this year. Mr Hantley will relinquish the post of director - group management services on October 1.

Mr Bernard F. Horn has been appointed senior international executive for NATIONAL WESTMINSTER BANK'S corporate financial services, international banking division, dealing with special financial services. He succeeds Mr Roger Byatt, who has been appointed regional general manager, corporate financial services. Mr Horn was controller of the bank's marketing and co-ordination section.

E. W. BLANCH CO. of the US, has completed the purchase of the outstanding equity in Bristol Blanch previously held by Bradstock Group and the name of the company has been changed to E. W. Blanch (U.K.). The directors will be Mr R. V. Craig (chairman), Mr A. F. C. Fox (managing director), Mr F. S. Walker (financial director and company secretary), Mr S. F. Stahill, Mr E. W. Blanch Jr,

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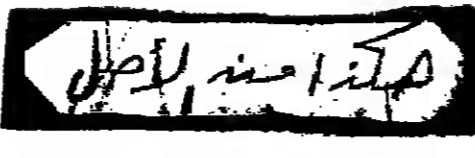
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LONDON RECENT ISSUES

Table of recent issues in the equities market, listing stock names, prices, and changes.

Table of fixed interest stocks, including government and corporate bonds.

Table of 'RIGHTS' OFFERS, detailing various rights issues and offers.

AUTHORISED UNIT TRUSTS

Table listing authorized unit trusts, their managers, and performance metrics.

FT UNIT TRUST INFORMATION SERVICE

Main table of unit trusts, organized by manager, listing trust names, assets, and performance data.

Electronic Financial Services advertisement, highlighting competitive advantage and offering services.

THE FINANCIAL TIMES Market Research advertisement, featuring a survey on market research.

F.T. CROSSWORD PUZZLE NO. 6,129 advertisement, including a crossword puzzle grid and clues.





INSURANCE, OVERSEAS & MONEY FUNDS

Handwritten scribble at the top center of the page.

Table of financial data for various insurance and overseas funds, including company names, fund names, and numerical values.

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MANAGEMENT SERVICES

OFFSHORE AND OVERSEAS

Money Market Trust Funds

Money Market Bank Accounts

NOTES

TRADITIONAL OPTIONS

Table of traditional options with columns for instrument names and values.

COMMODITIES AND AGRICULTURE

Malaysian leader comes clean on tin buying operation

BY WONG SULONG IN KUALA LUMPUR

THE MALAYSIAN Government has for the first time admitted it was behind the mystery tin buying operation on the London Metal Exchange in 1982 which ended in losses estimated to run into several hundred million dollars.

All along, the government has denied its involvement. But it has reversed its position now because the episode was threatening to develop into a serious political scandal, with the opposition Democratic Action Party alleging corruption.

Dr Mahathir Mohamed, the Prime Minister, admitted the government was the mystery buyer, but he told the annual meeting of his ruling United Malays National Organisation yesterday that the decision was in the national interest and to protect the tin industry, because LME brokers were depressing prices by selling short.

Dr Mahathir said the operation would have been a success if the LME had not "cheated" and amended its rules to allow limited penalties for non-delivery. This led to the collapse in tin prices.

As far as the outside world was concerned, the mystery in buying controversy died down after several weeks. But it simmered on in Malaysia until it exploded into a scandalous and damaging scandal earlier this year, when Mr Lim Kit Siang, opposition leader in parliament, alleged that money from the government-managed Employees Provident Fund (EPF) was being invested in an unusual manner and suggested corruption.

Dr Mahathir explained yesterday that to recover the tin losses, the government used money from the EPF to buy cheap shares offered by companies seeking a listing on the stock exchange.

modify trader believed to have been Marc Rich, who worked out a plan to corner the tin market. The Malaysian authorities did not realise that this consultant had earlier tried unsuccessfully to sell the idea to the Indonesian government.

"To stabilise prices," the government through a registered broker on the LME bought forward tin from LME members. It's true the government cannot enter the market, but LME traders were speculating and depressing tin prices, causing great losses to us," Dr Mahathir said.

At that time, the premium for cash over three months metal, known as backardation, had exceeded £1,000 per tonne. However, the LME intervened and imposed a maximum premium of £100 per tonne for immediate delivery.

Tin prices subsequently fell sharply, leaving the Malaysian authorities with massive losses. To this day, Dr Mahathir is bitter towards the LME, particularly after last October's crisis when the International Tin Council's busterstock manager ran out of money to support the tin market and the market collapsed.

Indonesia is continuing to play a maverick role in tin. While producers elsewhere are shorting tin, Indonesia is set to increase production by more than 20 per cent this year to 27,000 tonnes with no restrictions, Mr Sajatmika said. The industry has a workforce of 30,000, and it accounts for 30 per cent of Indonesia's non-oil and gas export revenues.

Thailand has granted corporate and personal income tax exemption for profits derived from tin trading in order to encourage domestic tin demand which could help lift prices.

Dr Mahathir Mohamed, Malaysia's mystery buyer



Dr Mahathir Mohamed, Malaysia's mystery buyer

alleged that money from a government-managed pension fund was being invested foolishly in speculative stocks, and shares were transferred in an unusual manner to the Makusawa company.

Dr Mahathir clearly hopes that his lengthy explanation will help to clear the air about the tin buying operation. This is one of a number of occasions, since he led his Umo-dominated coalition government to a landslide victory in recent elections, where he has come clean on past mistakes and sought to disassociate himself from controversial businessmen who had given him a bad image.

Malaysian Government approval for the Kuala Lumpur Tin Market to trade Indonesian tin has been expected soon, Reuters reports from Kuala Lumpur.

A KITM report on revamping the market has been submitted yesterday to the Prime Minister for consideration, and the ministry is likely to approve rule changes within a few weeks so that trading in non-Malaysian tin could begin by November, government and industry officials said.

Indonesian tin producers are shorting tin elsewhere, while Indonesia is set to increase production by more than 20 per cent this year to 27,000 tonnes with no restrictions, Mr Sajatmika said.

MARKETS LONDON

COPPER prices firmed further on the London Metal Exchange yesterday, with cash grade A metal closing up 25.50 on the day at \$94.50 per tonne.

LME prices supplied by Amalgamated Metal Trading.

Table with columns: Metal, Price, Change. Includes Aluminium, Zinc, Lead, Tin, etc.

Table with columns: Grade, Price, Change. Includes Copper, Tin, etc.

Table with columns: Grade, Price, Change. Includes Tin, etc.

Table with columns: Grade, Price, Change. Includes Tin, etc.

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Table with columns: Grade, Price, Change. Includes Tin, etc.

Table with columns: Grade, Price, Change. Includes Tin, etc.

US MARKETS

COFFEE FUTURES ended a choppy session only marginally higher on the day at 210c per pound, with initial gains being taken back by 4c before the market found support at 208.50c in the leading December position, reports Chicago brokers noted.

Table with columns: Month, Price, Change. Includes Coffee, Sugar, etc.

Table with columns: Month, Price, Change. Includes Coffee, Sugar, etc.

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Table with columns: Month, Price, Change. Includes Coffee, Sugar, etc.

Strike threat to Australian coal

BY RICHARD HUBBARD IN CANBERRA

AUSTRALIAN coal exporters are expected to vie more aggressively for access to European markets in the wake of a federal government, but their efforts may be thwarted by mining unions.

In a bid to improve the competitiveness of the Australian coal industry in an already over-supplied market, the government has relaxed controls over exporters to enable them to negotiate sales outside the existing restrictive price framework.

But the 30,000 strong Miners Federation is threatening to take strike action outside the prospect of labour-intensive underground mines being made uncompetitive as a result of price-cutting by lower-cost overseas producers.

Mr John Maitland, the Miners Federation president, said yesterday the government's proposed changes to export sales could lead to closure of underground operations which could not compete with the cheaper open-pit mines.

Portuguese government in grain import row

BY PETER WISE IN LISBON

PORTUGUESE cereal importers have accused the government of subverting an EEC stipulated liberalisation of a state marketing monopoly by allowing the public grain authority to bid for the share of imports specifically allotted to the private sector.

Cereal producers, importers and industrial consumers who are behind the protest, said yesterday they had written the Commission had warned the government that the admission of EPAC, the state grain marketing and distribution monopoly, to auctions for private sector import quotas violated the terms of Portugal's EEC membership and the Treaty of Rome.

Portugal, which imports 80 per cent of its grain, has agreed to phase out the state monopoly in 20 per cent steps over the next five years. This year the government has allowed 20 per cent of the country's expected 2.6m tonne grain imports to private companies and the remainder to EPAC.

But the government, reversing previous assurances, has allowed EPAC to bid at auctions for a share of the 20 per cent of imports intended for private companies.

Another bumper UK harvest seen

By Andrew Gowers

THIS YEAR'S UK cereal harvest could be the second largest on record, in spite of the variable weather over the past few weeks, according to a preliminary estimate published yesterday by the Ministry of Agriculture.

It said yield figures compiled in early September point to a total UK harvest of 25m tonnes, compared with last year's 23.5m tonnes and the all-time record of 26.6m tonnes achieved in 1984. Oil-seed rape production could be a record 939,000 tonnes, it added.

However, the National Farmers' Union disputed the Ministry figure. Its own survey showed lower yields and a total cereal crop of around 24m tonnes.

Last year, the Ministry's initial harvest estimate turned out to be on the high side. This year, it puts wheat yields at 7 tonnes per hectare, while the NFU estimates them at 6.5 tonnes.

Brazil suspends beef exports

BY ANN CHARTERS IN SAO PAULO

Ranches with cattle ready for slaughter claim that the government-controlled price does not cover their costs. To provide some relief, the government is proposing to eliminate VAT on prices paid for carcasses, effectively allowing slaughterhouses to pay cattle men 12 per cent more.

Initial reactions from ranchers is that the increase is still too small. This week's action followed recent government action against illegal charges which resulted in beef becoming even scarcer.

To counter speculation, the government also took the unprecedented step of suspending cattle trading on the Sao Paulo commodities exchange while the central bank investigated claims of tax manipulation. Futures contracts were being quoted at three times current prices for delivery in 12 months.

Norway plans UK gas talks

Norway's state oil company STATOIL said it expects to begin talks with Britain next spring on sales of Norwegian gas, Reuters reports.

Mr Hakon Lavik for Statoil said the talks would not begin before the British Gas Corporation is privatized later this year.

Britain pulled out of an agreement to buy gas from the North Sea Blythmore field last year, saying its own reserves had been boosted by new finds.

But Mr Lavik said the UK would still suffer a shortfall of supplies in the 1990s and Norway could now offer considerably more flexibility than during negotiations for the Sleipner field, which had to be sold as a whole.

Swiss to vote on sugar beet expansion

BY JOHN WICKS IN ZURICH

THE Swiss electorate will vote this weekend on whether the country's beet farmers should be encouraged to expand their acreage at the expense of imports.

Migros, the leading retail cooperative, is backing a referendum proposal against a parliamentary move to expand domestic sugar production.

This is intended to be raised gradually to cover 55 per cent of Swiss needs, as compared with some 45 per cent at present. To this end, the sugar refineries in Aarberg and Frausfeld would be obliged to accept 1m tonnes of beet annually at a guaranteed price as against a current maximum of 850,000 tonnes.

Tea plant modernisation

Two Sri Lankan state plantation corporations, the SFC and the JEDB, the largest owners of the country's tea estates, will re-equip 100 estate factories to produce the popular CTC (cut, tear and curl) tea to regain markets lost to Kenya and India. Merivya Co Silva reports from Colombo.

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar and pound very weak

STERLING fell to its lowest level since currency markets yesterday as traders moved out of the dollar and sterling and into the D-mark and yen.

£ IN NEW YORK

Table showing exchange rates for £ in New York, including columns for Sept 18, Last, and Prev. close.

Early trading saw the dollar fall below the DM 2.02 support level after comments by Mr. James Johnson, US Federal Reserve Board vice chairman, that a cut in US interest rates could not be ruled out.

STERLING - Trading range against the dollar in 1986 is 1.8283 to 1.9798. August average 1.8870. Exchange rate index fell to record closing low of 90.4, having touched an all-time low of 89.3 during the afternoon.

FINANCIAL FUTURES

Gilts fall sharply

LONG TERM gilt futures suffered from heavy liquidation on the London International Financial Futures Exchange yesterday.

and futures market, taking the contract down to a low of 111.15, before it closed at 111.14, compared with 111.10 on Wednesday.

Table showing financial futures prices for various contracts like 10-year, 20-year, and 30-year gilts.

Table showing financial futures prices for various contracts like 10-year, 20-year, and 30-year gilts.

FINANCIAL TIMES

IS PROPOSING TO PUBLISH A SURVEY ON

MERSEYSIDE

Publication date: November 17th 1986 Copy date: November 3rd 1986

The major trends The politics of Merseyside Inner city policies Merseyside's big employers Merseyside's successes The port and the freeport Tourism—is this the future? Barrage across the Mersey Wavertree Technology Park The Albert Dock Project

For a detailed editorial synopsis, please contact: Brian Heron

Financial Times, Queen's House Queen Street, Manchester M2 5HT Tel: 061-834 9381 Telex: 666813

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

The content, size and publication dates of Surveys in the Financial Times are subject to change at the discretion of the Editor

POUND SPOT—FORWARD AGAINST POUND

Table showing pound spot and forward rates against the pound for various currencies like US, Canada, and others.

DOLLAR SPOT—FORWARD AGAINST DOLLAR

Table showing dollar spot and forward rates against the dollar for various currencies like UK, Ireland, and others.

CURRENCY MOVEMENTS

Table showing currency movements for various countries like UK, France, Germany, and others.

CURRENCY RATES

Table showing currency rates for various countries like US, Canada, and others.

LONDON

Table showing London market data for various currencies and interest rates.

CHICAGO

Table showing Chicago market data for various currencies and interest rates.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies like DM, SF, and others.

OTHER CURRENCIES

Table showing other currencies like Swiss Franc, Japanese Yen, and others.

STERLING INDEX

Table showing the Sterling Index for various currencies.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies and terms.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit rates for various countries.

MONEY MARKETS

London rates rise as pound falls

INTEREST RATES rose on the London money market yesterday as dealers became increasingly nervous about the weakness of sterling.

reflect a healthy economy. In the first six months of the year the balance of payments showed a surplus of \$1.5bn.

NEW YORK RATES

Table showing New York rates for various currencies and terms.

FT LONDON INTERBANK FIXING

Table showing FT London interbank fixing rates for various currencies.

MONEY RATES

Table showing money rates for various currencies and terms.

\$ WORLD VALUE OF THE DOLLAR BANK OF AMERICA NT & SA, LONDON DEALING ROOM.

The table below gives the rates of exchange for the U.S. dollar against various currencies as of Wednesday, September 17, 1986.

Bank of America, Economics Dept., London Expoliner Libor as of September 17, at 11.00 a.m. 3 months: 6 1/2 6 months: 6 3/4

Large table showing world value of the dollar with columns for Country, Currency, and Value of Dollar.

Not available (a) Market rate (b) Official rate (c) Floating rate (d) Official rate (e) Floating rate (f) Official rate (g) Floating rate (h) Official rate (i) Floating rate (j) Official rate (k) Floating rate (l) Official rate (m) Floating rate (n) Official rate (o) Floating rate (p) Official rate (q) Floating rate (r) Official rate (s) Floating rate (t) Official rate (u) Floating rate (v) Official rate (w) Floating rate (x) Official rate (y) Floating rate (z) Official rate

BRITISH FUNDS - Table with columns for Stock, Price, and Dividend. Includes sections for 'Shorts (Lives up to Five Years)', 'Five to Fifteen Years', and 'Over Fifteen Years'.

AMERICANS - Cont. - Table with columns for Stock, Price, and Dividend. Lists various American companies and their financial data.

LONDON SHARE SERVICE

BUILDING, TIMBER, ROADS - Cont. - Table with columns for Stock, Price, and Dividend. Lists various building and infrastructure companies.

ENGINEERING - Continued - Table with columns for Stock, Price, and Dividend. Lists various engineering and manufacturing companies.

INDUSTRIALS - Continued - Table with columns for Stock, Price, and Dividend. Lists various industrial companies.

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INDUSTRIALS—Continued

Table of industrial stock prices including companies like British Petroleum, ICI, and various engineering firms.

LEISURE—Continued

Table of leisure stock prices including companies like British Airways, British Telecom, and various media companies.

PROPERTY—Continued

Table of property stock prices including companies like British Land, Wimpey, and various real estate firms.

INVESTMENT TRUSTS—Cont.

Table of investment trust stock prices including various funds like British Venture, British Overseas, etc.

FINANCE, LAND—Cont.

Table of finance and land stock prices including companies like British Bankers, British Land, etc.

MINES—Continued

Table of mining stock prices including companies like Anglo American, De Beers, and various gold and copper mines.

INSURANCES

Table of insurance stock prices including companies like British Overseas Assurance, etc.

PAPER, PRINTING, ADVERTISING

Table of paper, printing, and advertising stock prices including companies like British Newspapers, etc.

SHOES AND LEATHER

Table of shoes and leather stock prices including companies like British Leather, etc.

SOUTH AFRICANS

Table of South African stock prices including companies like Anglo American, etc.

OVERSEAS TRADERS

Table of overseas trader stock prices including companies like British Overseas, etc.

PLANTATIONS

Table of plantation stock prices including companies like British Plantations, etc.

LEISURE

Table of leisure stock prices including companies like British Airways, etc.

PROPERTY

Table of property stock prices including companies like British Land, etc.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stock prices including various funds and companies.

MINES

Table of mining stock prices including companies like Anglo American, etc.

REGIONAL & IRISH STOCKS

Table of regional and Irish stock prices including companies from various regions.

NOTES

Notes section containing financial news, company announcements, and market commentary.

LONDON STOCK EXCHANGE

Sterling weakness arouses anxiety and Gilts tumble two points

Account Dealing Dates

\*First Declared Last Account Dealings Date... Sept 15 Sept 25 Sept 28 Oct 6 Oct 13 Oct 20

Government stocks were written by the pound's falling performance in foreign markets and recorded widespread losses yesterday.

Barclays softened a few pence at 42 1/2 as did Midland at 57 1/2. Lloyds were also 3 off at 44 1/2, the bank yesterday revealed a "shareless" service operative from October 27 whereby customers will have means of buying and selling shares at a fixed rate of 1 1/2 per cent for equities and 0.5 per cent for gilts.

Equities were unaffected and international issues forged progressively higher, benefiting from the weaker pound. Shortly before 3 pm the FT-SE 100 share index was 14.5 up but interest rate speculation then took hold and the movement was reversed.

Major talking points were confirmation after weeks of speculation of the Hanson Trust sale of its Corbridge and associated businesses to the British Petroleum Group.

Equity turnover was on a reduced scale owing to TSB considerations. In the afternoon, a number of deals were reported.

NatWest below best Apart from NatWest, which added 6 at 540, the FTSE 100 further consideration of the bank's application for a stocklisting on the New York Stock Exchange.

FT-SE 100 SHARE INDEX 13,141.1 +3.8 13,129.9 13,118.8 13,107.7 13,096.6

FINANCIAL TIMES STOCK INDICES Table with columns for Govt Securities, Financial Interest, Unitary, Gold Mines, etc.

Opening 10 a.m. 1277.6, 11 a.m. 1277.6, Noon 1278.6, 1 p.m. 1282.9, 2 p.m. 1284.9, 3 p.m. 1285.6, 4 p.m. 1281.9

LONDON REPORT AND LATEST SHARE INDEX TEL. 01-246 8626

Fears that the current plight of sterling could put upward pressures on interest rates depressed leading retailers which closed at their lowest levels of the day.

Garner Booth highlighted shoes and leather concerns, jumping 10 to 190, after 52p. The bid from Strong and Fisher 2 dealer at 140p.

Leading Electricals traded on a quiet firm note, with a couple of pence being recorded in GEC, 17 1/2, and Plessey, 17 1/2.

Grand Metropolitan, a firm market late on Wednesday reflecting revived takeover hopes, moved up to 41 1/2.

Renewed weakness in sterling, particularly against the D-Mark, unrelieved interest in selected international stocks, but prices failed to hold best levels.

output in September, underplanned the oil sector which made good progress for much of the day before closing a shade below the day's best levels.

IC Gas continued to attract strong speculative interest, boosted by Press reports of a possible US bid, the shares touched a 1986 high of 40 1/2.

Interest in mining was largely focused on Rio Tinto since the shares fell back to 86 1/2 immediately following the lower-than-expected interim figures.

The strong performance by the bullion price during the afternoon, when rumours of trouble at Bank America re-emerged, helped to encourage any substantial business in Gold shares which generally moved narrowly in either direction.

Following a brokers visit to the company's Coventry plant to view the new X20 model drive, the launch next month, US support continued for Jaguar which closed 9 higher at 82 1/2.

Robert Maxwell's BPC jumped 1 1/2 to 27 1/2 following Press reports that Goldman Sachs, the US investment bank, had bought the bulk of the company's 51 1/2 million shares.

Leading Properties retained a firm appearance. Land Securities closed 1 1/2 higher at 13 1/2.

Hanson Trust attracted 157 calls and again highlighted by its Courage brewery deal with Elders IXL.

EUROPEAN OPTIONS EXCHANGE Table with columns for Series, Vol, Last, etc.

TRADITIONAL OPTIONS Table with columns for Deal, Last, etc.

YESTERDAY'S ACTIVE STOCKS Table with columns for Stock, Closing Day's change, etc.

WEDNESDAY'S ACTIVE STOCKS Table with columns for Stock, No. of Shares, etc.

RISES AND FALLS YESTERDAY Table with columns for British Funds, etc.

LONDON TRADED OPTIONS Table with columns for Option, Calls, Puts, etc.

BASE LENDING RATES Table with columns for Bank, Rate, etc.

FIXED INTEREST Table with columns for Term, Day's change, etc.

Government Securities: 84.12, 85.45, 85.88, 86.24, 86.74, 83.19

Financial Interest: 91.08, 92.12, 92.76, 93.25, 93.74, 88.56

Unitary: 1,279.6, 1,275.2, 1,262.2, 1,289.6, 1,270.9, 1,007.8

Gold Mines: 317.2, 314.6, 317.9, 322.2, 324.8, 308.4

Oil & Gas: 149.1, 148.5, 149.0, 148.1, 147.7, 147.2

Engineering: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Food: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Chemicals: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

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Engineering: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Food: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

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Food: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Chemicals: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

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Oil & Gas: 149.1, 148.5, 149.0, 148.1, 147.7, 147.2

Engineering: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Food: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Chemicals: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

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Oil & Gas: 149.1, 148.5, 149.0, 148.1, 147.7, 147.2

Engineering: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Food: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

Chemicals: 111.2, 111.2, 111.2, 111.2, 111.2, 111.2

WORLD STOCK MARKETS

Table of world stock markets including Austria, Germany, Norway, Australia, Japan, Canada, Denmark, Italy, Netherlands, France, and Switzerland. Columns include stock names, prices, and percentage changes.

Table of Canadian stock markets including Toronto and Montreal. Columns include stock names, prices, and percentage changes.

Table of stock indices for New York, South Africa, and other regions. Columns include index names, values, and percentage changes.

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Table of chief price changes in London, listing various stocks and their price movements.

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AMEX COMPOSITE CLOSING PRICES

Table of AMEX Composite Closing Prices. Columns include Stock, Bid, Ask, High, Low, and Change. Includes sub-sections for 'Continued From Page 48' and 'U U'.

OVER-THE-COUNTER Nasdaq national market, closing prices

Table of Over-the-Counter (Nasdaq) national market closing prices. Columns include Stock, Bid, Ask, High, Low, and Change. Includes sub-sections for 'Continued From Page 48' and 'U U'.

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